



**Guadalupe**  
**Centers**  
EDUCATIONAL SYSTEM  
AND  
CHARTER SCHOOLS

**Board of Directors Meeting**  
**March 21, 2024 4:30pm**  
**Hybrid: Zoom and In-Person at GCI Theater**

- |             |    |  |
|-------------|----|--|
| ACTION      | 1  | <b>Roll Call to Determine Quorum</b><br>Beto Lopez                      Phyllis Hernandez                      Dr. Julia Vargas<br>Octavio Villalobos                      Rosemary Martin                      Corina Guzman<br>Manny Medina                      Nickalas Collins                      Jennifer Barraza  |
| INFORMATION | 2  | <b>Welcome</b><br>2.1      Jaqueline Ventura-Guillen<br>24 Latinx Educator Award, LEC Aspiring Educator of the Year<br>2.2      Robbyn Wahby   |
| ACTION      | 3  | <b>Consent Agenda</b><br>3.1      February 22, 2024 Board Meeting Minutes<br>3.2      March 2024 HR Board Staff Report<br>3.3      February 2024 Financial Statement<br>3.4      February 2024 Check Register<br>3.5      February 2024 Credit Card Statement<br>3.6      Salary Schedule 2024/25<br>3.7      Percentage Increase for Support Staff & Administrators 2024/25<br>3.8      Safety Grant Projects, GCES Soccer Fence & GCES Holter Gym Safety Doors<br>3.9      e-Rate<br><b>ACTION RECOMMENDED: APPROVAL</b> |
| ACTION      | 4  | Spark Wheel MOU- Mr. Mendez<br><b>ACTION RECOMMENDED: APPROVAL</b>   |
| ACTION      | 5  | ELD Testing/Screening Services, Beth Kasper MOU- Dr. Lumetta<br><b>ACTION RECOMMENDED: APPROVAL</b>  |
| ACTION      | 6  | GC High School Graduation Rental Agreement- Dr. Hammen<br><b>ACTION RECOMMENDED: APPROVAL</b>  |
| INFORMATION | 7  | MO Charter Public School Commission- Ms. Wahby<br>FY23 Annual Report MO Charter School Assurance Checklist K-12- Dr. Hammen  |
| INFORMATION | 8  | 2024-2025 School Calendar is on the school website   |
| INFORMATION | 9  | <b>Superintendent's Report</b><br>9.1      60 Second Success<br>GCHS KC Bizfest Success<br>9.2      By the Numbers- Dr. Miguel<br>9.3      Master Planning Section 1 - Assessments - Mr. Mendez<br>9.4      Summer School Update- Mr. Pistone  |
| INFORMATION | 10 | <b>Committee Reports</b><br>10.1      Instructional and Safety Committee- Did not meet<br>10.2      Executive Committee- Did not meet<br>10.3      Finance Committee   |

INFORMATION	11	<b>Old Business</b>
INFORMATION	12	<b>New Business</b> 12.1 Board Listening sessions with school campuses- Mr. Collins
INFORMATION	13	<b>Public Comment</b>
ACTION	14	<b>Executive Session</b>
ACTION	15	<b>Adjourn</b>

Next Board of Directors Meeting: **April 25, 2024**

Guadalupe Educational System Inc.  
Board of Director Meeting Minutes  
February 22, 2024

The meeting was called to order by the Board Member, Nickalas Collins, at 4:32pm in the GCI Theater and Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

**Board Members Present:** Dr. Julia Vargas      Nickalas Collins      Corina Guzman  
Jennifer Barraza      Phyllis Hernandez      Manny Medina

**Board Members Absent:** Beto Lopez      Rosemary Martin      Octavio Villalobos

**Also present:** Dr. James Hammen      Eduardo Mendez      Dr. Alicia Miguel      Dr. Steven Lumetta  
Charlotte Hawkins      Jennifer Clay      Daisy Myrick      Samantha Novak      Patricia Hernandez  
Luis Posada      Michael Meaney      Shannon Spradling      Mark Nasteff      James Engelby  
Edward Yerington      Brandon Wright      Marisol Rodriguez

Motion made to appoint board member, Nickalas Collins, to lead the meeting today due to the board president's absence.

Dr. Vargas moved to accept the Consent Agenda, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

Dr. Hammen introduced Marisol Rodriguez to the meeting. Her outside firm is employed by the MO Charter Public School Commission for the annual site visit, she is joining the meeting today to observe.

**Consent Agenda**

January 25, 2024 Board Meeting Minutes

February 2023 HR Board Staff Report

January 2024 Financial Statement

January 2024 Check Register

January 2024 Credit Card Statement

EverDriven Transportation Contract

Propio

HR Addendums to Employment Agreements

Soliant Contracts

SPED Teacher Amended Contract

There were no further questions or concerns noted on the Consent Agenda.

Dr. Vargas moved to accept the Consent Agenda, Mr. Collins seconded the motion. **Motion carried unanimously.**

**OHJC Agreement**

Mr. Mendez presented the Our Healthy Jackson County (OHJC) agreement. It's part of a project that the students would be engaged in through Real World Learning. We participated in a similar project 2 years ago with a high degree of success. The grant agreement entails that they will actually be giving us money as stated in the agreement \$4,750 which would be used for our students to complete the project as well as provide a small stipend for them to do the work. They will be coordinating some COVID-19 vaccination clinics and other health clinics in our community.

Ms. Barraza moved to accept the OHJC Agreement, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

**Board Acknowledgement of Closure Assurance**

Mr. Nasteff reviewed the Closure Assurance. This is an annual requirement by the MO Charter Public School Commission in which the board acknowledges that for whatever reason there would be a need for the schools closure, they are aware of the process.

Ms. Guzman moved to accept the Board Acknowledgement of Closure Assurance, Ms. Barraza seconded the motion. **Motion carried unanimously.**

**Proposed Positions for 2024-2025**

Dr. Lumetta reviewed the list of proposed positions for next school year. This was presented at the finance meeting, it was suggested to bring to the board to review and help make a decision on moving forward.

Mr. Medina moved to accept the Proposed Positions for 2024-2025, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

### **RSP & Associates MOU**

Dr. Hammen discussed the above MOU, the Hall Family Foundation on behalf of the Kansas City Public Schools and the Missouri Charter Public Schools Association has entered into a Professional Services Agreement with RSP to provide a demographic, enrollment, and boundary analysis of public schools within the boundary of KCPS. The agreement is to allow GCCS to share unidentifiable information with RSP for efforts related to the analysis.

Mr. Medina moved to accept the RSP & Associates MOU, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

### **2024-2025 School Calendar**

Mr. Mendez reported that the 24-25 School Calendar proposal was discussed by several staff members including members of our academic services team and school administrators. There was flexibility given to teachers to complete some of the modules typically given right before school starts, they can now complete these modules starting July 1. The calendar meets the statutory requirements of 1,044 hours of instruction, the school actually has 1,065 hours. The number of snow days remained the same at 8.

Dr. Vargas moved to accept the 2024-2025 School Calendar, Mr. Medina seconded the motion. **Motion carried unanimously.**

### **Superintendent Report**

#### **60 Second Success-**

There was not a representative for the elementary school, Dr. Hammen spoke on their behalf. He mentioned today was the 100th day of school in which kindergarten and 1st graders got to dress up as old people and brought in different items that added up to 100.

Mr. Posada wanted to congratulate the staff for preparing the students to take the WIDA access test. Students took their time doing the right steps to make sure they were ready especially for the speaking portion of the test. They made some changes to their bell schedule to help accommodate.

Mr. Meaney mentioned there were 10th and 11th graders that took the ACCUPLACER test which helps determine whether they are eligible to participate in their early college academy, 57 of 79 students qualified.

**By The Numbers-** Dr. Miguel noted there are 444 new applicants for 2024-25. As a reminder, enrollment will continue through the end of the month, the lottery will be held on March 4.

**Looking Ahead-** Dr. Hammen stated the last 4 weeks presented a challenge, he thanked everyone and is proud for everyone coming together and for staying focused on doing what's best for the kids. He also shared that 186 charter school teachers were nominated for employee excellence in education by the Charter Commission, over 40 of those were GCCS personnel. Items being worked on for the upcoming school year include refining the PD calendar, budget planning and capital expenditures.

### **Committee Reports**

**Instructional & Safety Committee-** Dr. Vargas stated they did meet, nothing additional to add from the above items discussed.

**Executive Committee-** Mr. Lopez stated they did not meet.

**Finance Committee-** Mr. Nastedf stated they did meet and items discussed are on the consent agenda.

### **Old Business**

Dr. Hammen mentioned the board retreat will be rescheduled and will send out potential dates at a later time.

### **New Business**

None.

### **Public Comment**

None.

### **Executive Session**

There being no further information to come before the Board, Dr. Vargas made the motion to adjourn to closed session for legal, real estate, personnel and student issues at 5:11pm, Mr. Medina seconded the motion.

The motion passes unanimously by roll call vote as follows:

Yes:	Dr. Julia Vargas	Nickalas Collins	Corina Guzman
	Jennifer Barraza	Phyllis Hernandez	Manny Medina

Respectfully Submitted  
Phyllis Hernandez, Board Secretary

The next Board of Directors Meeting is scheduled for March 21, 2024.

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant to the Superintendent.

DRAFT

**BOARD REPORT**  
**March 21, 2024**

**HR UPDATES**

- Preparing Contracts for Certified and Classified Personnel
- Hiring New Staff for 2024-2025 SY

**CURRENT VACANCIES & RECRUITING**

Building	New/Existing Position	Position
1. High School	New	Recess/Hall Monitor
2. High School	Existing	Long-Term Substitute Teacher
3. High School	Existing	Building Paraprofessional
4. High School	Existing	ELD Paraprofessional
5. High School	Existing	Spanish Teacher
6. High School	Existing	ELA Teacher
7. High School	Existing	Science Teacher
8. High / Middle School	Existing	Speech Language Pathologist
9. Middle School	New	Reading Interventionist
10. Middle School	Existing	Math Teacher
11. Middle School	Existing	ELA Teacher
12. Middle School	Existing	Science Teacher
13. Middle School	Existing	Long-Term Sub
14. Elementary	Existing	SPED Paraprofessional
15. Elementary	New	Math Interventionist

# GUADALUPE CENTERS CHARTER SCHOOLS

## Human Resources Report



**Guadalupe**  
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16. Elementary	Additional	Literacy Interventionist
17. Elementary	Existing	Registrar
18. Elementary	Existing	Principal
19. PreK	Existing	PreK Lead Teacher
20. PreK	Existing	PreK Teacher Assistant
21. PReK,ES, MS, HS	Existing	Summer School Teacher
22. Admin	New	Part-Time School Bus Driver
23. Admin	New	School Safety Officer
24. Admin	New	Summer School Site Director
13. Admin	New	Part-Time Sub Nurse
14. Admin	Additional	SPED Process Coordinator
14. District	New	School-Based Therapist
15. District	New	School Psychologist
16. District	New	Behavior Interventionist
17. District	New	Dual Language Coordinator

## NEW HIRES FOR SY 2024-2025

Name	Position
1. Natalie Hunt	SPED Teacher (Through Vocovision)
2. Abigail Giesey	ELD Teacher 24-25 SY
3. Jackelyn Castillo	Classroom Teacher 24-25 SY
4. Kristina Moore	Classroom Teacher 24-25 SY
5. Michelle Randle	ELD Teacher 24-25 SY

## INTERNAL TRANSFERS

Name	Position
1. Danielle Dillard	SPED Teacher(HS) to Math Teacher (HS) 24-25 SY

## RESIGNATIONS, RELEASED, TERMINATIONS

Name	Position	Resignation Date
1. April Soberon	Elementary School Principal (ES)	After 23-24 SY
2. Joeys Mijarez	Registrar (ES)	After 23-24 SY
3. Sophie Weik	Classroom Teacher	After 23-24 SY
4. Cory Minnis	Computer & Technology Teacher (MS)	After 23-24 SY
5. Sandra Scoles	ELA Teacher (MS)	Immediate
6. Dominico Nguyen	Long-Term Substitute Teacher (MS)	Immediate
7. Maria Franco	Math Teacher (HS)	After 23-24 SY
8. Joseph Eveland-Pulido	Classroom Teacher (ES)	After 23-24 SY
9. Nicholas Peterson	P.E. Teacher (MS)	After 23-24 SY

**GUADALUPE CENTERS CHARTER SCHOOLS****Human Resources Report**

10. Olivia Woodard	ELD Teacher (MS)	After 23-24 SY
11. Renda Duncan	ELD Teacher (MS)	After 23-24 SY
12. Elizabeth Browning	Spanish (HS)	After 23-24 SY



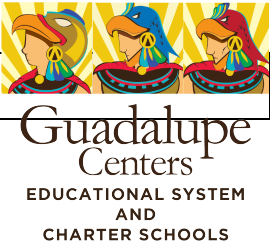
**Guadalupe**  
Centers

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**MOVING EXPENSES, BILINGUAL, DOCTORATE STIPENDS, STIPENDS - OFF CONTRACT**

Name	Duty
1. Lorena Patino	CPR/AED/First Aid Training
2. Olivia Woodard	Girls on the Run
3. Joseph Pistone	Summer School Coordinator
4. Nieves Zelaya	Padres Comprometidos
5. Cristina Negrete	SpEd Process Support
6. Stacia Dishman	Long-Term 5th Grade Classroom Teacher
7. Craig Krueger	Summer School Site Coordinator
8. Benjamin Williams	Summer School Site Coordinator
9. Hannah Ickes	Summer School Site Coordinator
10. Kathryn Cibrian	Summer School Site Coordinator

11. Beth Casper	ELD Support Services
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# Guadalupe Educational System

## 2023-24 Balance Sheet

	<u>as of February 29, 2024</u>
<b>Assets</b>	
Cash & Cash Equivalents	15,409,446
Property & Equipment, net	5,476,685
<b>Total Assets</b>	<u><u>20,886,131</u></u>
<b>Liabilities &amp; Net Assets</b>	
Fund Balance	20,886,131
<b>Total Liabilities &amp; Net Assets</b>	<u><u>20,886,131</u></u>

## Guadalupe Educational System

### 2023-24 Revenue & Expenses Compared to Annual Budget

		Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>Revenues</b>					
5100	Local	\$ 3,632,174	\$ 3,326,309	\$ (305,865)	92%
5300	State	25,746,027	18,240,145	(7,505,882)	71%
5400	Federal	3,224,243	1,961,617	(1,262,626)	61%
<b>5899</b>	<b>GRAND TOTAL REVENUES</b>	<b>32,602,444</b>	<b>23,528,071</b>	<b>(9,074,373)</b>	<b>72%</b>
<b>Expenditures</b>					
1111	Elementary Classroom Instruction	4,956,399	3,110,648	1,845,751	63%
1131	Middle School Classroom Instruction	2,680,869	1,813,514	867,355	68%
1151	High School Classroom Instruction	3,409,996	2,156,567	1,253,429	63%
1191	Summer School	641,500	867,134	(225,634)	135%
1221	Special Programs	1,033,747	780,573	253,174	76%
1251	Supplemental Education	1,994,685	1,171,557	823,128	59%
1411	Student Activity-Extracurricular	87,100	211,158	(24,297)	242%
1999	TOTAL INSTRUCTION	14,804,296	10,111,151	4,792,906	68%
2111	Support Services-Pupils	1,442,076	911,708	530,368	63%
2134	Health Services	336,743	219,010	117,733	65%
2152	Speech Pathology	163,858	161,280	2,578	98%
2191	Other Student Support	-	66,143	(66,143)	NA
2213	Professional Development	113,200	93,028	20,172	82%
2321	Executive Administration Services.	1,497,702	969,170	528,532	65%
2329	Special Education Administration	316,345	175,666	140,679	56%
2660	Technology Services	191,868	157,976	33,892	82%
2411	Building Principal Services	1,266,933	737,705	529,228	58%
2511	Business Support Services	727,265	611,813	343,175	84%
2541	Operation of Plant Services	6,078,967	4,987,989	1,090,978	82%
2551	Contracted Pupil Transportation	1,530,000	777,348	1,239,101	51%
2562	Food Services	1,632,001	991,206	1,074,468	61%
2642	Recruitment & Placement	79,075	130,323	77,474	165%
2998	TOTAL SUPPORT SERVICES	15,376,033	10,990,366	5,662,234	71%
3510	Early Childhood Program	862,432	527,061	370,166	61%
3610	Homeless & Disadvantaged	-	6,589	(6,589)	NA
3912	Parental Involvement	229,892	168,798	78,760	73%
3999	TOTAL COMMUNITY SERVICES	1,092,324	702,448	442,337	64%
4011	Facility Acquisition	1,293,500	708,386	585,114	55%
4999	TOTAL FACILITY ACQUISITION	1,293,500	708,386	585,114	55%
<b>9999</b>	<b>GRAND TOTAL EXPENDITURES</b>	<b>32,566,153</b>	<b>22,512,351</b>	<b>11,482,591</b>	<b>69%</b>
<b>Total Revenue Over/(Under) Total Expenses</b>		<b>36,291</b>	<b>1,015,720</b>	<b>(979,429)</b>	
<b>Beginning Fund Balance, July 1</b>		<b>14,461,354</b>	<b>14,461,354</b>		
Year-to-date change in payroll liabilities		-	(67,627)		
<b>Ending Fund Balance, February 29</b>		<b>\$ 14,497,645</b>	<b>\$ 15,409,446</b>		
<b>Ending Cash Fund Balance %</b>		<b>45%</b>	<b>46%</b>		

## Guadalupe Educational System

### 2023-24 Revenue Compared to Annual Budget

Revenue	Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>5100 Local</b>				
5113 Prop C	\$ 2,838,810	\$ 2,436,478	\$ (402,332)	86%
5141 Interest	380,000	392,654	12,654	103%
5171 Student Activity	84,864	5,685	(79,179)	7%
5192 Gifts	310,000	383,284	73,284	124%
5198 Other	18,500	108,207	89,707	585%
<b>Total Local</b>	<b>3,632,174</b>	<b>3,326,309</b>	<b>(305,865)</b>	<b>92%</b>
<b>5300 State</b>				
5311-19 Basic Formula & CTF	25,532,667	17,677,981	(7,854,686)	69%
5312 Transportation	171,360	483,795	312,435	282%
5333 Food Service - State	7,000	-	(7,000)	0%
5381 Special Ed High Need Fund	35,000	78,370	43,370	224%
5384 School Safety Grant	-	-	-	NA
5397 Other State Revenue	-	-	-	NA
<b>Total State</b>	<b>25,746,027</b>	<b>18,240,145</b>	<b>(7,505,882)</b>	<b>71%</b>
<b>5400 Federal</b>				
5412 Medicaid	90,168	118,291	28,123	131%
5422 CARES ESSER III	901,180	-	(901,180)	0%
5423 CRRSA - ESSER II	-	68,986	68,986	NA
5441 Special Ed Part B	286,336	402,034	115,698	140%
5442 ESCE - Special Ed (611 & 619)	7,181	16,256	9,075	NA
5445-48 Lunch/Breakfast/Snack	827,424	654,009	(173,415)	79%
5451-66 Consolidated Federal Funds	1,111,954	701,342	(410,612)	63%
5497 Other Federal Revenue	-	700	700	NA
<b>Total Federal</b>	<b>3,224,243</b>	<b>1,961,617</b>	<b>(1,262,626)</b>	<b>61%</b>
<b>5899 Total Revenue</b>	<b>32,602,444</b>	<b>23,528,071</b>	<b>(9,074,373)</b>	<b>72%</b>

## Guadalupe Educational System

### 2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>1111 Elementary Classroom Instruction</b>				
6100 Salaries	3,211,139	\$ 2,045,956	\$ 1,165,183	64%
6200 Benefits	889,260	558,966	330,294	63%
6300 Purchased Services	108,000	55,085	52,915	51%
6400 Supplies & Materials	378,000	109,598	268,402	29%
6412 Technology	305,000	299,866	5,135	98%
6431 Curriculum/Textbooks	65,000	41,177	23,823	63%
6500 Equipment	-	-	-	0%
<b>Total Elementary Instruction</b>	<b>4,956,399</b>	<b>3,110,648</b>	<b>1,845,751</b>	<b>63%</b>
<b>1131 Middle Classroom Instruction</b>				
6100 Salaries	1,681,666	1,110,370	571,296	66%
6200 Benefits	478,353	305,765	172,588	64%
6300 Purchased Services	51,000	23,276	27,724	46%
6400 Supplies & Materials	97,850	89,036	8,814	91%
6412 Technology	160,000	243,903	(83,903)	152%
6431 Curriculum/Textbooks	212,000	41,163	170,837	19%
6500 Equipment	-	-	-	0%
<b>Total Middle Instruction</b>	<b>2,680,869</b>	<b>1,813,514</b>	<b>867,355</b>	<b>68%</b>
<b>1151 High School Classroom Instruction</b>				
6100 Salaries	2,143,083	1,312,383	830,700	61%
6200 Benefits	558,213	355,667	202,546	64%
6300 Purchased Services	229,500	182,730	46,770	80%
6400 Supplies & Materials	144,200	95,323	48,877	66%
6412 Technology	135,000	132,802	2,198	98%
6431 Curriculum/Textbooks	200,000	77,662	122,338	39%
6500 Equipment	-	-	-	0%
<b>Total High School Instruction</b>	<b>3,409,996</b>	<b>2,156,567</b>	<b>1,253,429</b>	<b>63%</b>
<b>1191 Summer School</b>				
6100 Salaries	150,000	102,586	47,414	68%
6200 Benefits	23,000	13,003	9,997	57%
6300 Purchased Services	463,500	751,235	(287,735)	162%
6400 Supplies & Materials	5,000	310	4,691	6%
6500 Equipment	-	-	-	0%
<b>Total Summer School</b>	<b>641,500</b>	<b>867,134</b>	<b>(225,634)</b>	<b>135%</b>
<b>1221 Special Programs</b>				
6100 Salaries	702,570	469,045	233,525	67%
6200 Benefits	197,927	134,221	63,706	68%
6300 Purchased Services	66,300	152,381	(86,081)	230%
6400 Supplies & Materials	66,950	24,926	42,024	37%
6500 Equipment	-	-	-	0%
<b>Total Special Programs</b>	<b>1,033,747</b>	<b>780,573</b>	<b>253,174</b>	<b>76%</b>
<b>1251 Supplemental Education</b>				
6100 Salaries	1,428,105	879,079	549,026	62%
6200 Benefits	399,950	233,038	166,912	58%
6300 Purchased Services	6,630	25,718	(19,088)	388%
6400 Supplies & Materials	160,000	33,723	126,277	21%
6500 Equipment	-	-	-	0%
<b>Total Supplemental Education</b>	<b>1,994,685</b>	<b>1,171,557</b>	<b>823,128</b>	<b>59%</b>

## Guadalupe Educational System

### 2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>1411 Student Activity-Extracurricular</b>				
6100 Salaries	In Instruction	99,761	-	NA
6200 Benefits	-	13,066	(13,066)	NA
6300 Purchased Services	41,200	48,377	(7,177)	117%
6400 Supplies & Materials	45,900	49,954	(4,054)	109%
6500 Equipment (Capital Outlay)	-	-	-	0%
<b>Total Student Activity-Extracurricular</b>	<b>87,100</b>	<b>211,158</b>	<b>(24,297)</b>	<b>242%</b>
<b>2111 Support Services-Pupils</b>				
6100 Salaries	948,416	620,135	328,281	65%
6200 Benefits	187,130	149,372	37,758	80%
6300 Purchased Services	306,000	135,754	170,246	44%
6400 Supplies & Materials	530	6,446	(5,916)	1216%
6500 Equipment	-	-	-	0%
<b>Total Support Services-Pupils</b>	<b>1,442,076</b>	<b>911,708</b>	<b>530,368</b>	<b>63%</b>
<b>2134 Health Services</b>				
6100 Salaries	251,735	166,822	84,913	66%
6200 Benefits	69,608	43,552	26,056	63%
6300 Purchased Services	5,100	3,257	1,843	64%
6400 Supplies & Materials	10,300	5,379	4,921	52%
6500 Equipment	-	-	-	0%
<b>Total Health Services</b>	<b>336,743</b>	<b>219,010</b>	<b>117,733</b>	<b>65%</b>
<b>2152 Speech Pathology</b>				
6100 Salaries	131,169	136,429	(5,260)	104%
6200 Benefits	32,689	24,851	7,838	76%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
<b>Total Speech Pathology</b>	<b>163,858</b>	<b>161,280</b>	<b>2,578</b>	<b>98%</b>
<b>2191 Other Support Services</b>				
6100 Salaries	-	19,132	(19,132)	NA
6200 Benefits	-	1,464	(1,464)	NA
6300 Purchased Services	-	45,548	(45,548)	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
<b>Total Other Support Services</b>	<b>-</b>	<b>66,143</b>	<b>(66,143)</b>	<b>NA</b>
<b>2213 Professional Development</b>				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	103,000	87,589	15,411	85%
6400 Supplies & Materials	10,200	5,439	4,761	53%
6500 Equipment	-	-	-	0%
<b>Total Professional Development</b>	<b>113,200</b>	<b>93,028</b>	<b>20,172</b>	<b>82%</b>
<b>2321 Executive Administration Services</b>				
6100 Salaries	720,802	455,727	265,075	63%
6200 Benefits	383,600	172,162	211,438	45%
6300 Purchased Services	331,500	302,653	28,847	91%
6400 Supplies & Materials	61,800	38,629	23,171	63%
6500 Equipment	-	-	-	0%
<b>Total Executive Admin Services</b>	<b>1,497,702</b>	<b>969,170</b>	<b>528,532</b>	<b>65%</b>

## Guadalupe Educational System

### 2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>2329 Special Education Administration</b>				
6100 Salaries	267,860	138,230	129,630	52%
6200 Benefits	48,485	37,437	11,048	77%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Equipment	-	-	-	0%
<b>Total Special Education Administration</b>	<b>316,345</b>	<b>175,666</b>	<b>140,679</b>	<b>56%</b>
<b>2331 Technology Services</b>				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	176,868	156,177	20,691	88%
6400 Supplies & Materials	-	1,799	(1,799)	0%
6412 Technology	15,000	-	15,000	0%
6500 Equipment	-	-	-	0%
<b>Total Technology Services</b>	<b>191,868</b>	<b>157,976</b>	<b>33,892</b>	<b>82%</b>
<b>2411 Building Principal Services</b>				
6100 Salaries	994,418	570,920	423,498	57%
6200 Benefits	257,165	152,337	104,828	59%
6300 Purchased Services	10,200	1,813	8,387	18%
6400 Supplies & Materials	5,150	12,635	(7,485)	245%
6500 Equipment	-	-	-	0%
<b>Total Building Principal Services</b>	<b>1,266,933</b>	<b>737,705</b>	<b>529,228</b>	<b>58%</b>
<b>2511 Business Support Services</b>				
6100 Salaries	478,590	297,997	180,593	62%
6200 Benefits	79,761	74,734	5,027	94%
6300 Purchased Services	153,000	227,723	153,000	149%
6400 Supplies & Materials	15,914	11,359	4,555	71%
6500 Equipment	-	-	-	0%
<b>Total Business Support Services</b>	<b>727,265</b>	<b>611,813</b>	<b>343,175</b>	<b>84%</b>
<b>2541 Operation of Plant Services</b>				
6100 Salaries	240,870	138,078	102,792	57%
6200 Benefits	18,427	10,553	7,874	57%
6300 Purchased Services	5,340,720	3,991,163	1,349,557	75%
6400 Supplies & Materials	478,950	326,456	152,494	68%
6500 Equipment	-	521,739	(521,739)	NA
<b>Total Operation of Plant Services</b>	<b>6,078,967</b>	<b>4,987,989</b>	<b>1,090,978</b>	<b>82%</b>
<b>2551 Contracted Pupil Transportation</b>				
6100 Salaries	-	54,312	(54,312)	0%
6200 Benefits	-	12,718	(12,718)	0%
6300 Purchased Services	1,530,000	486,449	1,530,000	32%
6400 Supplies & Materials	-	12,216	(12,216)	0%
6500 Equipment	-	211,654	(211,654)	0%
<b>Total Contracted Transportation</b>	<b>1,530,000</b>	<b>777,348</b>	<b>1,239,101</b>	<b>51%</b>

## Guadalupe Educational System

### 2023-24 Expenses Compared to Annual Budget

Expenditures by Function	Approved Budget FY24	Actual as of 02.29.24	Budget Variance	% of Budget
<b>2562 Food Services</b>				
6100 Salaries	74,780	46,002	28,778	62%
6200 Benefits	5,721	3,519	2,202	62%
6300 Purchased Services	676,000	433,673	676,000	64%
6400 Supplies & Materials	875,500	508,012	367,488	58%
6500 Equipment	-	-	-	0%
<b>Total Food Services</b>	<b>1,632,001</b>	<b>991,206</b>	<b>1,074,468</b>	<b>61%</b>
<b>2642 Recruitment &amp; Placement</b>				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	76,500	128,722	76,500	168%
6400 Supplies & Materials	2,575	1,601	974	62%
6500 Equipment	-	-	-	0%
<b>Total Recruitment &amp; Placement</b>	<b>79,075</b>	<b>130,323</b>	<b>77,474</b>	<b>165%</b>
<b>3510 Early Childhood Program</b>				
6100 Salaries	653,260	390,077	263,183	60%
6200 Benefits	172,245	96,099	76,146	56%
6300 Purchased Services	10,404	34,795	10,404	334%
6400 Supplies & Materials	26,523	6,090	20,433	23%
6500 Equipment	-	-	-	0%
<b>Total Early Childhood Program</b>	<b>862,432</b>	<b>527,061</b>	<b>370,166</b>	<b>61%</b>
<b>3610 Homeless &amp; Disadvantaged</b>				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	-	-	-	NA
6400 Supplies & Materials	-	6,589	(6,589)	NA
6500 Equipment	-	-	-	0%
<b>Total Parental Involvement</b>	<b>-</b>	<b>6,589</b>	<b>(6,589)</b>	<b>NA</b>
<b>3912 Parental Involvement</b>				
6100 Salaries	172,874	113,169	59,705	65%
6200 Benefits	53,438	31,207	22,231	58%
6300 Purchased Services	2,550	17,666	2,550	693%
6400 Supplies & Materials	1,030	6,756	(5,726)	656%
6500 Equipment	-	-	-	0%
<b>Total Parental Involvement</b>	<b>229,892</b>	<b>168,798</b>	<b>78,760</b>	<b>73%</b>
<b>4011 Facility Acquisition</b>				
6100 Salaries	-	-	-	0%
6200 Benefits	-	-	-	0%
6300 Purchased Services	-	-	-	0%
6400 Supplies & Materials	-	-	-	0%
6500 Capital Outlay	1,293,500	708,386	585,114	55%
6600 Interest	-	-	-	0%
<b>Total Facility Acquisition</b>	<b>1,293,500</b>	<b>708,386</b>	<b>585,114</b>	<b>55%</b>
<b>9999 GRAND TOTAL EXPENDITURES</b>	<b>\$ 32,566,153</b>	<b>\$ 22,512,351</b>	<b>\$ 11,489,180</b>	<b>69%</b>

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Posted; Check Type Check; Processing Month 02/2024

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Check Type: Check

Checking Account ID: 1

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65555	02/02/2024	X			OFFICEESSE	Office Essentials	3,868.61
65556	02/02/2024	X			AMERICAND1	AMERICAN DIGITAL SECURITY, LLC	768.00
65557	02/02/2024	X			ATTMOBILE	AT&T MOBILITY	582.86
65558	02/02/2024	X			ATT1	ATT	41.01
65559	02/02/2024	X			CONCENTRA	Concentra Medical Centers	286.00
65560	02/02/2024	X			DEMCO	DEMCO INC	418.20
65561	02/02/2024	X			GFLENVIRON	GFL ENVIRONMENTAL	492.53
65562	02/02/2024	X			GUADALUPE	GUADALUPE CENTERS, INC.	170,339.80
65563	02/02/2024				HAWTHORNEE	Hawthorne Educational Services, Inc	510.00
65564	02/02/2024	X			KCPRETRAN	KC Premier Transportation LLC	2,855.16
65565	02/02/2024	X			MINDDRIVE	MINDDRIVE INC.	36,300.00
65566	02/02/2024	X			MSBA	Missouri School Boards' Association	1,773.49
65567	02/02/2024	X			MORGANHUNT	MORGAN HUNTER EDUCATION, LLC	1,801.09
65568	02/02/2024	X			PROSHREDSE	PROSHRED SECURITY	126.00
65569	02/02/2024	X			RODRIGUEZM	RODRIGUEZ MECHANICAL CONTRACTORS INC	329.76
65570	02/02/2024	X			SOLIANTHE	SOLIAN HEALTH	625.00
65571	02/02/2024	X			TAPCOPRODU	Tapco Products Co	247.17
65572	02/06/2024	X			KCPRS	KCPRS	116,590.71
65573	02/06/2024	X			GENERALPAR	GENERAL PARTS, LLC	834.90
65574	02/06/2024	X			JEWIVOCATI	JEWISH VOCATIONAL SERVICE	4,896.25
65575	02/07/2024				STATEOFMIS	STATE OF MISSOURI	130.00
65576	02/07/2024				STATEOFMIS	STATE OF MISSOURI	130.00
65577	02/09/2024	X			OFFICEESSE	Office Essentials	1,431.74
65578	02/09/2024	X			4IMPRINT	4IMPRINT	1,135.42
65579	02/09/2024	X			A1SEWER	A-1 SEWER & SEPTIC SERVICE	700.00
65580	02/09/2024	X			ALLPRO	ALL-PRO PEST CONTROL, INC.	857.00
65581	02/09/2024	X			BPSATHLETI	BPS ATHLETICS & APPAREL	4,897.00
65582	02/09/2024	X			BUCKEYE	BUCKEYE CLEANING CENTERS	1,981.09
65583	02/09/2024	X			CLEANZONEL	CLEAN ZONE LLC	450.00
65584	02/09/2024	X			DANACOLEMA	DANA COLEMAN CONSULTING, LLC	568.75
65585	02/09/2024				DCORNARTSL	DCORN ARTS LLC	50.00
65586	02/09/2024	X			DESIGNMECH	DESIGN MECHANICAL INC	6,189.84
65587	02/09/2024	X			EVERDRIVEN	EVERDRIVEN TECHNOLOGIES, LLC	6,695.00
65588	02/09/2024	X			FAVORITEHE	FAVORITE HEALTHCARE STAFFING, INC	390.00
65589	02/09/2024	X			FIRSTSTUDE	FIRST STUDENT, INC.	98,535.13
65590	02/09/2024	X			GFLENVIRON	GFL ENVIRONMENTAL	388.60
65591	02/09/2024	X			GUADALUPE	GUADALUPE CENTERS, INC.	2,619.30
65592	02/09/2024	X			HEARTLANDM	Heartland Macs LLC	24,067.38
65593	02/09/2024	X			JOHNSONCON	Johnson Controls Security Solutions LLC	1,510.80
65594	02/09/2024				KCPRETRAN	KC Premier Transportation LLC	15.65
65595	02/09/2024	X			KENTONBROT	Kenton Brothers Inc.	64.40
65596	02/09/2024	X			MSBA	Missouri School Boards' Association	7,588.50
65597	02/09/2024	X			MORGANHUNT	MORGAN HUNTER EDUCATION, LLC	2,835.30
65598	02/09/2024	X			NASTEFF	NASTEFF & QUINN LLC	5,000.00
65599	02/09/2024	X			NATIONALSC	NATIONAL SCIENCE TEACHERS ASSOCIATION	380.00
65600	02/09/2024	X			NUEVALLC	NUEVA LLC	1,100.00
65601	02/09/2024	X			SIERRABUIL	SIERRA BUILDING PRODUCTS	339.20
65602	02/09/2024	X			SOLIANTHE	SOLIAN HEALTH	3,375.00
65603	02/09/2024				SPORTINGFI	SPORTING FIELDS AND ATHLETICS, LLC	1,100.00
65604	02/09/2024	X			SPRINGFIEL	SPRINGFIELD PUBLIC SCHOOLS	265.00
65605	02/09/2024	X			STLUKESHOS	ST LUKES HOSPITAL OF KANSAS CITY	10,000.00
65606	02/09/2024	X			TAKEDOWN	Takedown Sportswear	1,640.00
65607	02/09/2024	X			TAPCOPRODU	Tapco Products Co	356.14
65608	02/09/2024	X			TKELEVATOR	TK ELEVATOR CORPORATION	7,012.02
65609	02/09/2024	X			UNIVERSIT2	UNIVERSITY OF CENTRAL MISSOURI	245.00
65610	02/09/2024	X			VERIZON	VERIZON	188.13
65611	02/09/2024	X			WASTEMANAG	WASTE MANAGEMENT	2,006.55
65612	02/09/2024	X			WINPROSOLU	WINPRO SOLUTIONS, INC	569.80

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Posted; Check Type Check; Processing Month 02/2024

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Check Type: Check

Checking Account ID: 1

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65613	02/09/2024	X			YMCAOFGKC	YMCA OF GREATER KANSAS CITY	3,289.50
65614	02/16/2024	X			OFFICEESSE	Office Essentials	792.49
65615	02/15/2024				KCPRS	KCPRS	116,016.90
65616	02/15/2024	X			UNITEDWAY	UNITED WAY	37.00
65617	02/16/2024	X			ALLCOPYPRO	ALL COPY PRODUCTS	413.89
65618	02/16/2024				PAMAUGUST	PAMELA AUGUST	2,090.00
65619	02/16/2024	X			BPSATHLETI	BPS ATHLETICS & APPAREL	1,751.00
65620	02/16/2024	X			CONCENTRA	Concentra Medical Centers	150.00
65621	02/16/2024	X			CRISISPREV	CRISIS PREVENTION INSTITUTE, INC	469.90
65622	02/16/2024	X			DANACOLEMA	DANA COLEMAN CONSULTING, LLC	568.75
65623	02/16/2024	X			ENVISIONTE	Envision Technology Group, LLC	970.98
65624	02/16/2024	X			EVERDRIVEN	EVERDRIVEN TECHNOLOGIES, LLC	12,630.00
65625	02/16/2024	X			FELIX	ERICK FELIX	70.00
65626	02/16/2024	X			FIRSTSTUDE	FIRST STUDENT, INC.	100,217.71
65627	02/16/2024	X			GUADALUPE	GUADALUPE CENTERS, INC.	84,832.14
65628	02/16/2024				KCRPDC	KCRPDC	20.00
65629	02/16/2024	X			MUNDELL	MARK MUNDELL	100.00
65630	02/16/2024	X			NATIONALFO	NATIONAL FOOD GROUP INC	6,947.84
65631	02/16/2024	X			OGLE	DANIEL OGLE	300.00
65632	02/16/2024	X			OTTFOODPRO	OTT FOOD PRODUCTS LLC	306.40
65633	02/16/2024	X			PALENMUSIC	PALEN MUSIC CENTER, INC	868.84
65634	02/16/2024	X			PERFORMANC	PERFORMANCE FOOD GROUP INC	4,079.83
65635	02/16/2024	X			SCHOLASTI1	SCHOLASTIC INC	288.01
65636	02/16/2024	X			SCHOOLLUNC	SCHOOL LUNCH SOLUTIONS, INC	1,456.81
65637	02/16/2024	X			SHOWMECURR	Show Me Curriculum Administration Association	285.00
65638	02/16/2024	X			SOLIANTHE	SOLIAN HEALTH	3,386.00
65639	02/16/2024	X			STEPUPCONS	SHAUNA STEPHANCHICK	2,800.00
65640	02/16/2024	X			SUMNERONE	SumnerOne	57.00
65641	02/16/2024	X			TAPCOPRODU	Tapco Products Co	188.83
65642	02/16/2024	X			VERIZON	VERIZON	653.48
65643	02/16/2024	X			VISTAHIGH	VISTA HIGHER LEARNING, INC	1,570.75
65644	02/16/2024				WALKKAR	KAREN WALKER	144.00
65645	02/16/2024	X			WASTEMANAG	WASTE MANAGEMENT	2,156.55
65646	02/16/2024	X			ALEXSHE	SHELLY ALEXANDER	147.50
65647	02/16/2024	X			GUADALUPE	GUADALUPE CENTERS, INC.	278,171.21
65648	02/20/2024				CLAYJEN	JENNIFER CLAY	119.50
65649	02/20/2024	X			HAMMJAM	JAMES HAMMEN	333.00
65650	02/20/2024				HYVEEINC	HY-VEE, INC	575.00
65651	02/20/2024	X			POSALIN	LINETH POSADA	156.50
65652	02/20/2024	X			POSALUI	LUIS POSADA	156.50
65653	02/20/2024	X			SHAWNEEMIS	GPI KS-SK, INC	22,331.50
65654	02/20/2024	X			GREATERKCH	GREATER KC HISPANIC DEVELOPMENT FUND	2,500.00
65655	02/22/2024	X			SHAFFERLOM	SHAFFER LOMBARDO SHURIN	4,276.50
65656	02/26/2024	X			RODRIGUEZM	RODRIGUEZ MECHANICAL CONTRACTORS INC	94,093.50
65657	02/23/2024				ALLCOPYPRO	ALL COPY PRODUCTS	443.87
65658	02/23/2024				ATT	AT&T	1,846.30
65659	02/23/2024				BPSATHLETI	BPS ATHLETICS & APPAREL	179.00
65660	02/23/2024				CINTAS	CINTAS FIRE PROTECTION	611.68
65661	02/23/2024				CONCENTRA	Concentra Medical Centers	175.00
65662	02/23/2024				CURLCHE	CHERELLE CURLEY	23.58
65663	02/23/2024				DANACOLEMA	DANA COLEMAN CONSULTING, LLC	1,137.50
65664	02/23/2024				ENVISIONTE	Envision Technology Group, LLC	700.00
65665	02/23/2024				EVERDRIVEN	EVERDRIVEN TECHNOLOGIES, LLC	7,700.00
65666	02/23/2024				FLAVMEG	MEGHAN FLAVIN	57.09
65667	02/23/2024				FOLLETTTHIG	FOLLET HIGHER EDUCATION GROUP, LLC	13,840.72
65668	02/23/2024				GUADALUPE	GUADALUPE CENTERS, INC.	97,190.94
65669	02/23/2024				LATHROPRII	LATHROP R-II SCHOOL DISTRICT	50.00
65670	02/23/2024				MSBA	Missouri School Boards' Association	15.45

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Posted; Check Type Check; Processing Month 02/2024

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Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

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65671	02/23/2024				MOWESTERN	MISSOURI WESTERN STATE UNIVERSITY	1,000.00
65672	02/23/2024				MORGANHUNT	MORGAN HUNTER EDUCATION, LLC	2,606.93
65673	02/23/2024				NUESYNERG1	NUESYNERGY, INC	336.75
65674	02/23/2024				PRINCIPAL2	Principal Life Insurance Company	125.97
65675	02/23/2024				PROSHREDSE	PROSHRED SECURITY	157.50
65676	02/23/2024				PROTRAINI1	ProTrainings, LLC	299.65
65677	02/23/2024				SOLIPRINT	Tim Shields	173.00
65678	02/23/2024				SOLIANTHE	SOLIAN HEALTH	39,531.60
65679	02/23/2024				STLUKESHOS	ST LUKES HOSPITAL OF KANSAS CITY	4,469.67
65680	02/23/2024				THESTEPPIN	THE STEPPING STONES GROUP, LLC	10,144.00
65681	02/23/2024				TAPCOPRODU	Tapco Products Co	410.28
65682	02/23/2024				UNIVERSIT7	UNIVERSITY OF MISSOURI - KANSAS CITY AR	20.00
65683	02/23/2024				WASTEMANAG	WASTE MANAGEMENT	1,897.93
65684	02/23/2024				WESTBROOK	WESTBROOK & CO., P.C.	4,354.40
65685	02/28/2024				KCHISPANIC	KANSAS CITY HISPANIC NEWS	775.00
65686	02/29/2024				KCPRS	KCPRS	113,226.03
65687	02/29/2024				UNITEDWAY	UNITED WAY	37.00
Checking Account ID: 1					Void Total:	0.00	Total without Voids: 1,596,801.43
Check Type Total: Check					Void Total:	0.00	Total without Voids: 1,596,801.43
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 1,596,801.43
Grand Total:					Void Total:	0.00	Total without Voids: 1,596,801.43

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241001</b>	<b>Invoice Number: ADMIN 022429-1</b>	<b>Amount: 489.74</b>
Description: Panera for Cabinet/Admin meeting		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6491 0000 3 00000	PANERA - Breakfasts HR Meeting		143.67	N Final
10 2321 6491 0000 3 00000	PANERA - Lunch Cabinet/Admin Mtg		346.07	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: ADMIN 022924</b>	<b>Amount: 677.06</b>
Description:		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2552 6486 0000 3 00000	MILLNIUM - GAS		43.82	N
10 2321 6411 0000 3 00000	TELEFLORA - Flowers		240.78	N
10 2644 6343 0000 3 40001	UBER - Innovative Schools Summit		6.29	N
10 2644 6343 0000 3 40001	UBER - Innovative Schools Summit		62.99	N
10 2644 6343 0000 3 40001	UBER - Innovative Schools Summit		12.19	N
10 2644 6343 0000 3 40001	UBER - Innovative Schools Summit		60.99	N
10 2111 6371 6905 3 40001	NATL ASSOC - Membership		250.00	0.00 N
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241000</b>	<b>Invoice Number: ADMIN 022924-2</b>	<b>Amount: 263.10</b>
Description: Sam's Club- drinks for PTC		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6411 0000 3 00000	SAMS - Coke, Sprite, Water		263.10	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240976</b>	<b>Invoice Number: ADMIN 022924-3</b>	<b>Amount: 6.81</b>
Description: Snacks purchase for allSchools/ES, MS,HS		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2642 6411 0000 3 00000	SAMS - Light Blue Containers		6.81	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241015</b>	<b>Invoice Number: ADMIN 022924-4</b>	<b>Amount: 435.03</b>
Description: car rental		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	ENTERPRISE - Car rental for AASA Conf		435.03	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241035</b>	<b>Invoice Number: ADMIN 022924-5</b>	<b>Amount: 193.92</b>
Description: Enterprise Auto rental for conf in Dalla		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 6905 3 40001	ENTERPRISE - Sensitive Schools Conf		96.96	N Final
10 2644 6343 3925 3 40001	ENTERPRISE - Sensitive Schools Conf		96.96	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240997</b>	<b>Invoice Number: ADMIN 022924-6</b>	<b>Amount: 28.94</b>

Description: Admin resources for Ed Mendez  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 1111 6411 6905 3 40001 AMAZON - MAP Practice Workbook 28.94 N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-241084 Invoice Number: ADMIN 022924-7 Amount: 94.02**  
Description: Rental for Iowa, MOJOE, Emporia Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 2642 6343 0000 3 00000 ENTERPRISE - Rental for Career Fairs 188.04 N Final  
10 2642 6343 0000 3 00000 ENTERPRISE - Rental for Career CREDIT (94.02) N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240963 Invoice Number: CURRICULUM 022924-1 Amount: 38.23**  
Description: Admin PD Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 2644 6411 0000 3 40001 AMAZON - PD Book SMCAA Conf 38.23 0.00 N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240890 Invoice Number: CURRICULUM 022924-2 Amount: 248.72**  
Description: Lodging for SMCAA Winter conference Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 294.06  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 294.06  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 2644 6343 0000 3 40001 LODGE AT OLD KINDERHOOK - SMCAA Conf 248.72 294.06 N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240824 Invoice Number: ELL 022924-1 Amount: 144.80**  
Description: Snacks for Access testing from Sams club Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 1251 6411 6905 3 40001 AMAZON - Snacks for testing 44.66 N Final  
10 1251 6411 1925 3 40001 AMAZON - Snacks for testing 50.50 N Final  
10 1251 6411 3925 3 40001 AMAZON - Snacks for testing 49.64 N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240840 Invoice Number: GCES 022924-1 Amount: 62.97**  
Description: Supports for students w/sensory needs. Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 1111 6411 6905 3 40001 AMAZON - Bouncyband Wiggle Chair 62.97 N Final

**Vendor ID: SECURITYB SECURITY BANKCARD CENTER, INC. PO Number: 23-240962 Invoice Number: GCES 022924-10 Amount: 105.89**  
Description: Valentine's Day Candy Grams Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Sequence: 1 Check Type: Automatic Payment Checking Account ID: 1 Invoice Date: 02/29/2024 Due Date: 03/07/2024 Status: AP 1099 Amount: 0.00  
Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full  
10 1111 6411 6905 3 40001 AMAZON - Heart Lollipops 105.89 N Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240964</b>	<b>Invoice Number: GCES 022924-11</b>	<b>Amount: 50.00</b>
Description: Parental Involvement P/T Conferences.		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 3912 6411 6905 3 40001	WALMART - Gift Cards		50.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240988</b>	<b>Invoice Number: GCES 022924-12</b>	<b>Amount: 152.81</b>
Description: Mrs. Bybee We Heart Teacher Fund		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Brain Puzzle Games, Bins		152.81	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240991</b>	<b>Invoice Number: GCES 022924-13</b>	<b>Amount: 295.00</b>
Description: Book club field trip.		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1411 6391 6905 3 00000	U CENTRAL MO - 2024 Childrens Literature		295.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240992</b>	<b>Invoice Number: GCES 022924-14</b>	<b>Amount: 29.00</b>
Description: GCES DESE CSI Funds to be used "GL proje		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Beneath Paperback books		29.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241006</b>	<b>Invoice Number: GCES 022924-15</b>	<b>Amount: 119.13</b>
Description: Ms. Bybee's We Heart Teacher Fund		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Once Upon a Word Book		119.13	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241007</b>	<b>Invoice Number: GCES 022924-16</b>	<b>Amount: 40.17</b>
Description: Handles for the new cabinets @ Holter		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Cabinet Handles		40.17	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241010</b>	<b>Invoice Number: GCES 022924-17</b>	<b>Amount: 338.92</b>
Description: Recess Supplies		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Soccer Balls/Footballs		338.92	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240900</b>	<b>Invoice Number: GCES 022924-2</b>	<b>Amount: 94.40</b>
Description: Calming Corner Tools		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Calming Corner Tools		94.40		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240883      Invoice Number: GCES 022924-3      Amount: 535.81</b>						
Description: GCES CSI Funds      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001 927	LUMOS - MAP Prep Supports		535.81		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240875      Invoice Number: GCES 022924-4      Amount: 369.46</b>						
Description: GCES CSI Funds      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Teaching Strategy Posters		354.89	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAOZN - Spark Innovations Poster		14.57	0.00	N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240882      Invoice Number: GCES 022924-5      Amount: 994.65</b>						
Description: GCES CSI Funds      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Social Skills Manual		749.19	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - Intervention Manual		245.46	0.00	N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240986      Invoice Number: GCES 022924-6      Amount: 354.78</b>						
Description: GCES Teacher retention funds to be used.      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Coffee		354.78		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240954      Invoice Number: GCES 022924-7      Amount: 165.28</b>						
Description: Art Materials      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001	AMAZON - Printing Plates, Plastic Trays		165.28		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.      PO Number: 23-240982      Invoice Number: GCES 022924-8      Amount: 2,357.23</b>						
Description: GCES DESE CSI Funds to be used.      Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00						
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1      Check Number: 3072401      Check Date: 03/07/2024      CC: X						
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Black History Literacy Resource		899.68	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - Black History Literacy Resource		199.18	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - Hand Pointers		19.08	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - Black History Literacy Resource		90.28	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - Black History Literacy Resource		455.56	0.00	N	Final
10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels		89.95	0.00	N	Final

10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels	237.79	0.00 N	Final
10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels	38.50	0.00 N	Final
10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels	67.09	0.00 N	Final
10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels	72.13	0.00 N	Final
10 1111 6411 6905 3 40001 927	AMAZON - 5th Grade Novels	187.99	0.00 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240952</b>	<b>Invoice Number: GCES 022924-9</b>	<b>Amount: 67.04</b>
Description: GCES CSI Funds		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1111 6411 6905 3 40001 927	AMAZON - Tuned-In Teaching		67.04 0.00 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: GCHS 022924</b>	<b>Amount: 225.00</b>
Description:		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6371 1925 3 40001	NFHS - MISSING RECEIPT		125.00 N	
10 1151 6371 1925 3 40001	NFHS - MISSING RECEIPT		(50.00) N	
10 2552 6486 0000 3 00000	QT - GAS		150.00 N	

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240867</b>	<b>Invoice Number: GCHS 022924-1</b>	<b>Amount: 103.40</b>
Description: Advanced Art Printmaking Unit Supply		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - Rubber Stamps		103.40 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240971</b>	<b>Invoice Number: GCHS 022924-10</b>	<b>Amount: 355.20</b>
Description: Papa Johns pizza for Band students		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6398 1925 3 00000	PAPA JOHNS - Pizza for the Band		355.20 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240917</b>	<b>Invoice Number: GCHS 022924-11</b>	<b>Amount: 497.85</b>
Description: Dinner for staff-PTC Feb.15		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 3912 6491 1925 3 40001	MINSKYS - Pizza for Staff		497.85 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241016</b>	<b>Invoice Number: GCHS 022924-12</b>	<b>Amount: 100.00</b>
Description: NFHS classes for new coaches		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6398 1925 3 00000	NFHS classes for new coaches		100.00 N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241024</b>	<b>Invoice Number: GCHS 022924-13</b>	<b>Amount: 209.85</b>
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Description: Boys Volleyballs for games - regulation	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000      AMAZON - Volleyballs	209.85	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240987</b>	<b>Invoice Number: GCHS 022924-14</b>	<b>Amount:</b>	<b>32.05</b>
Description: ELA-teacher resource material	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1151 6411 1925 3 40001      AMAZON - The Shift to Student -LED	32.05	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240865</b>	<b>Invoice Number: GCHS 022924-15</b>	<b>Amount:</b>	<b>39.99</b>
Description: court warming dance and candy grams for	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000 209      AMAZON - Valentine Decorations/Cards	39.99	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240998</b>	<b>Invoice Number: GCHS 022924-16</b>	<b>Amount:</b>	<b>82.76</b>
Description: appetizers for staff from Brick House KC	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1151 6491 1925 3 40001      BRICK HOUSE - Staff Appetizers	82.76	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241012</b>	<b>Invoice Number: GCHS 022924-17</b>	<b>Amount:</b>	<b>176.88</b>
Description: Trimester 3 clubs	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000      AMAZON - Canvas, Coffee, Creamer	176.88	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240892</b>	<b>Invoice Number: GCHS 022924-3</b>	<b>Amount:</b>	<b>240.75</b>
Description: Entry Fees - Weightlifting (Feb 17th)	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6398 1925 3 00000      USA WEIGHTLIFTING - Entry Fees	240.75	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240937</b>	<b>Invoice Number: GCHS 022924-4</b>	<b>Amount:</b>	<b>79.19</b>
Description: Math Acceleration group	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1151 6398 1925 3 40001      AMAZON - Chips	55.70	N	Final	
10 1151 6398 1925 3 40001      AMAZON - Chips	23.49	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240926</b>	<b>Invoice Number: GCHS 022924-5</b>	<b>Amount:</b>	<b>230.20</b>
Description: Lunch for Access testing staff	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6491 1925 3 40001	THE MIXX - Lunch for testing staff		230.20		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: PVC card for student id and Bday cards			<b>PO Number: 23-240903</b>	<b>Invoice Number: GCHS 022924-6</b>	<b>Amount:</b>	<b>65.98</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - PVC Cards		65.98		N	Incomplete
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: Court Shoe Sticky Pad			<b>PO Number: 23-240805</b>	<b>Invoice Number: GCHS 022924-7</b>	<b>Amount:</b>	<b>87.44</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6411 1925 3 00000	AMAZON - Court Shoe Sticky Pad		87.44		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: The Mixx- National Counseling week is Fe			<b>PO Number: 23-240925</b>	<b>Invoice Number: GCHS 022924-8</b>	<b>Amount:</b>	<b>31.00</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 2111 6491 1925 3 40001	THE MIXX - Lunch for Counselors		31.00		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: headphones for testing.testing (NWEA, WI			<b>PO Number: 23-240947</b>	<b>Invoice Number: GCHS 022924-9</b>	<b>Amount:</b>	<b>92.99</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1151 6411 1925 3 40001	AMAZON - School Headphones		92.99		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: 3 new members of weightlifting club			<b>PO Number: 23-240891</b>	<b>Invoice Number: GCHS022924-2</b>	<b>Amount:</b>	<b>72.39</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1411 6398 1925 3 00000	USA WEIGHTLIFTING - Mmbership		72.39		N	Final
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: Walmart for supplemental supplies			<b>PO Number: 23-240030</b>	<b>Invoice Number: GCMS 022924 - 5</b>	<b>Amount:</b>	<b>175.86</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1131 6411 3925 3 40001	WALMART - Cupcakes, Beverages		175.86		N	Incomplete
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>						
Description: For High School Volunteers			<b>PO Number: 23-241046</b>	<b>Invoice Number: GCMS 022924-1</b>	<b>Amount:</b>	<b>157.09</b>
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1			Invoice Date: 02/29/2024      Due Date: 03/07/2024      Status: AP      1099 Amount: 0.00	Check Number: 3072401      Check Date: 03/07/2024      CC: X		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 1131 6398 3925 3 40001	SAMS - Coffee/Creamer, Granola Bars, Cup		157.09		N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240850</b>	<b>Invoice Number: GCMS 022924-2</b>	<b>Amount: 28.96</b>
Description: Wall/door Signs for Social Workers		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2111 6411 3925 3 40001	AMAZON - Social Workers Door Signs		28.96	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240857</b>	<b>Invoice Number: GCMS 022924-3</b>	<b>Amount: 380.00</b>
Description: Lifepak CR plus/express charger		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2134 6411 3925 3 40001	AED SUPERSTAR - Lifepak		380.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240950</b>	<b>Invoice Number: GCMS 022924-4</b>	<b>Amount: 68.55</b>
Description: transfer cords for journalism class		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 1131 6411 3925 3 40001	AMAZON - Memory Card Readers		68.55	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240274</b>	<b>Invoice Number: HAMMEN 022924-1</b>	<b>Amount: 745.96</b>
Description: registration, lodging, flight		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	HILTON HOTEL - AASA Conference		745.96	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: HR 022924</b>	<b>Amount: 211.75</b>
Description:		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2642 6319 0000 3 00000	INDENTOGO - K Richardson		40.75	N
10 2642 6319 0000 3 00000	INDENTOGO - M Whitley		42.75	N
10 2642 6319 0000 3 00000	INDENTOGO - C Favela		42.75	N
10 2642 6319 0000 3 00000	INDENTOGO - J Ogaz		42.75	N
10 2642 6319 0000 3 00000	INDENTOGO - K Gutierrez		42.75	N
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240975</b>	<b>Invoice Number: HR 022924-1</b>	<b>Amount: 102.22</b>
Description: Insight Survey Pizza Celebration		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6411 0000 3 00000	SAMS CLUB - Sodas, water, napkins, etc		102.22	N Incomplete
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240976</b>	<b>Invoice Number: HR 022924-2</b>	<b>Amount: 456.98</b>
Description: Snacks purchase for allSchools/ES, MS,HS		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6411 0000 3 00000	SAMS - Snacks for ES, MS & HS		456.98	N Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241013</b>	<b>Invoice Number: HR 022924-3</b>	<b>Amount: 39.00</b>
Description: Jotform monthly memberhip		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2321 6411 0000 3 00000	JOT - Monthly Subscription		39.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240977</b>	<b>Invoice Number: HR 022924-4</b>	<b>Amount: 327.00</b>
Description: Amazon purchase for stress kits		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2134 6411 0000 3 40001	AMAZON - Stress Kits		327.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241055</b>	<b>Invoice Number: HR 022924-5</b>	<b>Amount: 37.81</b>
Description: Gas for trip to Nebraska/ Career Fair		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2642 6343 0000 3 00000	TREX MART - Gas for Career Fair Trip		37.81	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: MAINT 022924</b>	<b>Amount: 737.36</b>
Description:		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 2541 6411 6905 3 00000	WESTLAKE - Maint Supplies		52.99	N
10 2541 6411 6905 3 00000	WESTLAKE - Bolt for Camera Move		9.89	N
10 2541 6411 3925 3 00000	HOME DEPOT - Plumbing Supply, Mouse Trap		20.86	N
10 2541 6411 3925 3 00000	HOME DEPOT - Plumber Putty		36.69	N
10 2541 6411 6905 3 00000	HOME DEPOT - Paint, Rollers, Covers		224.25	N
10 2541 6411 1925 3 00000	HOME DEPOT - Stair Tread Covers		139.96	N
10 2541 6411 6905 3 00000	HOME DEPOT - All Purpose Putty		27.48	N
10 2541 6411 3925 3 00000	HOME DEPOT - Toggle Bolt		6.61	N
10 2541 6411 1925 3 00000	HOME DEPOT - Paint		25.92	N
10 2541 6411 6905 3 00000	AMAZON - Water Tester, AED Sign		81.72	N
10 2541 6411 6905 3 00000	AMAZON - Remote for Garage Door		42.00	N
10 2541 6411 6905 3 00000	AMAZON - Restroom Door Handle		68.99	N
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241029</b>	<b>Invoice Number: MIGUEL 022924</b>	<b>Amount: 250.00</b>
Description: Padres Comprometidos Gift cards		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u> <u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u> <u>In Full</u>
10 3912 6411 3925 1 40001 914	WALMART - Gift Cards		125.00	N Final
10 3912 6411 1925 1 40001 914	WALMART - Gift Cards		125.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240957</b>	<b>Invoice Number: PREK 022924-1</b>	<b>Amount: 49.65</b>

Description: Project to increase family engagement	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 3512 6411 6905 3 00000 705      AMAZON - Effective Interviewer Book	49.65	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: SPED 022924</b>	<b>Amount:</b>	<b>144.00</b>
Description: Membership for H Cox need refund	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1221 6411 6905 3 12210      ASHA - Auto Renewal - Need Credit	144.00	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240948</b>	<b>Invoice Number: SPED 022924-1</b>	<b>Amount:</b>	<b>21.00</b>
Description: Q-Gobal Interactive Report	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1221 6411 6905 3 12210      AWL PEASRSON - Interactive Report Score	21.00	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241025</b>	<b>Invoice Number: SPED 022924-2</b>	<b>Amount:</b>	<b>259.29</b>
Description: Supplies for Amanda Mayher	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1221 6411 6905 3 12210      AMAZON - Social Skills Games	259.29	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: SS 022924</b>	<b>Amount:</b>	<b>1.99</b>
Description:	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 2511 6411 0000 3 00000      GOOGLE - Storage Support Monthly Charge	1.99	N	Final	
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240951</b>	<b>Invoice Number: STUDENT SER 022924-1</b>	<b>Amount:</b>	<b>594.05</b>
Description: GCES Folklorico Dance Team	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 1411 6411 1925 3 00000      RICHLIN FABRICS - Fabric for dresses	485.40	N	Incomplete	
10 1411 6411 1925 3 00000      AMAZON - Flower print fabric	88.19	N		
10 1411 6411 1925 3 00000      AMAZON - Black Yarn	20.46	N		
<b>Vendor ID: SECURITYB      SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241030</b>	<b>Invoice Number: STUDENT SER 022924-2</b>	<b>Amount:</b>	<b>2,460.00</b>
Description: Creating Trauma-Sensitive SchoolsTrauma	Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP	1099 Amount: 0.00
Sequence: 1      Check Type: Automatic Payment      Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024	CC: X	
<u>Chart of Account Number</u> <u>Detail Description</u>	<u>Cost Center ID</u> <u>Detail Amount</u> <u>1099 Detail Amount</u> <u>Asset/Asset Tag</u>	<u>In Full</u>		
10 2644 6343 6905 1 00000 909      Creating Trauma-Sensitive Schools Trauma	820.00	N	Final	
10 2644 6343 3925 3 40001      Creating Trauma-Sensitive Schools Trauma	820.00	N	Final	
10 2644 6343 0000 3 40001      Creating Trauma-Sensitive Schools Trauma	820.00	N	Final	

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241031</b>	<b>Invoice Number: STUDENT SER 022924-4</b>	<b>Amount: 1,169.88</b>
Description: Southwest Airline for Conf		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 0000 3 40001	SOUTHWEST - Sensitive Schools Trauma		389.96	N Final
10 2644 6343 6905 1 00000 909	SOUTHWEST - Sensitive Schools Trauma		389.96	N Final
10 2644 6343 3925 3 40001	SOUTHWEST - Sensitive Schools Trauma		389.96	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241029</b>	<b>Invoice Number: STUDENT SER 022924-5</b>	<b>Amount: 150.00</b>
Description: Padres Comprometidos Gift cards		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3912 6411 6905 1 40001 914	QT - Gift Cards		150.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241032</b>	<b>Invoice Number: STUDENT SER 022924-6</b>	<b>Amount: 748.38</b>
Description: Hilton Anatole in Dallas TX		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 6905 3 40001	HILTON - Trauma Sensitive Schools Conf		374.19	N Final
10 2644 6343 3925 3 40001	HILTON - Trauma Sensitive Schools Conf		374.19	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241063</b>	<b>Invoice Number: STUDENT SER 022924-7</b>	<b>Amount: 1,595.88</b>
Description: Airlines tic for Innovative Schools Summ		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 6905 3 40001	SOUTHWEST AIR - Innovative Schools Conf		531.96	N Final
10 2644 6343 6905 3 40001	SOUTHWEST AIR - Innovative Schools Conf		531.96	N Final
10 2644 6343 1925 3 40001	SOUTHWEST AIR - Innovative Schools Conf		531.96	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241065</b>	<b>Invoice Number: STUDENT SER 022924-8</b>	<b>Amount: 2,883.00</b>
Description: Innovative Schools Summit registration		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6319 6905 3 40001	ACCUTRAIN - Innovative Schools Regist		727.00	N Final
10 2644 6319 1925 3 40001	ACCUTRAIN - Innovative Schools Regist		727.00	N Final
10 2644 6319 6905 3 40001	ACCUTRAIN - Innovative Schools Regist		727.00	N Final
10 2644 6319 0000 3 40001	ACCUTRAIN - Innovative Schools Regist		702.00	N Final
<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-241069</b>	<b>Invoice Number: STUDENT SER 022924-9</b>	<b>Amount: 6,964.02</b>
Description: New York Marriott Marquis Hotel		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2644 6343 6905 3 40001	MARRIOTT - Innovative Schools Summit		1,738.71	N Final
10 2644 6343 6905 3 40001	MARRIOTT - Innovative Schools Summit		1,738.71	N Final

10 2644 6343 1925 3 40001	MARRIOTT - Innovative Schools Summit	1,738.71	N	Final
10 2644 6343 0000 3 40001	MARRIOTT - Innovative Schools Summit	1,747.89	N	Final

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number: 23-240915</b>	<b>Invoice Number: STUDENT SER 092924-3</b>	<b>Amount: 299.91</b>
Description: Uniforms for MV students		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 3611 6411 1925 3 00000 923	THECHILDRENS PLACE - Uniforms		99.97	N Incomplete
10 3611 6411 3925 3 00000 923	THECHILDRENS PLACE - Uniforms		99.97	N
10 3611 6411 6905 3 00000 923	THECHILDRENS PLACE - Uniforms		99.97	N

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: TECH 022924</b>	<b>Amount: 4,555.51</b>
Description:		Invoice Date: 02/29/2024	Due Date: 03/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2511 6412 0000 3 40001	ZOOM - Record Meet Annual Renewal		2,350.00	0.00 N
10 2511 6412 0000 3 40001	TANDEM - Monthly Subscription		220.00	N
10 1131 6412 3925 3 40001	GOOGLE - Monthly Subscription		252.50	N
10 1111 6412 6905 3 40001	GOOGLE - Monthly Subscription		252.50	N
10 2511 6412 0000 3 40001	ZOOM - Added 6 more accounts		537.05	N
10 2511 6412 0000 3 40001	ZOOM - Gallagher Rebuild account		471.73	0.00 N
10 2511 6412 0000 3 40001	ZOOM - Gallagher Rebuild account		471.73	0.00 N

<b>Vendor ID: SECURITYB</b>	<b>SECURITY BANKCARD CENTER, INC.</b>	<b>PO Number:</b>	<b>Invoice Number: TRANS 022924</b>	<b>Amount: 1,548.64</b>
Description:		Invoice Date: 02/29/2024	Due Date: 06/07/2024	Status: AP 1099 Amount: 0.00
Sequence: 1	Check Type: Automatic Payment	Checking Account ID: 1	Check Number: 3072401	Check Date: 03/07/2024 CC: X
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 2552 6486 0000 3 00000	QT - Gas		100.00	N
10 2552 6349 0000 3 00000	MO DMV - Licensing		396.78	N
10 2552 6486 0000 3 00000	QT - Gas		25.00	N
10 2552 6486 0000 3 00000	QT - Gas		50.00	N
10 2552 6486 0000 3 00000	QT - Gas		50.00	N
10 2552 6486 0000 3 00000	QT - Gas		125.00	N
10 2552 6486 0000 3 00000	QT - Gas		50.00	N
10 2552 6486 0000 3 00000	QT - Gas		40.00	N
10 2552 6486 0000 3 00000	QT - Gas		21.78	N
10 2552 6486 0000 3 00000	QT - Gas		50.00	N
10 2552 6486 0000 3 00000	CASEYS - Gas		175.00	N
10 2552 6486 0000 3 00000	PHILLIPS - MISSING RECEIPT		30.00	N
10 2552 6486 0000 3 00000	QT - Gas		21.78	N
10 2552 6486 0000 3 00000	QT - Gas		25.00	N
10 2552 6486 0000 3 00000	QT - Gas		100.00	N
10 2552 6486 0000 3 00000	LOVES - MISSING RECEIPT		200.00	N
10 2552 6411 0000 3 00000	ADVANCED AUTO - Oil Pressure Sensor		71.49	N

10 2552 6411 0000 3 00000	ADVANCED AUTO - Removal Tool	16.81	N
Report 1099 Total:		294.06	Report Total: 38,639.57



**Guadalupe  
Centers**  
EDUCATIONAL SYSTEM  
AND  
CHARTER SCHOOLS

**CERTIFIED SALARY SCHEDULE - SCHOOL YEAR 2024-2025**

<b>Step</b>	<b>Bachelor</b>	<b>Bachelor+12 HRS</b>	<b>Masters</b>	<b>Masters+15 HRS</b>	<b>Masters+30 HRS</b>
1	\$45,342	\$45,787	\$47,159	\$48,575	\$50,031
2	\$46,229	\$46,670	\$48,526	\$49,982	\$51,481
3	\$47,111	\$47,565	\$49,933	\$51,431	\$52,974
4	\$48,022	\$48,493	\$51,383	\$52,925	\$54,512
5	\$48,952	\$49,431	\$52,876	\$54,463	\$56,097
6	\$49,900	\$50,389	\$54,414	\$56,048	\$57,729
7	\$50,867	\$51,365	\$55,999	\$57,679	\$59,409
8	\$51,853	\$52,361	\$57,631	\$59,360	\$61,140
9	\$52,860	\$53,377	\$59,312	\$61,091	\$62,924
10	\$53,886	\$54,413	\$61,043	\$62,874	\$64,759
11	\$54,900	\$55,470	\$62,826	\$64,710	\$66,651
12	\$55,998	\$56,579	\$64,661	\$66,602	\$68,599
13			\$66,554	\$68,550	\$70,607
14			\$68,501	\$70,558	\$72,674
15			\$70,509	\$72,624	\$74,279
16			\$72,576	\$74,753	\$76,603
17			\$73,995	\$76,215	\$79,254
18			\$75,501	\$77,706	\$81,634
19			\$76,240	\$78,467	\$82,379
20			\$77,088	\$79,228	\$83,123
21			\$79,786	\$82,001	\$86,033
22			\$81,940	\$84,215	\$88,356

**Certified Teacher receiving a Doctorate will receive an additional \$1500.00 stipend annually.**

Board Approved March 21, 2024

In accordance with GES budgetary projections and planning for school year 2024-25, A proposed recommendation to the GES board for consideration, that all GES staff members, whose compensation (salary and/or hourly rate) that is not a part of the GES board approved educator salary schedule, will receive a 3% increase to their current 2023-24 compensation. The approval of this proposal applies to those employed as administrators, classified personnel and other designated positions.

Any and all exceptions to this specifics outlined in this proposal are addressed, revised and agreed upon, on an individual employee basis by the Superintendent of Schools and GES CFO.



MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

**CUSTOMER**

Guadalupe Centers  
Adan Garcia

**PROJECT**

Enclose Soccer Field  
PROJECT #: Soccer Fence  
Truman Campus

**SERVICE ADDRESS**

Truman Campus

MAC General Contracting LLC and/or F3 Glass LLC are pleased to present you this estimate and are thrilled at the opportunity to earn your business. If you have any questions or concerns. Please reach out directly.

**SUMMARY**

700 LF Around Soccer area  
3 Double Gates at 7' Sidewalk cross over  
Segmented to follow curved Sidewalk - Tie into and match existing fence at playground.

**SCOPE OF WORK**

- Install 700 linear foot of fencing
- Matching the curved sidewalk
- Tie into the existing fence at the playground
- Install 3 double gates at 7' sidewalk cross over



MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

	Total
Item	\$21,000.00
Total	\$21,000.00

Subtotal \$21,000.00  
Tax: (0%) \$0.00  
**Total \$21,000.00**



MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

#### INCLUSIONS

Mac General Contracting will provide the concrete for the support poles

#### EXCLUSIONS

Customer will provide all the fencing materials



MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

## TERMS & CONDITIONS

**MAC General Contracting LLC**

**5435 Merriam Dr**

**913-529-1055 Office**  
**Merriam, Kansas**

**Email:** macgeneralcontractingllc@gmail.com  
**66203**

### **Work Authorization & Direction to Pay**

("Owner") hereby authorizes MAC General Contracting LLC and/or its assignees to mobilize and complete the necessary work to remodel, restore, rebuild, clean, and/or deodorize the building structure and/or contents and/or to provide emergency services as authorized by owner and/or insurance representative relating to the loss or work. The person signing below represents that they have the authority to do so on owner's behalf. Owner agrees to pay MAC General Contracting LLC and/or its' assignees for all labor, materials, and equipment utilized to mobilize, demobilize, and perform the work with pricing as outlined below:

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_ Zip Code \_\_\_\_\_ Date: \_\_\_\_\_

Lump Sum Amount of: \$ \_\_\_\_\_ per Estimate or Proposal Emailed or texted to Owner.

Down Payment 25% \_\_\_\_\_

25% draw upon agreed upon completion of \_\_\_\_\_ 25% upon \_\_\_\_\_

CERTIFICATE OF COMPLETION SIGNED BY OWNER of \$ \_\_\_\_\_

**All CHANGE ORDERS ARE DUE UPON COMPLETION OF CHANGE ORDER.**

If a Lump Sum amount is not inserted above, Owner understands and agrees that a Price will be determined later and will be determined by MAC General Contracting LLC and/or its' assignees Labor time, Equipment, & Materials and/or independent pricing set for insurance restoration purposes by Xactimate. Project X T.E.M. provided by Insurance company. Owner agrees to make payment directly to MAC General Contracting LLC and/or its' assignees for the work and for any deductible, depreciation, or amounts not covered by insurance for this work. Owner agrees to remove cash, jewelry, firearms, collectibles, or any valuable items prior to work start. Owner acknowledges the understanding and agreement to all terms and conditions. Owner Requests that all payments pertaining to MAC General Contracting LLC and/or its' assignees work be paid directly to MAC General Contracting LLC and/or its' assignees by Owner's insurance provider, and to add MAC General Contracting LLC and/or its' assignees as additional payee on all claim payments. To the extent this does not occur, Owner assigns the insurance proceeds, to the extent they are on account of MAC General Contracting LLC and/or its' assignees work, to MAC General Contracting LLC and/or its' assignees.



MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

PAYMENT TERMS: 50% Down Payment at time of contract unless otherwise agreed upon, with progress invoices submitted per work complete, all payments due per Invoice & Payment Method of above. (Down payment covers mobilization, overhead, supervision, scheduling, materials, permits, and other initial costs)

Signed: \_\_\_\_\_ Date \_\_\_\_\_ Home Authorized agent

Signed: \_\_\_\_\_ Date \_\_\_\_\_ MAC General Contracting LLC Agent

#### Company contacts information

MAC General Contracting LLC

5435 Merriam Dr, KS 66203

Office number 913-529-1055

2 email addresses of macgeneralcontractingllc@gmail.com or f3glazing@gmail.com

#### TERMS & CONDITIONS:

**Scope of Work & Additional Work:** MAC General Contracting LLC and/or its' assignees agrees to perform the scope of work referenced on page 1. Owner agrees that any supplements or additions to work may be accomplished verbally or with a written change order. Supplemental work includes betterment; owner selected changes, and/ or enforcement of code or ordinances by municipality or building department.

**Lump Sum Contract & Pricing:** The estimate included or a Quickbooks invoice will be written to define the scope and pricing, if not based on time, equipment & materials. A copy of the same is available upon request. The estimated value for each line item multiplied by 40% for the replacement will equal the material cost of that item. If owner reduces the overall scope of work, overhead and profit originally calculated will still apply to the overall price MAC General Contracting LLC and/or its' assignees at its option may utilize value engineering to complete the same work in a more efficient manner or in order to achieve a savings to MAC General Contracting LLC and/or its' assignees

**Work Quality:** All work involving remodeling, restoration and/or repairs is for the damaged work only and for like kind & quality craftsmanship and does not cover unaffected areas and does not cover restoring existing deficiencies. Estimate presumes original walls, floors and framing are plumb, square, and straight. Construction does not result in "Perfect Finishes" such as is found in manufacturing under a controlled environment. Our work will conform to existing qualities and will be governed by references published by the National Association of Home Builders, "Residential Construction Performance Guidelines". All construction debris will be removed from project and areas left in a swept and/or shop vacuumed quality cleaned condition.

**Contract Time:** Time is of the essence to this agreement and contractor will diligently pursue substantial completion of the work but will not be held liable for delays due to deliveries, weather, owner or insurance carrier, scheduling of trade issues or any other conditions beyond contractor's control. Owner agrees to hold harmless contractor for any additional delays to work. Owner further agrees not to cause delays to project for any reason and to provide clear and continuous access to the work site from



## MAC GENERAL CONTRACTING LLC

ESTIMATE #	DATE	EXPIRES
97	11/22/2023	12/21/2023

9:00am to 5:00pm. MAC General Contracting LLC and/or its' assignees may at their option, place a 'LOCK BOX' at the property and assumes no responsibility for unauthorized entry. Owner agrees to provide electricity, heat, water, local telephone, and sanitary facilities. Substantial completion is the date when the property can be occupied for its intended use, not when the work is 100% satisfactory. Customer agrees to sign Certificate of Completion upon project completion.

**Invoice & Payment Method:** If the insurance company does not pay MAC General Contracting LLC and/or its' assignees directly, Owner agrees to make payment to MAC General Contracting LLC and/or its' assignees for the Work, whether such Work is covered by insurance. MAC General Contracting LLC and/or its' assignees may invoice work for parts of work complete. Owner shall pay MAC General Contracting LLC and/or its' assignees the amount of each invoice no later than ten (10) days following Owner's receipt of the invoice. Interest shall accrue on payments not received within such time at the lesser of (i) the maximum lawful interest rate or (ii) one and one-half percent (1 ½ %) per month. Any remaining balance of the Contract Price after the above payments are made shall be paid no later than ten (10) days following completion of the work. At the completion of Final Walk Through, owner must pay MAC General Contracting LLC and/or its' assignees for all sums less correction items on list. Items addressed after Final Walk Through will be placed on a warranty list and will not be subject to subtractions from final payments subject to limited warranty below.

**Limited Warranty:** Conditioned upon payment in full of all amounts due MAC General Contracting LLC and/or its' assignees, MAC General Contracting LLC and/or its' assignees warrants that the Work will be free from defects for a period of one year from the first day the Work is occupied or is ready to be occupied (whichever occurs first) by Owner and shall assign to Owner all applicable warranties of manufactures, supplies or others. MAC General Contracting LLC and/or its' assignees warranty is limited to repair or replacement, at MAC General Contracting LLC and/or its' assignees option, of the defective work and specifically excludes any equipment or materials covered by manufacturer's, supplier's, or others' warranties, and specifically excludes incidental or consequential damages. This warranty specifically excludes cracking, etc. of any concrete, drywall, plaster, caulking, sealant, tile, or any other product subject to movement of any kind. This warranty also excludes any loss caused by or consisting of any mold or microbial growth whether caused by or their subcontractors or suppliers. Owner further agrees to hold MAC General Contracting LLC and/or its' assignees harmless from all claims for personal, profile MAC General Contracting LLC and/or its' assignees professional, or property damage related to mold, microbial growth, fungi, mildew. Except as provided herein, there are no other expressed or implied warranties.

**Certain Owner Obligations:** Owner shall make customer selections within MAC General Contracting LLC and/or its' assignees or pay additional overhead fees to MAC General Contracting LLC and/or its' assignees and agrees to utilize the design center of contractor's choice to do so. If owner fails to make timely selections, MAC General Contracting LLC and/or its' assignees can make selections on behalf of owner with standard items. Owner agrees to allow Project X to communicate with insurance company to facilitate the processing and payment of the claim. Owner agrees to quickly facilitate the signing of any proof of loss and/or mortgage company inspections and/or endorsements to claim payments. Owner waives any right of recovery or subrogation against MAC General Contracting LLC and/or its' assignees to the extent of Owner's insurance coverage. Owner shall provide and maintain Property, Building, Personal Property, Builders Risk, "All Risk" and Premises Liability Insurance covering the Work, including all materials and supplies on site but not yet installed. Owner agrees to make claim for defects in construction pursuant to the Kansas Construction Defect Claims Act.

**Hazardous or Other Conditions:** MAC General Contracting LLC and/or its' assignees may halt the work upon any finding of hazardous substances or unsafe conditions. MAC General Contracting LLC and/or its'



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assignees will notify owner upon the discovery of any such items. Owner must notify MAC General Contracting LLC and/or its' assignees of any known hazardous items at the site including asbestos, chemicals, lead, or other and owner shall indemnify and hold harmless MAC General Contracting LLC and/or its' assignees from and against any and all claims arising from or related to the Conditions, and MAC General Contracting LLC and/or its' assignees shall be entitled to payment from Owner for all costs, expenses and damages, including reasonable attorneys' fees and expenses, it incurs as a result of the Conditions. If conditions cause delay to project for more than 1 week, MAC General Contracting LLC and/or its' assignees may terminate this agreement. While MAC General Contracting LLC and/or its' assignees performs work related to and including the removal of mold and mold spores, owner agrees to hold MAC General Contracting LLC and/or its' assignees harmless from any and all claims for physical, personal, and/or mental damages related to or consisting of mold or microbial growth of any sort or manner.

Default: If Owner defaults in any of its obligations hereunder, MAC General Contracting LLC and/or its' assignees may, at its option, in addition to other remedies provided in this Contract or pursuant to applicable law or principles of equity, pursue one or more of the following remedies; suspend some or all of the Work until all defaults have been cured, upon three (3) days written notice to Owner, terminate some or all of MAC General Contracting LLC and/or its' assignees' obligations under this Contract, and/or recover all amounts due under this Contract plus all expenses and reasonable attorneys' fees and expenses incurred by MAC General Contracting LLC and/or its' assignees as a result of Owner's breach or MAC General Contracting LLC and/or its' assignees enforcement of this Contract. In the event this Contract or MAC General Contracting LLC and/or its' assignee's obligations are terminated by MAC General Contracting LLC and/or its' assignees pursuant to the terms of this Contract, MAC General Contracting LLC and/or its' assignees shall be paid for all Work performed through the date of termination in an amount that will compensate MAC General Contracting LLC and/or its' assignees for all costs incurred, plus thirty percent of those costs. MAC General Contracting LLC and/or its' assignees retains the right to file a Mechanics Lien for services rendered and hereby notifies owner that MAC General Contracting LLC and/or its' assignees will file said liens to protect MAC General Contracting LLC and/or its' assignees' interest in the subject property. In such event, owner shall pay all interest charges and filing fees for the lien. Owner shall also pay MAC General Contracting LLC and/or its' assignees liquidated damages of \$100.00 for each owner delay.

Dispute Resolution: Any Controversy or claim arising out of or relating to this Contract or work performed pursuant thereto shall be resolved by arbitration in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association, and judgment upon the award may be entered in any court having jurisdiction. MAC General Contracting LLC and/or its' assignees shall be entitled to all reasonable attorneys' fees and other legal associated costs.

Limitation, Waiver, and Venue: Owner and MAC General Contracting LLC and/or its' assignees agree that venue for any legal proceedings shall be in Leavenworth County court and that Kansas law shall govern all disputes relating to this agreement. The Arbitration shall be conducted by the American Arbitration Association. Owner agrees not to libel or slander contractor for any reason whatsoever and that in doing so to any source, agrees to indemnify contractor an amount equal to \$10,000.00 unless it can be proven that such libel & slander did not cause any damages. Owner and contractor further waive their right to trial by jury and any claims for consequential or punitive damages against each other.

Entire Agreement: This Contract, including the Attachments hereto, comprises the complete agreement of the parties and no representations or agreements have been made by either party except as expressly stated in this Contract. All modifications to this Contract shall be in writing and signed by both parties hereto. If any provision of this Contract becomes or is determined to be illegal or unenforceable



MAC GENERAL CONTRACTING LLC

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for any reason, the remainder of the Contract shall remain in full force and effect.

Initials: \_\_\_\_\_ Date: \_\_\_\_\_ MAC General Contracting LLC

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Home owner or Authorized Agent

#### APPROVAL

This Estimate has been accepted on \_\_\_\_\_ by \_\_\_\_\_

Signature: \_\_\_\_\_



MAC GENERAL CONTRACTING LLC

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Title: Gym door panics

**CUSTOMER**

Guadalupe Centers  
Adan Garcia

**PROJECT**

Gym door panics  
PROJECT #: Gym door  
5123 East Truman Road  
Kansas City, MO 64127

**SERVICE ADDRESS**

5123 East Truman Road  
Kansas City, MO 64127

**SUMMARY**

Remove existing door hardware from the (8) doors located at gym area  
Install new panic bars  
Install the open top rod locking mechanism  
Key locking mechanisms

		Total
Item		\$16,566.41
Total		\$16,566.41

Subtotal	\$16,566.41
Tax: (0%)	\$0.00
<b>Total</b>	<b>\$16,566.41</b>



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FINANCING AVAILABLE

Get Started!



#### SCOPE OF WORK

- Remove all old door hardware
- Install Panic bars
- Install open top rod locking mechanisms
- Install and key locking mechanisms
- clean up all trash and debris



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## TERMS & CONDITIONS

**MAC General Contracting LLC**

**5435 Merriam Dr**

**913-529-1055 Office**  
**Merriam, Kansas**

**Email:** macgeneralcontractingllc@gmail.com  
**66203**

### **Work Authorization & Direction to Pay**

("Owner") hereby authorizes MAC General Contracting LLC and/or its assignees to mobilize and complete the necessary work to remodel, restore, rebuild, clean, and/or deodorize the building structure and/or contents and/or to provide emergency services as authorized by owner and/or insurance representative relating to the loss or work. The person signing below represents that they have the authority to do so on owner's behalf. Owner agrees to pay MAC General Contracting LLC and/or its' assignees for all labor, materials, and equipment utilized to mobilize, demobilize, and perform the work with pricing as outlined below:

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Address \_\_\_\_\_

City/State \_\_\_\_\_ Zip Code \_\_\_\_\_ Date: \_\_\_\_\_

Lump Sum Amount of: \$ \_\_\_\_\_ per Estimate or Proposal Emailed or texted to Owner.

Down Payment 25% \_\_\_\_\_

25% draw upon agreed upon completion of \_\_\_\_\_ 25% upon \_\_\_\_\_

CERTIFICATE OF COMPLETION SIGNED BY OWNER of \$ \_\_\_\_\_

**All CHANGE ORDERS ARE DUE UPON COMPLETION OF CHANGE ORDER.**

If a Lump Sum amount is not inserted above, Owner understands and agrees that a Price will be determined later and will be determined by MAC General Contracting LLC and/or its' assignees Labor time, Equipment, & Materials and/or independent pricing set for insurance restoration purposes by Xactimate. Project X T.E.M. provided by Insurance company. Owner agrees to make payment directly to MAC General Contracting LLC and/or its' assignees for the work and for any deductible, depreciation, or amounts not covered by insurance for this work. Owner agrees to remove cash, jewelry, firearms, collectibles, or any valuable items prior to work start. Owner acknowledges the understanding and agreement to all terms and conditions. Owner Requests that all payments pertaining to MAC General Contracting LLC and/or its' assignees work be paid directly to MAC General Contracting LLC and/or its' assignees by Owner's insurance provider, and to add MAC General Contracting LLC and/or its' assignees as additional payee on all claim payments. To the extent this does not occur, Owner assigns the insurance proceeds, to the extent they are on account of MAC General Contracting LLC and/or its' assignees work, to MAC General Contracting LLC and/or its' assignees.



MAC GENERAL CONTRACTING LLC

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PAYMENT TERMS: 50% Down Payment at time of contract unless otherwise agreed upon, with progress invoices submitted per work complete, all payments due per Invoice & Payment Method of above. (Down payment covers mobilization, overhead, supervision, scheduling, materials, permits, and other initial costs)

Signed: \_\_\_\_\_ Date \_\_\_\_\_ Home Authorized agent

Signed: \_\_\_\_\_ Date \_\_\_\_\_ MAC General Contracting LLC Agent

#### Company contacts information

MAC General Contracting LLC

5435 Merriam Dr, KS 66203

Office number 913-529-1055

2 email addresses of macgeneralcontractingllc@gmail.com or f3glazing@gmail.com

#### TERMS & CONDITIONS:

**Scope of Work & Additional Work:** MAC General Contracting LLC and/or its' assignees agrees to perform the scope of work referenced on page 1. Owner agrees that any supplements or additions to work may be accomplished verbally or with a written change order. Supplemental work includes betterment; owner selected changes, and/ or enforcement of code or ordinances by municipality or building department.

**Lump Sum Contract & Pricing:** The estimate included or a Quickbooks invoice will be written to define the scope and pricing, if not based on time, equipment & materials. A copy of the same is available upon request. The estimated value for each line item multiplied by 40% for the replacement will equal the material cost of that item. If owner reduces the overall scope of work, overhead and profit originally calculated will still apply to the overall price MAC General Contracting LLC and/or its' assignees at its option may utilize value engineering to complete the same work in a more efficient manner or in order to achieve a savings to MAC General Contracting LLC and/or its' assignees

**Work Quality:** All work involving remodeling, restoration and/or repairs is for the damaged work only and for like kind & quality craftsmanship and does not cover unaffected areas and does not cover restoring existing deficiencies. Estimate presumes original walls, floors and framing are plumb, square, and straight. Construction does not result in "Perfect Finishes" such as is found in manufacturing under a controlled environment. Our work will conform to existing qualities and will be governed by references published by the National Association of Home Builders, "Residential Construction Performance Guidelines". All construction debris will be removed from project and areas left in a swept and/or shop vacuumed quality cleaned condition.

**Contract Time:** Time is of the essence to this agreement and contractor will diligently pursue substantial completion of the work but will not be held liable for delays due to deliveries, weather, owner or insurance carrier, scheduling of trade issues or any other conditions beyond contractor's control. Owner agrees to hold harmless contractor for any additional delays to work. Owner further agrees not to cause delays to project for any reason and to provide clear and continuous access to the work site from



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9:00am to 5:00pm. MAC General Contracting LLC and/or its' assignees may at their option, place a 'LOCK BOX' at the property and assumes no responsibility for unauthorized entry. Owner agrees to provide electricity, heat, water, local telephone, and sanitary facilities. Substantial completion is the date when the property can be occupied for its intended use, not when the work is 100% satisfactory. Customer agrees to sign Certificate of Completion upon project completion.

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**Certain Owner Obligations:** Owner shall make customer selections within MAC General Contracting LLC and/or its' assignees or pay additional overhead fees to MAC General Contracting LLC and/or its' assignees and agrees to utilize the design center of contractor's choice to do so. If owner fails to make timely selections, MAC General Contracting LLC and/or its' assignees can make selections on behalf of owner with standard items. Owner agrees to allow Project X to communicate with insurance company to facilitate the processing and payment of the claim. Owner agrees to quickly facilitate the signing of any proof of loss and/or mortgage company inspections and/or endorsements to claim payments. Owner waives any right of recovery or subrogation against MAC General Contracting LLC and/or its' assignees to the extent of Owner's insurance coverage. Owner shall provide and maintain Property, Building, Personal Property, Builders Risk, "All Risk" and Premises Liability Insurance covering the Work, including all materials and supplies on site but not yet installed. Owner agrees to make claim for defects in construction pursuant to the Kansas Construction Defect Claims Act.

**Hazardous or Other Conditions:** MAC General Contracting LLC and/or its' assignees may halt the work upon any finding of hazardous substances or unsafe conditions. MAC General Contracting LLC and/or its'



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assignees will notify owner upon the discovery of any such items. Owner must notify MAC General Contracting LLC and/or its' assignees of any known hazardous items at the site including asbestos, chemicals, lead, or other and owner shall indemnify and hold harmless MAC General Contracting LLC and/or its' assignees from and against any and all claims arising from or related to the Conditions, and MAC General Contracting LLC and/or its' assignees shall be entitled to payment from Owner for all costs, expenses and damages, including reasonable attorneys' fees and expenses, it incurs as a result of the Conditions. If conditions cause delay to project for more than 1 week, MAC General Contracting LLC and/or its' assignees may terminate this agreement. While MAC General Contracting LLC and/or its' assignees performs work related to and including the removal of mold and mold spores, owner agrees to hold MAC General Contracting LLC and/or its' assignees harmless from any and all claims for physical, personal, and/or mental damages related to or consisting of mold or microbial growth of any sort or manner.

Default: If Owner defaults in any of its obligations hereunder, MAC General Contracting LLC and/or its' assignees may, at its option, in addition to other remedies provided in this Contract or pursuant to applicable law or principles of equity, pursue one or more of the following remedies; suspend some or all of the Work until all defaults have been cured, upon three (3) days written notice to Owner, terminate some or all of MAC General Contracting LLC and/or its' assignees' obligations under this Contract, and/or recover all amounts due under this Contract plus all expenses and reasonable attorneys' fees and expenses incurred by MAC General Contracting LLC and/or its' assignees as a result of Owner's breach or MAC General Contracting LLC and/or its' assignees enforcement of this Contract. In the event this Contract or MAC General Contracting LLC and/or its' assignee's obligations are terminated by MAC General Contracting LLC and/or its' assignees pursuant to the terms of this Contract, MAC General Contracting LLC and/or its' assignees shall be paid for all Work performed through the date of termination in an amount that will compensate MAC General Contracting LLC and/or its' assignees for all costs incurred, plus thirty percent of those costs. MAC General Contracting LLC and/or its' assignees retains the right to file a Mechanics Lien for services rendered and hereby notifies owner that MAC General Contracting LLC and/or its' assignees will file said liens to protect MAC General Contracting LLC and/or its' assignees' interest in the subject property. In such event, owner shall pay all interest charges and filing fees for the lien. Owner shall also pay MAC General Contracting LLC and/or its' assignees liquidated damages of \$100.00 for each owner delay.

Dispute Resolution: Any Controversy or claim arising out of or relating to this Contract or work performed pursuant thereto shall be resolved by arbitration in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association, and judgment upon the award may be entered in any court having jurisdiction. MAC General Contracting LLC and/or its' assignees shall be entitled to all reasonable attorneys' fees and other legal associated costs.

Limitation, Waiver, and Venue: Owner and MAC General Contracting LLC and/or its' assignees agree that venue for any legal proceedings shall be in Leavenworth County court and that Kansas law shall govern all disputes relating to this agreement. The Arbitration shall be conducted by the American Arbitration Association. Owner agrees not to libel or slander contractor for any reason whatsoever and that in doing so to any source, agrees to indemnify contractor an amount equal to \$10,000.00 unless it can be proven that such libel & slander did not cause any damages. Owner and contractor further waive their right to trial by jury and any claims for consequential or punitive damages against each other.

Entire Agreement: This Contract, including the Attachments hereto, comprises the complete agreement of the parties and no representations or agreements have been made by either party except as expressly stated in this Contract. All modifications to this Contract shall be in writing and signed by both parties hereto. If any provision of this Contract becomes or is determined to be illegal or unenforceable



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for any reason, the remainder of the Contract shall remain in full force and effect.

Initials: \_\_\_\_\_ Date: \_\_\_\_\_ MAC General Contracting LLC

Initials: \_\_\_\_\_ Date \_\_\_\_\_ Home owner or Authorized Agent

#### APPROVAL

This Estimate has been accepted on \_\_\_\_\_ by \_\_\_\_\_

Signature: \_\_\_\_\_

## E-Rate Internet renewal and Internet hardware project

### Summary:

E-Rate is a federal fund that helps schools with their Internet hardware and connection services. They typically fund between 85% - 90% of our E-Rate eligible services.

We went to bid for 30 new wireless access points and to renew our internet.

-----  
Internet bids (3 year agreement at 2 Gbps which doubles our current speeds):

**Preferred choice: Everfast 6,595**

Unite Private Networks: 7,180

Cytranet: 6,060

Our preferred choice is to remain with Everfast. Our phones work over their circuits and we have not had issues when needing support from them.

-----  
30 Wireless Access Points (one time purchase):

**Preferred: Heartland Macs \$18,466.20 for 30 Meraki MR36**

LKC: \$17,688.30 for 30 Arista C-230

SRS Consulting: \$41,652.16 for 30 Arista C-230 and installation

Our preferred solution, after testing both Arista and Meraki products in our administration building is to gradually switch all of our access points to all Meraki. These 30 wireless access points will replace a portion of our 161 current WAPs.



BSA ID	TERM LENGTH
010324011	36 month

### BUSINESS SERVICES AGREEMENT

This Business Services Agreement is entered into **GUADALUPE CENTERS**("you" or "**Customer**") and EverFast Fiber Networks LLC ("**we**," "**us**," "**our**" or "**EFN**") and along with the General Terms and Conditions attached hereto and incorporated herein constitute the agreement (the "**Agreement**" or "**Service Order**") for the provision of the "**Services**" requested below. Additionally, one or more addendum(s) with service-

specific terms and conditions may be attached to this Agreement (each, an "**Addendum**"). Each such Addendum will be governed by and incorporated into this Agreement. This Agreement is binding on you and EFN when signed by both parties (the later dated signature being the "**Effective Date**"). By signing below, each party represents that their signatory is duly authorized to execute and deliver this Agreement. This Agreement will continue in force for so long as any Service is provided hereunder.

#### SERVICES REQUESTED. The Service(s) requested by you and to be provided by us under the Agreement are as follows:

Location Name:	Avenida Cesar E Chavez				
Address:	1015 Avenida Cesar E Chavez Kansas City, MO 64108			Site MRC:	\$ 1,280.00
				Site NRC:	\$ 0.00

(a) Quantity	(b) Service	(c) Features	(d) Total of Non-Recurring Charges	(e) Per-Unit Monthly Recurring Charge	(f) Total of Monthly Recurring Charges
Quantity	Product Name Combination	Attributes	Base Extended NRC	Net Unit MRC	Base Extended MRC
1	Direct Internet Access	2 Gig / Standard	0.00	1,280.00	1,280.00

Site Name	Site Notes
Avenida Cesar E Chavez	Upgrading Internet to 2 Gig

**SERVICES REQUESTED.** The Service(s) requested by you and to be provided by us under the Agreement are as follows:

Location Name: E Truman Rd				
Address:	5123 E Truman Rd Kansas City, MO, 64127		Site MRC:	\$ 1,280.00
			Site NRC:	\$ 0.00

(a) Quantity	(b) Service	(c) Features	(d) Total of Non-Recurring Charges	(e) Per-Unit Monthly Recurring Charge	(f) Total of Monthly Recurring Charges
Quantity	Product Name Combination	Attributes	Base Extended NRC	Net Unit MRC	Base Extended MRC
1	Direct Internet Access	2 Gig / Standard	0.00	1,280.00	1,280.00

Site Name	Site Notes
E Truman Rd	Upgrading Internet to 2 Gig

**SERVICES REQUESTED.** The Service(s) requested by you and to be provided by us under the Agreement are as follows:

Location Name: Belleview Ave				
Address:	2640 Belleview Ave Kansas City, MO, 64108		Site MRC:	\$ 1,280.00
			Site NRC:	\$ 0.00

(a) Quantity	(b) Service	(c) Features	(d) Total of Non-Recurring Charges	(e) Per-Unit Monthly Recurring Charge	(f) Total of Monthly Recurring Charges
Quantity	Product Name Combination	Attributes	Base Extended NRC	Net Unit MRC	Base Extended MRC
1	Direct Internet Access	2 Gig / Standard	0.00	1,280.00	1,280.00

Site Name	Site Notes
Belleview Ave	Upgrading Internet to 2 Gig

**SERVICES REQUESTED.** The Service(s) requested by you and to be provided by us under the Agreement are as follows:

Location Name:	Paseo Blvd	
Address:	1524 Paseo Blvd Kansas City, MO, 64108	Site MRC: \$ 1,280.00 Site NRC: \$ 0.00

(a) Quantity	(b) Service	(c) Features	(d) Total of Non-Recurring Charges	(e) Per-Unit Monthly Recurring Charge	(f) Total of Monthly Recurring Charges
Quantity	Product Name Combination	Attributes	Base Extended NRC	Net Unit MRC	Base Extended MRC
1	Direct Internet Access	2 Gig / Standard	0.00	1,280.00	1,280.00

Site Name	Site Notes
Paseo Blvd	Upgrading Internet to 2 Gig

**CHARGES AND FEES.** The following reflect the charges and fees applicable to the Services ordered:

(a) Total of Monthly Recurring Charges ("MRC"):	\$ 5,120.00
(b) Total of Non-Recurring Charges ("NRC"):	\$ 0.00

All taxes, fees, universal service and similar public policy assessments, are in addition to the amounts set out above, and are also payable by you. If a tariff governs a Service, the terms of the tariff will take precedence over this Agreement. All pricing is exclusive of any non-recurring charges incurred that are not reflected above, including charges related to any needed extension of facilities or additional work necessary to provide the Services. These charges may include after-hours installation charges for requested installations between 5:00 p.m. and 6:59 a.m. Monday through Thursday or weekend installation charges for requested installations between 5:01 p.m. Friday and 6:59 a.m. Monday. All extension or installation work will only be performed upon your agreement to pay the associated charges, and if you do not agree to pay such charges, this Agreement (or any applicable Service) will be subject to cancellation by us. Pricing is also exclusive of: (i) any usage or variable charges, (ii) all taxes and fees, and (iii) all charges incurred in connection with governmental or quasi-governmental assessments, all of which are payable by you. We reserve the right to adjust monthly service rates due to increases in other tariffed services that are outside of our control, or where third-party vendors increase rates for third-party services, and you will not be entitled to terminate this Agreement as a result of any such increase. Notwithstanding any other terms in this Agreement, this pricing is good only in areas where the Service is commercially available. You understand that the Service selected may not be commercially available at the rates, speeds or bandwidth set forth herein in your area, and that this Service Order is subject to our final acceptance. Any long-distance package

pricing excludes charges related to international calls, which will be payable as incurred according to then-applicable rates. You are responsible for all individually charged calls, whether domestic or international, and whether through hosted services or otherwise, including charges that are unauthorized or fraudulently incurred. All Services are provided subject to verification of good credit before installation, your timely payment and your continued good credit.

**TERM OF SERVICES.** This Service Order is binding on you when you sign it. The initial term for each Service is 36 months. The billing for each Service will commence on that date upon which the Service is made available by EFN for use by you, unless, prior to commencement, you notify us in writing that the Service provided does not meet an applicable Service performance specification. The Contract Term will not be less than a term of 12 months from the Service availability date except where "month-to-month" is the contracted term or where applicable law provides otherwise. During the initial term, we may make changes to the Services, including by adding to or modifying the features associated with the Services, but we will not materially reduce your Service functionality during the initial term. In some cases, new or modified Service features may require your payment of additional charges. If a new or modified Service feature requires your payment of an additional charge, we will notify you and will provide an opt-out period during which you will be able to opt-out of the applicable feature and the corresponding charge. If you do not opt-out during the opt-out period, your continued use of the

Service following the opt-out period signifies your acceptance of the new or modified Service feature and your agreement to pay the corresponding charge. After the initial term, this Agreement and the term for each Service will automatically be extended on a month-to-month basis, unless either party provides at least 30 days' written notice of termination to the other. Upon the commencement of any such month-to-month renewal term, any discounted or promotional pricing will expire, and pricing will automatically be adjusted to reflect our then-current rates for the Services. During the renewal term, we may discontinue or modify the Service or increase Service charges at any time with thirty days' prior notice to you.

**CANCELLATION CHARGE; EARLY TERMINATION CHARGE.** If you cancel this Agreement or any Service after the Effective Date but before the date that the Service is first made available to you, or if installation fails because of your action or inaction, and is not later completed, you agree to pay to us a cancellation charge equal to four months of MRCs, plus all costs incurred by us in connection with the extension of facilities to your location, including both our costs and third-party costs. The cancellation charge will be paid to us not later than the later of any due date identified on the invoice or thirty days after the date Service is terminated. If we have provided any equipment to you, the equipment must be returned to us in good condition, or you will be responsible for its cost. Notice of any Service termination must be submitted to us in writing. If you terminate any Service after the Service is first made available to you and before the end of the applicable term for any reason not permitted by this Agreement, or if we terminate any Service or this Agreement for your breach, you are responsible for an early termination charge, if termination occurs within the initial 12-months, the penalty is 100% of the remaining contract; within the first 18-months, it reduces to 75%, and within 24 months, it further decreases to 50% of the remaining contract. . Notwithstanding the foregoing, in markets where the following products are sold, the Essentials Voice, EPAKII Voice Packages, BizConnect and FiberConnect products will be subject to a flat early termination charge of \$129 per circuit or per line as applicable with no proration for the length of time left in the term for these products. In addition to the applicable early termination charge, you will also be responsible for the following ancillary

costs related to your Service: (i) any recurring Service charges that are due or that become due and that are unpaid as of termination; (ii) any non-recurring charges (including any non-recurring charges that were waived by us at the time the Services were ordered) that are due or that become due and that are unpaid as of termination; (iii) any unrecovered costs of installation including, without limitation, fiber build and similar costs; (iv) all costs incurred by us, including costs with a third party, for any service, equipment or access rights procured in order to install a Service and/or to serve you; and (v) all taxes, fees and assessments. You agree that the early termination charge and the ancillary costs described above are a fair estimate of the damages to us in connection with your early termination and is not a penalty. Early termination charges may be waived if you upgrade a service for a term at least as long as the remaining term on this Agreement.

**911 SERVICES.** If you are obtaining any Service that is not powered from within the EFN network, you acknowledge receipt of disclosure that there are possible limits on access to 911 Service, that you, and not EFN, must provide electrical power for any customer-premise equipment and for connections to the underlying EFN network, and that outages may affect 911 access, 711 access and access to other services for users. You also acknowledge that you may be required to affix stickers or labels related to 911 limits or to otherwise provide notice of such limitations to users. You also acknowledge that location-based 911 Service is available, if at all, only at the location where we physically install the related Service. You may be provided with additional disclosures. It is your sole responsibility to determine if a Service is compatible with any security, alarm or monitoring service and/or system you use. To the extent that you operate or use a private network or multiline telephone system, you are, to the fullest extent permitted by applicable law, solely responsible to maintain timely and correct specific location information in the 911 or other relevant emergency database of all your telephone units and associated numbers, so that the appropriate emergency agency will be contacted, and the responder will be able to determine the actual location from which an emergency call is made. You agree to notify all users and potential users of the limitations applicable to 911 calls made through the Service as described in this provision.

#### REGULATORY JURISDICTION ATTESTATION

You must indicate whether traffic on your circuit(s) is interstate or intrastate. The traffic is considered Interstate if 10% or more of it does not originate or terminate in the same state where the circuit is located. It is considered Intrastate only if more than 90% originates and terminates in the same state in which the circuit is located. Interstate service is subject to a recurring Federal Universal Service Charge (FUSC).

Please specify the circuits ordered as either jurisdictionally interstate or intrastate.

Interstate

☒

Intrastate

☐

#### MARKETING

Unless you opt-out by marking the box below, the following provision will apply to you: You agree that we may include your name and logo on our public customer list. You also agree to reasonably cooperate with us on co-marketing and public relations activities to demonstrate the launch and success of your program (e.g., press release, case study, testimonial,

video). You grant us a limited, non-exclusive, worldwide license to use your name and logo for these purposes.

I am opting out of this provision

☐

EFN REPRESENTATIVE		GUADALUPE CENTERS	
By:		By:	
Name:		Name:	
Title:		Title:	
Signature Date:		Signature Date:	
Proposal ID Display		Tax ID: Federal Tax ID	
		CUSTOMER CONTACT INFORMATION:	
		Name:	
		Address:	
		Business Phone:	
		Email Address:	

## GENERAL TERMS AND CONDITIONS

**1. SERVICES.** These General Terms and Conditions along with the Business Services Agreement and any Addenda attached hereto constitute the Agreement between the parties for the provision of Services requested by you hereunder. You may not vary this Agreement with use of a Customer-issued purchase order, it being understood that the terms of any such purchase order will be void and/or superseded by the terms of this Agreement in the event of any conflict. You acknowledge that we may elect to perform under this Agreement through one or more EFN affiliates or other entities and that the applicable EFN affiliate to this Agreement is located in the state in which the Service(s) are being provided.

**2. ACCESS.** You agree to provide or obtain for us reasonable access to the location(s) where Service will be installed and/or provided, and to cooperate with us during installation and other work related to the provision of Service. We will deliver Service to a demarcation point established in accordance with applicable law and/or regulation, or in lieu thereof, established by us at or near the Service location.

**3. PAYMENT.** You agree to pay for all Services on time and at the applicable rates and charges, plus all applicable taxes, fees and assessments, without any deduction or setoff. You agree to pay all amounts stated on the invoice by the due date, or if there is no date stated, within thirty days of the date of EFN's invoice to you (the "**Due Date**"). If you do not timely pay your bill, you will be responsible to pay late charges applied to the amount unpaid of 1.5% of such amounts from the Due Date until paid in full (or the greatest amount allowed by applicable laws, if less). If your check is returned unpaid, or your payment does not clear, you will be billed EFN's then-applicable fee for such occurrence. If you do not pay all undisputed amounts by the Due Date, EFN may elect to suspend or to disconnect any Service(s) until your account is brought current, including interest and late charges. A reactivation fee will apply.

**4. BILL DISPUTES.** If you dispute any charges stated on an invoice, you are required to notify us in writing within thirty days of the date of the disputed invoice. Regardless of the basis of the dispute and unless prohibited by applicable law, if you fail to provide to EFN a written dispute notice as set forth above within thirty days after the date of the affected invoice in which the disputed charge initially appears, you waive the right to dispute the charge and the invoice will become final and not subject to dispute for any purpose. Your dispute notice must identify the specific charge(s) that you dispute and provide a reasonable explanation of the basis for the dispute. Notification of disputed charges will not excuse payment of the remainder of the invoice, and you agree to pay all other invoiced charges not disputed in accordance with this section by the Due Date. Upon EFN's resolution of a dispute you will either be credited for disputed amounts resolved in your favor or you must pay the disputed amounts found to be due.

**5. USE OF SERVICES.** You are responsible to pay for all use of Service, including others' use of your Service and/or use of your equipment. We encourage you to investigate and implement available security options such as call blocking to protect yourself from fraud. Services are provided to you for your own use and cannot be resold by you unless specifically agreed to in writing by us. Each party agrees to comply with all federal, state and local laws, rules, regulations and ordinances applicable to the Services or their use. We reserve the right to suspend a Service if we determine that the use being made of that Service is or is likely to be in violation of applicable law or regulation and is expressly incorporated into this Agreement. We may update our AUP or other online terms and conditions of use applicable to the Service at any time. A violation of any applicable law or our AUP by you or any users of your Service may result in an immediate suspension or termination of Service.

**6. EQUIPMENT, WIRING AND SOFTWARE.** We may provide you with equipment and/or inside wiring. Unless otherwise expressly provided in this Agreement, you obtain no property right or interest in any equipment or facilities provided by us, and all right, title and interest to such items will remain solely with us or our underlying provider, as appropriate. We may at any time substitute the equipment and facilities used to provide the Services. As to all EFN-provided equipment, unless purchased by you and paid in full, you will: (i) keep all the equipment free and clear of any levies, liens and security interests and will provide prompt notice of any attachment or other judicial process affecting any item of the equipment; (ii) safeguard the equipment from loss and damage; and (iii) maintain full responsibility for the equipment if any damage or injury occurs and pay for all repairs, or for the replacement of the equipment if it is irreparable, lost or stolen. You are responsible for all wiring maintenance on your side of the demarcation point. Additional charges based on time and materials may apply if an optical handoff is required for Ethernet delivery. You may not move any EFN equipment without our written consent and, unless purchased by you and paid in full, you must return all EFN-provided equipment to us when the associated Service is terminated, in the same condition as when installed, reasonable wear and tear excepted, and consistent with any requirement of law. If we provide you with any software, you are only permitted to use the software in object code form on the hardware on which it is installed for the sole purpose of enabling use of the Services, and you agree not to: (i) disclose or make available to third parties any portion of the software without our advance written permission; (ii) further copy or duplicate the software; (iii) reverse engineer, decompile or disassemble such software; (iv) make derivative works from such software; (v) modify such software; or (vi) use the software in a credit bureau capacity. Additionally, to the extent any such software is third-party software, the third-party software may be governed by separate license provisions found or identified in documentation or

on other media delivered with the third-party software or otherwise provided to you, all of which are incorporated herein by reference.

**7. NETWORK ADDRESSES.** All network addresses provided to you will at all times remain our property and are non-transferable. We grant you a license to use such network addresses during the term but only for the purposes and as contemplated by this Agreement. You will have no right to such network addresses upon expiration or termination of the applicable Services. You also agree that your license to use such network addresses during the term is revocable and is for non-portable network address space. Network addresses may be re-numbered as and when we deem necessary. All customers applying for IP address space from EFN must complete an IP address form provided by us, the terms of which will be deemed incorporated herein. Unless otherwise expressly provided in this Agreement, all fees associated with domain name registration and periodic maintenance of domain names are your responsibility. The registrar (or EFN on registrar's behalf) will bill such fees directly to you.

**8. CUSTOMER-PROVIDED EQUIPMENT.** You will provide, at your sole cost and expense, all additional electronic equipment and other facilities necessary for your use of the Services other than those provided by us. Unless otherwise agreed in writing, we will have no obligations with respect to the provision, installation or maintenance of any customer-provided equipment. You will pay the cost of interfacing to our demarcation point. You are fully responsible for ensuring that all customer-provided equipment is properly interfaced with the Services and emits signals that: (i) are of the proper mode, bandwidth, power, data speed and signal level for your intended use; (ii) are fully compliant with the generally accepted minimum protective standards of the telecommunications industry as endorsed by the Federal Communications Commission (FCC); and (iii) do not damage, harm, degrade or interfere with proper operation of the Services or our equipment and facilities. We assume no responsibility for the quality of the signal generated by any customer-provided equipment and will only be required to use commercially reasonable efforts to deliver the signal to the receiving location in the same format and condition as generated by such equipment. If you fail to maintain and operate your equipment properly, with resulting or imminent interference, degradation or harm to or with the proper operation of our services, equipment or facilities, or with injury or imminent injury to our personnel, we may immediately suspend the Services without liability or require the use of protective interface equipment at your expense.

**9. MAINTENANCE AND SERVICE ISSUES.** The information located at [https://www.consolidated.com/Trouble\\_Reporting](https://www.consolidated.com/Trouble_Reporting) is made available to you for reporting service problems, making requests for repair status, escalating individual circuit problems and scheduling maintenance. We also reserve the right to perform network upgrades, maintenance, updates and modifications at such times as are determined by us as required to maintain the Service performance, and any maintenance notices to you will be provided in accordance with the applicable Addendum and prevailing EFN state practices. We will use commercially reasonable efforts to perform all scheduled maintenance in a manner that minimizes any system interruption and will typically endeavor to perform scheduled maintenance between 12:00 a.m. and 6:00 a.m. local time. Each party will maintain communication with the other party throughout the status of any customer-specific trouble resolution. Your sole remedy for failure of the Services to meet any applicable performance specifications and for any Service interruptions as described in any Addendum will be for us to grant you the credits described in the applicable Addendum, if any. To be eligible for a credit, you must be under term as to the affected Service (must not be month-to-month), must be in good financial standing with EFN and must open a trouble ticket with us for the Service issue. To receive a credit, you must request the credit in writing within thirty days after the end of the month in which the credit-generating event occurred or you will waive your right to any credit or other remedy for such event. Credit requests must include your name, contact information, billing account number, circuit ID (if applicable), the date of the outage, trouble ticket number(s) and any other information requested by us. All credit requests are subject to our review and approval, and credits will only be applied in the billing cycle following our approval. Credits are not cumulative (only the highest applicable credit will apply to any one credit-generating event) and will not exceed 50% of the MRC for the affected Service(s) in the aggregate unless otherwise provided in an applicable Addendum. If there are no Addenda or the applicable Addendum does not specifically provide for credits, credits will only apply in our sole discretion. Services provided pursuant to filed state or federal tariff are subject to terms and conditions contained in such tariff and not any Addendum. In no event will you be entitled to credits or other remedies for Service issues caused by you or resulting from Force Majeure Events (described below) or our planned maintenance.

**10. LIMITATION OF WARRANTIES.** We will perform all installation and other work at the location where Services are provided in a competent manner, and any damage to such location will be promptly repaired or corrected. Additionally, in the event you are permitted to purchase any equipment or third-party software licenses as set forth in this Agreement, we will use commercially reasonable efforts to pass through (or to cause its applicable vendor to pass through) the manufacturer's end-user warranty for the purchased equipment or software licenses. OTHERWISE, ALL SERVICES, EQUIPMENT, FACILITIES AND SOFTWARE ARE PROVIDED ON AN "AS-IS" AND "AS AVAILABLE" BASIS, AND WE SPECIFICALLY DISCLAIM ANY AND

ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY AND OF FITNESS FOR A PARTICULAR PURPOSE. WE DO NOT WARRANT UNINTERRUPTED AND/OR ERROR-FREE OPERATION OF ANY FACILITY, EQUIPMENT OR SERVICE UNLESS THAT IS UNAMBIGUOUSLY DESCRIBED AS SUCH IN THIS AGREEMENT. WE DO NOT WARRANT OR GUARANTEE SPECIFIC INTERNET UPLOAD OR DOWNLOAD SPEEDS OR DATA QUALITY. WE COMPLY WITH APPLICABLE RELATED RULES, BUT SPEEDS ARE SUBJECT TO FACTORS OUTSIDE OF OUR CONTROL. ADVICE OR INFORMATION GIVEN BY EFN OR ITS CUSTOMER SUPPORT OR OTHER REPRESENTATIVES WILL NOT CREATE A WARRANTY OF ANY NATURE OR TYPE WHATSOEVER.

## **11. REMEDIES; LIMITS ON LIABILITY.**

**11.1** Your remedies for any failure, interruption, degradation, outage, non-delivery or non-performance of any Services, including related equipment and facilities, and any loss of data, or for any breach by EFN of this Agreement, are limited to (i) the applicable service credits or other remedies provided for under an applicable Addendum or (ii) if no Addendum is applicable, one or more of the following as elected by us: (a) repair of the Service, facilities, equipment or wiring; (b) re-performance of work, where that can be done; (c) cancellation or termination of any Service not remedied by repair or re-performance, with no cancellation or early termination charge; and/or (d) an adjustment or credit to your bill.

**11.2** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE COMBINED LIABILITY OF EFN AND ANY EFN AFFILIATE TO YOU WILL BE LIMITED TO THE APPLICABLE REMEDY IDENTIFIED ABOVE AND WILL IN NO EVENT EXCEED PROVEN DIRECT DAMAGES, NOT TO EXCEED THE TOTAL YOU HAVE PAID FOR ALL SERVICES FOR THE 12-MONTH PERIOD PRIOR TO THE TRIGGERING EVENT. HOWEVER, THIS LIMITATION WILL NOT APPLY TO BODILY INJURY, DEATH OR DAMAGE TO REAL PROPERTY DIRECTLY CAUSED BY OUR GROSS NEGLIGENCE OR INTENTIONAL MISCONDUCT. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, NEITHER YOU NOR EFN OR ANY EFN AFFILIATE WILL BE RESPONSIBLE FOR ANY PUNITIVE, ENHANCED COMPENSATORY, INDIRECT, SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES, INCLUDING ANY LOSS OF BUSINESS, REVENUE OR PROFITS, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH LOSS, AND WITHOUT REGARD TO THE THEORY OF RECOVERY. To the maximum extent permitted by applicable law and except as otherwise expressly provided in this Agreement, neither EFN, any EFN affiliates nor any person or entity utilized by us to provide the Services, will be liable for any of the following: (i) any information or content that EFN or an affiliate transports or provides, and any and all claims related to such information or content; (ii) any unauthorized access to or use of your Services or equipment, or of any equipment or facilities related to such Services; (iii) any access, alteration, theft, damage, destruction or loss of any of your records, data or other information; (iv) any claims for damage for which you are responsible, whether in whole or in part, whether through action or inaction, and regardless of degree; and (v) claims against you by any person or entity not a party to this Agreement. Some jurisdictions may not permit the exclusion of certain warranties and/or damages as set forth above. In these jurisdictions, the foregoing will serve to limit EFN's liability to the maximum extent permitted by applicable laws.

**11.3** No cause of action, regardless of form, arising out of this Agreement, may be brought by either party more than one year after the cause of action has arisen or, in the case of non-payment, more than one year from the date the last payment was due.

**12. BREACH AND TERMINATION.** You will be in breach of this Agreement: (i) if you fail to timely pay any undisputed amount due to EFN under this Agreement within ten days of the date that it is due; (ii) immediately if you fail to comply with section 5 of these General Terms and Conditions; (iii) if you fail to perform any other obligation under this Agreement, and such failure continues for more than 10 days after written notice from us; (iv) if you cancel or repudiate this Agreement or any Service commitment; or (v) if you are subject to voluntary or involuntary bankruptcy proceedings, make an assignment for the benefit of creditors, cease to operate as a going business, or become insolvent or seek protection from creditors. Upon the occurrence of a breach not cured within EFN's 30-day written notice, we may elect to suspend or terminate any Services and/or this Agreement on written notice to you. If we take action to collect amounts due, or to address any other breach, we will be entitled to reasonable attorneys' fees and costs. You can terminate this Agreement and/or a Service at any time on written notice to us, subject to payment of all applicable cancellation or early termination charges set forth in the Service Order. We will only be in breach of this Agreement if we fail to perform an obligation under this Agreement and such failure continues for more than 30 days after written notice from you. Upon the occurrence of our breach, you may elect to terminate any Services and/or this Agreement on written notice to us.

**13. FORCE MAJEURE.** We are not responsible for performance if we are delayed or hindered by any action, inaction or event that is outside of our reasonable control (a Force Majeure Event). This includes but is not limited to fire, flood, severe weather, any other Acts of God, acts of government, civil unrest, terrorist or similar acts, any strike or labor stoppage, embargo, war, cable cuts, power outages or failures, action or inaction by any third party, or any unavailability of necessary facilities, software, hardware or equipment. Notwithstanding anything herein in this Agreement to the contrary, if the Force Majeure delay continues for 30 days or more, either party

may terminate the affected Services upon written notice to the other party, without penalty or liability for early termination.

**14. INDEMNIFICATION.** You hereby agree to indemnify, defend and hold EFN and any EFN affiliate harmless from and against any damages, costs, liabilities and attorneys' fees (and costs) we may incur from any claim arising from: (i) your use of the Service, or the use of your Service by others, including without limitation, violation of the copyrights, trademarks or other intellectual property rights of others, your combination of any Service with other products or services not provided by us, or any modification of the Service; (ii) your breach of the terms and conditions contained herein or any other terms and conditions of use applicable to the Service; or (iii) your negligence or willful misconduct. In such event, you agree to defend and control any such litigation, including the payment of any settlement thereof. You agree not to acquiesce to any judgment or enter into any settlement that adversely affects our rights or interests without our prior written consent, such consent to be exercised in our sole discretion. We hereby agree to give you prompt notice of all claims and to cooperate in defending against the claim. You may not settle any claim under this section which includes an admission of criminal liability or the payment of a settlement amount without our prior written consent, such consent to be exercised in our sole discretion.

**15. ASSIGNMENT AND TRANSFER.** You may not assign or transfer this Agreement, any Service or any of your rights or obligations under this Agreement without our prior written consent. Notwithstanding this provision, you may assign or transfer this Agreement and all Services to an entity that is successor to all or substantially all of your assets or capital stock on written notice to us if the successor entity agrees in writing to perform all terms and conditions applicable to the Services and is reasonably capable of doing so. We may assign this Agreement in whole or in part at any time subject to the requirements of applicable law. New customers are subject to credit review. An assignment or transfer in violation of this section will be void. This Agreement is binding upon execution, and will inure to the benefit of each of the parties and their respective successors and permitted assigns.

**16. NOTICES.** EFN may provide notice of change of address via email or regular mail to the contact person set forth on the signature page of this agreement, or to any subsequent contact person identified by you. All other legal notices to you will be sent to the contact person and address set forth on the first page of this Agreement. All other legal notices must be in writing and will be mailed by certified or registered mail, postage prepaid, return receipt requested and will be deemed given on the third business day after the date of posting in a United States Post Office or one day after delivery to a nationally recognized overnight courier. All legal notices to EFN must be sent to: EverFast Fiber Networks LLC, Attn: Legal Department, 9669 Lackman Road, Lenexa, KS 66219. Except as otherwise agreed upon by you and EFN, you can change your notice address on written notice to EFN in accordance with this section.

**17. GOVERNING LAW; VENUE; WAIVER OF JURY TRIAL AND CERTAIN CLAIMS.** This Agreement, its formation, construction and interpretation will be governed by and construed in accordance with the laws of the State of New York, without regard to its conflict of law provisions. The United Nations Convention on Contracts for the International Sale of Goods will not apply to this Agreement. For the purpose of resolving any dispute regarding this Agreement, its formation, construction and interpretation, to the fullest extent allowed by law, the parties agree to submit to jurisdiction and to bring such action in a U.S. District Court, or absent federal court jurisdiction, in a state court of competent jurisdiction, where the original party defendant is domiciled. THE PARTIES KNOWINGLY, VOLUNTARILY AND INTENTIONALLY WAIVE THEIR RIGHT TO A JURY TRIAL AND ANY RIGHT TO PURSUE ANY CLAIM RELATED TO THIS AGREEMENT ON A CLASS OR CONSOLIDATED BASIS OR IN A REPRESENTATIVE CAPACITY, TO THE EXTENT PERMITTED BY LAW.

**18. MISCELLANEOUS.** The person signing this Agreement for you represents and warrants that he/she/they is authorized to execute this Agreement. For certain Service changes, a person authorized on your account may request the change via an email to your account representative or an EFN customer service representative. Otherwise the terms and conditions of this Agreement can only be amended by a writing signed by both parties. The failure of either party to insist on strict performance of any provision of this Agreement is not a general waiver of that provision or of any future performance. If any part of this Agreement is found to be invalid or unenforceable, the rest of the Agreement remains enforceable. This Agreement constitutes the entire agreement of the parties. Each party hereto is an independent contractor under this Agreement, and no license, joint venture or partnership, express or implied, is granted, created or intended. Neither party has the authority to bind the other party, or act for the other party, in any manner or capacity. In the event of any inconsistency between these General Terms and Conditions and the terms or conditions contained in the Business Services Agreement or any Addendum, the terms of the Business Services Agreement or applicable Addendum will govern and control with respect to the applicable Service.

**19. CONSENT TO SHARE INFORMATION.** You give us your consent to: (i) share information with our affiliates and others where sharing can assist in initiating, providing, billing and collecting for Services, establishing and managing billing records, responding to Service issues and resolving payment questions; and (ii) provide information on other EFN services.

**ATTACHMENT 1**

Insert any applicable Service Addenda  
(there may be none)



Heartland Macs  
816-361-2676  
322 SW Blvd Suite 200  
Kansas City, MO 64108  
United States

Prepared For  
Accounts Payable  
Guadalupe Centers Schools  
5123 E Truman Rd  
Kansas City MO 64127

Estimate Date  
01/10/2024

Estimate Number  
0000061

Description	Rate	Qty	Line Total
Hardware Guadalupe Meraki MR36	\$392.97	30	\$11,789.10
Hardware Guadalupe 3 Year License - Meraki MR36	\$222.57	30	\$6,677.10
Subtotal			18,466.20
Tax			0.00
Estimate Total (USD)			\$18,466.20



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU), dated July 1, 2024 (the “effective date”) is made and entered into between **Guadalupe Centers Charter Schools** (the Charter) and **SparkWheel, Inc.**, (SparkWheel) a non-profit organization headquartered in Lawrence, Kansas.

The purpose of this document is to specify the roles and agreements made upon by each party in their collaborative partnership to provide integrated student support services at the Charter during the 2024-2025 and 2025-2026 school year.

### RECITALS

WHEREAS, student success is decided by more than what happens in the classroom. Beyond school walls, many students must also overcome hunger, homelessness, systemic issues and obstacles, and other experiences of trauma. SparkWheel addresses the academic and non-academic supports needed for at-risk, low-income, and/or disadvantaged youth and families;

WHEREAS, SparkWheel, through integrated student supports, partners with state agencies, school districts, charter organizations, and community-based organizations to coordinate the services and resources students need to ensure that they can thrive in and beyond the classroom;

WHEREAS, the Charter desires to utilize SparkWheel to offer identified at-risk students and their families access to services needed to solve social, educational, health, emotional, and life skills problems impeding student success. SparkWheel works alongside the existing school Charter organization teams to identify, deliver and manage the partnerships that each individual school requires for the supports to have the most impact for that school’s students;

WHEREAS, the parties desire to enter into this Agreement in order to set forth their respective duties and obligations under the various methodologies by which SparkWheel agrees to provide services and/or products to the Charter.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein, the Charter and SparkWheel do hereby agree as follows:

### I. SparkWheel Responsibilities

#### SPARKWHEEL AGREES TO:

1. Provide a staff person (“SparkWheel Student Support Coordinator”) on site as point of contact and to serve as liaison to the school administrators and staff, organizations, and volunteers.
  - a. Ensure all individuals working one-to-one with students on behalf of SparkWheel have undergone appropriate criminal background checks in accordance with SparkWheel and Charter Board of Education policies.
2. Provide timely and consistent communication regarding problems or issues in the effective delivery of the program or service. SparkWheel leadership will seek to meet at least twice a year with the Charter leadership and will correspond with school Principals each grading period.

3. Provide and broker SparkWheel supports for students, families, and teachers in conjunction with community partners and volunteers.
  - a. Universal Supports: Widely available services designed to foster a positive school climate and address school-level risk factors.
  - b. Targeted Supports: Services typically provided in a group setting to students with a common need.
  - c. Intensive Supports: Individualized services typically provided in a one-to-one setting to students with highly specific needs.
4. Conduct school and student review assessments to create school engagement plans and individualized student review plans based on academic, attendance and behavior needs.
5. Convene a SparkWheel Advisory Team in collaboration with school leadership to aid in the process of examining needs and developing a school engagement plan, which shall be monitored and reviewed at mid-year, and adjusted if needed. School leadership and SparkWheel leadership will review and sign each plan. This team shall meet regularly.
6. Develop a comprehensive school engagement plan in collaboration with the SparkWheel Advisory Team to fully implement integrated student supports based on identified needs and available resources.
7. Provide a report of progress to goals, with updates of supports provided, to school leadership and the SparkWheel Advisory Team each grading period.
8. Provide access to and assistance with appropriate data and information for the Charter's program evaluation.
9. Recognize the Charter in marketing and communication efforts.

## **II. The Charter's Responsibilities**

### **THE CHARTER AGREES TO:**

1. Provide a staff person as point of contact and to serve as liaison to SparkWheel. This designee will establish and maintain regular communication between SparkWheel and the Charter as necessary to carry out the collaborative effort set forth by this MOU and include consistent and timely information regarding progress and challenges when delivering services. The Charter leadership should plan to meet at least twice a year with SparkWheel leadership, and school Principals will correspond with SparkWheel leadership at least each grading period.
2. Maintain open communication with the SparkWheel Student Support Coordinator and SparkWheel leadership as needed to provide timely and consistent information regarding progress and challenges when delivering supports.
3. Provide access (i.e., door access via keys or key fobs, a school badge with picture, etc.) to the campus as well as a workspace location that includes telephone and Internet. The Student Support Coordinator should be located near relevant school staff (i.e., school counselors, social workers, etc.) and in an easily accessible location for students for the appropriate delivery of programs and services.
4. Provide access to and assistance in gathering appropriate data and information (following all FERPA and HIPPA regulations, as applicable) for program evaluation at agreed-upon intervals. This data will be available in aggregate and for individual students with parent/guardian consent. This includes appropriate access to the school database.

5. Provide the SparkWheel Student Support Coordinator with a copy of the Charter's policy handbook by the end of the first fiscal quarter.
6. Assist and advise SparkWheel in identifying a system to refer at-risk populations within the school through the sharing of existing school and student review assessments, current student data, and school improvement plans.
7. Work with SparkWheel to build a SparkWheel Advisory Team to serve as advisors to the Student Support Coordinator and to support the delivery of integrated student supports; supporting SparkWheel staff efforts that fall solely within the mission and model of SparkWheel and the goals established and approved in the School Engagement Plan.
8. Support the ethical mandate that student confidentiality is a SparkWheel policy.
9. Recognize SparkWheel in marketing and communication efforts.

### **III. Data Collection and Sharing**

The parties expressly acknowledge that all student information not designated by the Charter as "directory information" is considered private and subject to protection. The parties further acknowledge that the Charter has implemented policies and guidelines which describe when and how protected student information may be obtained, shared or otherwise disseminated and that SparkWheel and its agents are subject to such policies and guidelines and will comply with same. Any student information that SparkWheel or its agents receives is confidential and may only be used for providing services under this MOU. SparkWheel agrees to maintain the confidentiality of information to which it may have access under this MOU and further agrees not to disclose any such information gained during the course of providing services under this MOU to any person or entity other than the student, parent, guardian or the Charter without the express MOU of the Charter and it shall be the Charter who shall obtain any necessary authorizations and make any appropriate disclosures. To facilitate the success of the project, and to monitor and evaluate student progress, the Charter may provide SparkWheel limited FERPA and/or HIPAA protected personally identifiable information from the students' education records.

### **IV. Relationship of Parties**

SparkWheel shall have the status of an independent contractor for purposes of this MOU. Any staff person or other individual provided by SparkWheel under this MOU shall be considered to be an employee of SparkWheel and shall be subject to its control and supervision. SparkWheel shall be exclusively responsible for all compensation, taxes, withholding payments, penalties, fees, fringe benefits, liability premiums, and contributions to insurance, pension, profit sharing, or other deferred compensation plans, including but not limited to its workers' compensation and social security obligations, licensing fees, dues, and assessments, and the filing of all necessary documents, forms, or returns pertinent to the foregoing. SparkWheel shall not bring, and shall hold harmless and provide the Charter with a defense against, claims that the Charter is responsible for the payment or filing of any of the foregoing payments, withholdings, contributions, taxes, documents, and returns, including but not limited to Social Security taxes and employer income tax withholding obligations. No rights under Charter personnel rules accrue to the SparkWheel staff person/individuals. This agreement is not intended to and will not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, or formal business association or organization of any kind between the Charter and SparkWheel.

## **V. Insurance**

SparkWheel agrees to maintain general liability, professional liability and employer's liability insurance for all SparkWheel employees who perform services in connection with SparkWheel's obligations hereunder. SparkWheel will provide documentation of such liability insurance to the Charter upon request.

## **VI. Indemnification**

SparkWheel agrees to indemnify and hold harmless the Charter and its officers, directors, agents, employees and representatives from any and all claims, liabilities, damages, judgments and expenses, including reasonable attorneys' fees to the extent attributable to SparkWheel's act of negligence, fraud, misconduct, sexual abuse or any other act of malfeasance and/or any errors or omissions of SparkWheel in the provision of SparkWheel's obligations under this MOU.

## **VII. Payment**

The total program fee for SparkWheel to provide the services outlined in this MOU to the Charter is \$26,000 per school academic year for a total amount of \$52,000.

The Charter agrees to provide the payment to SparkWheel for the cost of the SparkWheel program at the following schools in the following amounts:

- Guadalupe Centers High School, in the amount of \$26,000 for school year 2024-2025.
- Guadalupe Centers High School, in the amount of \$26,000 for school year 2025-2026.

The Charter will provide payment to SparkWheel within 30 days of the Charter's receipt of invoices. The invoiced amount, billed at the beginning of each fiscal year quarter, will be 25% of the yearly agreed upon amount.

## **VIII. Duration**

The term of this partnership shall be two years from the date of execution. The parties will notify the other of its intent to continue this partnership in writing, by May 1 of the current agreement year. Either party has the right to terminate this agreement with thirty (30) days notice in writing to the other party. If these timelines are unable to be met due to unforeseen circumstances, the parties will make an effort of good faith to communicate their intent.

## **IX. Amendment**

This MOU may be amended at any time by an agreement in writing executed by the authorized representatives of the Charter and SparkWheel.

## **X. Notice**

Any notice required to be given by this MOU shall be given in writing to the authorized official or designee responsible for executing this document.

Please fill in the Charter contact information for MOUs and invoices.

**The Charter MOU Contact:**

- Name: \_\_\_\_\_
- Title: \_\_\_\_\_
- Email Address: \_\_\_\_\_
- Phone Number: \_\_\_\_\_

**The Charter Financial Contact for Invoicing:**

- Name: \_\_\_\_\_
- Title: \_\_\_\_\_
- Email Address: \_\_\_\_\_
- Phone Number: \_\_\_\_\_

**SparkWheel:**

- Malissa Martin, President and CEO, 1919 Delaware Street, Lawrence, KS 66046
- Charter Organization Programmatic Contact: Kelly Stanford, [Kelly.Stanford@sparkwheel.org](mailto:Kelly.Stanford@sparkwheel.org)
- Invoices & Payment Contact: Bobbie Jo Ray, [Finance@sparkwheel.org](mailto:Finance@sparkwheel.org)

## **XI. Entire Agreement**

This MOU, together with any attachment and any exhibits or schedules thereto, constitutes the current MOU between the parties as to the subject matter hereof, and replaces all prior written and oral statements and understandings.

WITNESS WHEREOF, the Parties have caused this MOU to be executed by the following duly authorized officials:

**The Charter**

Signature: J. Beto Lopez

Printed Name: J. Beto Lopez

Title: Board President

Date: 3/21/24

**SparkWheel, Inc.**

Signature: \_\_\_\_\_

Printed Name: Malissa Martin

Title: President and CEO

Date: \_\_\_\_\_



## Parent/Caregiver Consent Forms In School Registration Authorization

SparkWheel, Inc. is authorized to include their Parent/Caregiver Consent for SparkWheel services in the enrollment and/or registration process for the schools participating in the program.

This would allow the SparkWheel Student Support Coordinator to quickly add a student to the SparkWheel caseload when the need arises for student support.

The consent form will include a statement listing the schools that have the program available and explaining that signing the form does not mean the student(s) is enrolled in the program.

If a student is referred to the SparkWheel and enrolled, parents/caregivers will be officially notified.

The District requests that an English version and a Spanish version be provided.

School District Representative Signature 

Date 3/21/24

Title/Position Board President

Print Name J. Beto Lopez

# SparkWheel Newsletter

## Central Middle School



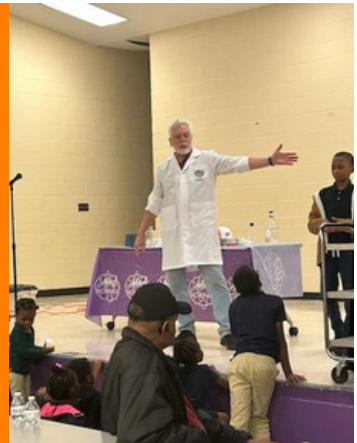
SSC TL Foster partnered with Comprehensive Chiropractic Care and hosted "Get Your Physicals To Play." Over 65 students were able to get discounted physicals to play sports.



## Banneker Elementary School



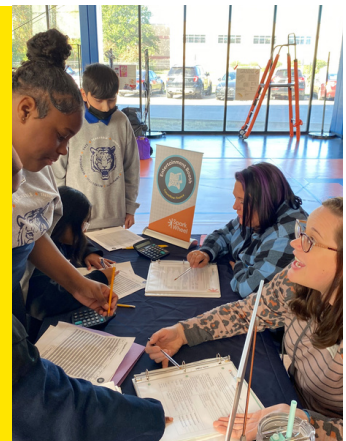
SSC Krista Primers and Banneker students and families participated in a family engagement "Lights on After School" activity. Everyone enjoyed snacks, prizes, and a Science show. Teachers and staff passed out candy and offered Halloween safety tips.



## Frontier Middle School



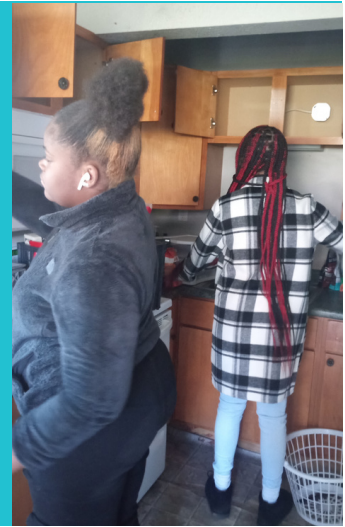
8th-grade students at Frontier Middle School participated in Future Now Finance. Students engaged with booths to understand some of the "realities" involved in preparing for an employable future and adulthood. Students visited a variety of booths to "purchase" housing, transportation, communication services, child care, food, utilities, insurance, etc. One student shared how it was a "fun experience, and now they don't want to have children." Another student commented, "It was a good example of how 8th graders should think about their future."



## Southeast High School



SSC Gail Davis sponsored the Awesome Ambitions Girls Mentor Group by taking them to the Research Medical Center to learn about health careers other than nursing. The girls role-played to experience Occupational Therapy. The Group also went to Hillcrest Transitional Housing and helped prepare an apartment for a family to move in.



## Guadalupe Centers High School



The Despensa Azteca School Pantry provided Thanksgiving food boxes to families in need. A community resource list was also given to the families served. The boxes included either a turkey or a chicken, various side dish ingredients, toilet paper, and laundry detergent. Caseload students helped pack the boxes and earned community service hours. SSC Katie helped chaperone the OneSight Vision field trip. 24 students received an eye exam and a new pair of glasses that they were able to take home that day.



### Contact Me:

LaShawn Childs  
785-213-7037  
lashawn.childs@sparkwheel.org

**Please share any shoutouts, suggestions, improvements, or concerns about SparkWheel in your school. Your feedback is important. We want to ensure that SparkWheel is essential and effective in your building. Thank you for your continued partnership!**

## AGREEMENT

This Agreement made this 21 day of March 2024 is between Guadalupe Educational System, Inc., a Missouri not for profit corporation ("GCCS") and Beth Casper ("Contractor").


WHEREAS, GCCS requires additional support for students in the area of English Language Development ("ELD");

WHEREAS, Contractor is as provider of ELD support services.

**NOW THEREFORE, in exchange for the mutual promises made herein, the Parties agree as follows:**

1. Contractor will provide ELD support in the form of Testing and Screening during the remainder of the 2023-2024 school year.
2. Contractor will be compensated \$30 per hour for services rendered.
3. Contractor will be paid in a lump sum on May 10, 2024.
4. The parties agree that Contractor will not be paid other than in the May 10, 2024, payment.
5. The Director of English Language Development shall be entitled to modify Contactor's job duties and assignments from time to time as the need arises.
6. The term of this Agreement shall be no longer than May 28, 2024.

Guadalupe Educational System, Inc.

By:   
Jose "Beto" Lopez, President of the  
Board of Directors

\_\_\_\_\_  
Beth Kasper

## RENTAL AGREEMENT

Contract No: 2024-5

THIS RENTAL AGREEMENT is made and entered into as of the 14<sup>th</sup> day of March, 2024, between the Community of Christ, ("Church"), and Guadalupe Centers High School ("Renter").

### WITNESSETH:

In consideration of the agreements, covenants and fees set forth herein, the parties agree as follows:

1. **PROPERTY:** Church hereby lets to Renter, and Renter hereby agrees to rent from Church, the designated room(s) in building located at 1001 W. Walnut. Church shall have use of the Property at all other times and may permit its use by other parties at its discretion. Renter shall take the Property in a "as is condition".

### 2 **TERM & TERMINATION:**

2.1 The Term of the Agreement shall be set forth on the attached Schedule A.

2.2 Termination for Cause. If the Church believes the Renter has materially breached this Agreement, the Church may give the Renter a material breach notice, identifying the action or inaction that is the basis of the breach. Unless otherwise provided in the notice the termination is effective 10 days after the date of the notice.

2.3 Termination for Convenience. The Church may terminate this Agreement and cancel the event at any time without liability by providing a termination notice to Lessee. Unless otherwise provided in the notice, the termination is effective 10 days after the date of the notice, and Church shall refund any rental deposits upon cancellation.

2.4 In case of damage by fire or other action of the elements or otherwise which makes the Property not usable to The Renter for purposes of this Agreement, then this Agreement shall terminate, and Church shall refund rental deposits.

2.5 Effect of Termination. Termination of this Agreement is without prejudice to any other right or remedy of the parties. Termination of this Agreement for any cause does not release either party from any liability which, at the time of termination, has already accrued to the other party, or which may accrue in respect of any act or omission prior to termination or from any obligation which is expressly stated to survive the termination.

### 3. **FEES:**

3.1 Fees shall be enumerated of the attached Schedule A.

3.2 All fees shall be paid to Church without notice or demand and without abatement, reduction or set off.

3.3. All taxes, charges, costs and expenses which the Renter is required to pay hereunder, together with all interest and penalties which may accrue thereon in the event of Renter's failure to pay such amounts, and all damages, costs and expenses which Church may incur by reason of any default or failure of Renter to comply with the terms of this Rental Agreement, shall be deemed to be an additional Rental fee, and, in the event of nonpayment by Renter, Church shall have all the rights and remedies with respect thereto as Church has for the nonpayment of the basic Rental fee.

3.4 Final Invoice. The Church agrees to mail to Renter, at the above address, a **final invoice** for services following completion of the event. The Renter agrees to pay said invoice in full within fourteen (14) days after receipt.

### 4. **LABOR CHARGES.**

Labor charges shall be enumerated in the attached Schedule A.

5. **RELATIONSHIP OF THE PARTIES:** Nothing contained herein shall be deemed or construed by the parties hereto, nor by any third party, as creating the relationship of employer and employee or of principal and agent or of partnership or of joint venture between the parties hereto, it being understood and agreed that the only relationship between the parties is that of Church and Renter.

### 6. **INSURANCE:**

6.1 Church shall insure the Property against fire and casualty, to the extent that Church deems it necessary to insure the Property. If the total insurance premium to Church increases as a result, Renter shall pay such additional amount. Renter shall insure the Property against all other risks as follows:

General Liability - Limits \$1,000,000 per occurrence/  
\$2,000,000 aggregate  
Covering - Bodily Injury, Property Damage,  
Personal Injury, Products/Complete Operations  
Medical Injury Limit - \$5,000 per injury

6.2 All insurance shall be with an insurance company acceptable to Church and approved to do business in the State of Missouri by all applicable governmental agencies and authorities, and shall name Church as an additional insured and loss

payee. Renter shall provide Church a Certificate of Insurance as proof of coverage not later than fourteen (14) days prior to the event date. Should Renter fail to provide such insurance coverage may terminate this Rental Agreement.

7. **INDEMNITY:** Renter hereby covenants and agrees to and does hereby indemnify, defend and hold Church and its affiliates (including Community of Christ), and its respective agents, contractors, subcontractors, employees, officers, directors, priesthood and other representatives harmless from, and against, any and all claims, actions, suits, proceedings, costs, expenses, damages, losses and liabilities, including attorney's fees, court costs and other expenses of defense and collection arising out of, connected with, occurring on, or resulting from the Property, or the Rental Agreement, including without limitation (i) any accident, injury or damage to any person or property occurring in, on or about the Property or any part thereof, including the playground, and (ii) any claim involving any alleged criminal act or violent behavior, including child molestation.

8. **INTELLECTUAL PROPERTY:**

8.1 **Renter shall secure all copyright releases for performance and/or audio playback (CD's and/or cassette tapes). Securing a copyright release is the express responsibility of Renter. By signing this agreement, Renter acknowledges he/she is aware of this responsibility.**

8.2 **If audio playback is requested, Renter must provide a copy of the necessary copyright permissions and/or license(s) to Church no later than forty eight (48) hours before the event. The Church agrees to let Renter play audio playback only upon Church's receipt of the necessary copyright permissions and/or license(s);**

8.3 The Renter agrees to indemnify, defend and hold harmless the Church, its agents or employees, for any claims, damages, actions, causes of action, rights, costs, expense and liability whatsoever (including attorney's fees) which may hereafter accrue on account of or in any way arising out of the performance of any element of said performance, and including, but not limited to any copyright infringement of said performance by Renter, its employees, agents or personnel.

9. **RULES & REGULATIONS.** It is expressly understood that Renter assumes complete responsibility to enforce the following rules and regulations pertaining to the use of Property. Failure by any participant in the event to abide by the rules may result in the forfeiture of all or part of the deposit, and eviction of the offender(s) from the premises:

- 9.1 Renter shall not allow disorderly conduct in or around the building.
- 9.2 Renter shall not allow profanity or offensive language.
- 9.3 Renter shall not allow tobacco products in or around the buildings, including restrooms.
- 9.4 Renter shall not allow the use of illegal drugs and alcoholic beverages in or around the buildings.
- 9.5 Renter shall not allow the possession of any weapon in or around the buildings.
- 9.6 Renter shall not allow any food or drink in the buildings except in designated areas.
- 9.7 Renter shall ensure paper and refuse shall be placed in containers provided for such purposes.
- 9.8 Renter shall ensure access to the buildings is limited to those areas provided for in the rental agreement.
- 9.9 Renter shall ensure any failure to abide by the "No Parking" signs in the parking lots will result in the offending vehicles being towed at the owner's expense.
- 9.10 Renter shall ensure parking is prohibited in the circle drives, which are to be used for emergency vehicles or drop-off and pick-up only.
- 9.11 Renter shall ensure wheelchairs and/or baby strollers are prohibited in the aisles and are stored in the designated handicap areas.
- 9.12 Church and/or Renter shall request approval from the Events Coordinator prior to use of banners and/or streamers.
- 9.13 Renter shall not allow balloons inside the Auditorium Conference Chamber and Temple Sanctuary.
- 9.14 Renter shall not allow tape on painted or wooden surfaces.
- 9.15 Renter shall not allow masking or scotch tape on the stage.

10. **LAWFUL PURPOSES:** Renter hereby covenants and agrees that the Property shall be used only and exclusively for lawful and moral purposes and the Renter shall save and hold the Church harmless from any violation of this covenant.

11. **ATTORNEY'S FEES:** Renter agrees to pay reasonable attorney's fees and costs in the event it becomes necessary for the Church to employ an attorney to compel Renter to comply with any of the covenants, obligations, or conditions imposed by this Lease Agreement.

12. **WAIVER OF BREACH:** It is hereby agreed that no waiver of a breach of any of the covenants or obligations of this Lease Agreement shall be construed to be a waiver of any succeeding breach of the same or any other covenant or obligation.

13. **APPROVAL/ENDORSEMENT:**

- 13.1 Any and all items to be sold at the Event shall be approved by the Church prior to the event.
- 13.2 The Church in no manner endorses the content of the Event, or any items to be sold at the Event, and no such representations shall be made by Renter.

14. **DAMAGES.** In the event damage to the Property, other than reasonable wear and tear, occurs while Renter is in use of the premises, Renter agrees to pay, in cash, for the damages caused, as determined in the sole and absolute discretion of the Church.

15. **FORCE MAJEURE:** In the event that either party hereto shall be delayed or hindered in or prevented from the performance of any act required hereunder by reason of strikes, lock-outs, labor troubles, inability to procure materials, failure of power, restrictive governmental laws or regulations, riots, insurrection, war or other reason of a like nature not the fault of the party delayed in performing work or doing acts required under the terms of this Rental Agreement, then performance of such act shall be excused for the period of the delay and the period for the performance of any such act shall be extended for the period of the delay and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay. The provisions this section shall not operate to excuse Renter from prompt payment of fees, additional fees or any other payments required by the terms of this Rental Agreement.

16. **NOTICES:** Any notice, demand, request to other instrument which may be or is required to be given under this Rental Agreement shall be delivered in person or sent by United States certified mail postage prepaid and shall be addressed to:

Community of Christ:	Renter:
Community of Christ Event Coordinator 1001 W. Walnut Independence, MO 64050	Elva Medina Guadalupe Centers High School 1524 Paseo Blvd Kansas City, MO 64108 Phone: 785-250-2809 Email : emedina@guadalupecenters.org

17. **CAPTION AND SECTION NUMBERS:** The captions and section numbers appearing in this Rental Agreement are inserted only as a matter of convenience and in no way define, limit, construe, or describe the scope or intent of such sections or articles of this use agreement nor in any way affect this Rental Agreement.


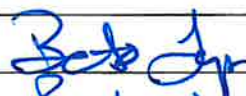
18. **PARTIAL INVALIDITY:** If any section, clause, sentence, word, or provision of this Rental Agreement or the application thereof to any party or circumstances shall, to any extent, be or become invalid or illegal, and such provision shall thereby and each remaining of this Rental Agreement shall not be affected thereby and each remaining provision of this Rental Agreement shall be valid and enforceable to the fullest extent permitted by law.

19. **GOVERNING LAW:** The law of the State of Missouri shall govern the validity, performance and enforcement of this Rental Agreement.

20. **GOVERNMENTAL APPROVALS:** This Rental Agreement is contingent upon Renter's obtaining all necessary governmental licenses, permits and approvals, including fire department, if applicable. Renter shall use its best efforts to obtain and maintain such approvals. In the event such approvals are denied due to the physical structural members of the building constructed by Church and specifically excluding, without limitation, the equipment, furnishings and improvements supplied by Renter, then Renter shall have the right to terminate this Rental Agreement. In the event Renter fails to obtain such permits through no fault of its own, this Rental Agreement shall terminate. In the event such approvals and permits are revoked or are not maintained by Renter for any reason, such shall be a default hereunder and Church shall have the right to terminate the Rental Agreement and exercise all other rights and remedies herein.

21. **ENTIRE AGREEMENT:** It is expressly understood and agreed by and between the parties hereto that this Rental Agreement and any riders attached hereto forming a part hereof set forth all of the promises, agreements, conditions and understandings between Church and Renter relative to the Property, and there are no other promises, agreements, conditions or understandings, either oral or written, between them other than as set forth herein. It is further understood and agreed that no subsequent modification, amendment, change or addition to this Rental Agreement shall be binding upon Church or Renter unless reduced to writing and signed by them.

IN WITNESS WHEREOF, the parties have executed this Rental Agreement the date and year above written.

COMMUNITY OF CHRIST	
(Signature) 	(Signature) 
(Print Name) Wim van Klinken	(Print Name) Beto Lopez
(Date) March 14, 2024	(Date) 3/18/24
(Title) Director of Business Operations	(Title) Board President

## SCHEDULE A

1. PREMISES. The following designated room(s) or areas (Property) in the Auditorium, 1001 W. Walnut, Independence, Missouri shall be governed by the attached agreement:

Rooms: Conference Chamber (main floor only), Lower Assembly Room, and East Prep Room

2. DATE: This Agreement shall be for the following date(s):  
 Event: Guadalupe Centers High School Graduation  
 Date: Tuesday, May 21, 2024  
 Time: 7:00 p.m.

3. EVENT SPECIFICS.

Rehearsal Date/Time:	Monday, May 20, 11am-1pm		
Set-Up Time:	4:00pm	Time Doors Open to Public:	5:30pm
Starting Time of Event:	7:00pm	Closing Time:	9:00pm
Admission Fee Charged:	N/A		
Sale of any items:	N/A	If yes, what:	
Estimated Attendance:	600	Number of Graduates:	101
Caterer:	N/A	Tickets Required:	No

4. The Church shall provide heat, cooling and lighting as deemed necessary by Church, as well as use of the following, as designated:

Organ:	no	Piano:	no
Use of Band:	no	Use of Choir:	no
Soloists:	no	Public Address System:	yes
Video Recording:	no	Audio Recording:	no
Special Lighting Effects:	no	Video Slides/Big Screen:	no
Videotape Playback/Big Screen:	no	Live Video Projection/Big Screen:	no
CD/Cassette Playback:	no		

Special Platform Set-up: chairs, one large podium, one small podium, and one 8' table on stage, wheelchair ramp.

5. FEES. Renter agrees to pay the following fees (if applicable) to be billed after the event. *[Room charges include Electronic Media staff labor for standard sound and lighting, facilities staff labor for setup, maintenance and clean-up].*

Room Charge	\$8750 (lower floor only, w/ rehearsal)
Electronic Media Eqpt *	\$

<b>Total Initial Charges</b>	<b>\$8750</b>
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\* If the decision is made to use additional Electronic Media equipment not included above, the rental fees for that equipment will be added to the final billing.

6. LABOR CHARGES.

Renter agrees to pay the following additional labor charges, if utilized, to be computed after completion of the event:

- 6.1 \$31.20 per hour worked (subject to change), per person, for facilities staff labor beyond the standard setup, maintenance and clean-up covered in Paragraph 5.
- 6.2 \$35.00 per hour worked (subject to change), per person, for the Electronic Media staff beyond the standard setup covered in Paragraph 5.

7. POLICE REQUIREMENTS.

The Church requires The Renter to provide, at The Renter's expense, no fewer than **four uniformed IPD police officers** inside the building and **one officer with police car** patrolling the parking lot **one hour before, during, and one hour after** The Renter's event.

- 7.1 ~~In addition, one police officer with police car is required to patrol parking lot 30 min. prior, during, and 30 min. after rehearsal. If buses are used and no students drive to rehearsal, then no police officer is necessary in parking lot. An officer or security guard can be used inside the building instead.~~

8. ADDITIONAL TERMS RELATED TO COVID-19 PREVENTION

Lessee understands that they are responsible for enforcing all local, state, and federal requirements related to events and gatherings for COVID-19 prevention and accepts the following additional terms:

- ~~1. No food or drink will be allowed in the Premises during the Event due to the COVID-19 pandemic.~~
2. Lessee must adhere to all local government laws, regulations, orders, mandates, and recommendations related to gatherings and social distancing. MASKS ARE NOT REQUIRED (as of 03/14/24).
3. Singing, dancing and other types of physical contact between persons who are not members of the same household are discouraged.
- ~~4. Lessee agrees to provide masks for all attendees to wear at their individual discretion. CofC will provide a box (50) of masks to have as extra at the reception desk. Lessee agreed to provide a box (50) of masks to have as extra at the reception desk.~~
5. Lessee agrees that no attendee who is suffering from fever or symptoms of COVID-19 will be allowed to remain at the event.
- ~~6. No more than \_\_\_\_\_ persons will be allowed in the Premises pursuant to XX% of the total occupancy capacity of the Premises.~~
7. Lessee will record the name and contact information of all attendees and provide the record to Lessor and government authorities upon request for the purpose of contact tracing.
8. Lessee will notify Lessor upon receiving notice that any attendee tests positive for COVID-19 within fourteen days of attendance at the Event.

March 12, 2024

Beto Lopez, Chair Board of Directors  
Guadalupe Centers Schools  
1015 Avenida Cesar E Chavez  
Kansas City, MO 64108

**RE: Transmittal of MCPSC's 2022-2023 Annual Report**

Dear Mr. Lopez,

This letter transmits the Missouri Charter Public School Commission's 2022-2023 Annual Report of Guadalupe Center Schools (GCS).

This report reflects the first year of the LEA's five-year contract. GCS's overall rating for FY23 is **Partially Meets**. GCS's academic performance as measured by the MAP test decreased slightly from FY22 to FY23; which resulted performance below Kansas City Public Schools, for the same tested grades, and remains far below the state average for similar students in all subjects. We are alerting GCS that if this trend continues the school could be at risk of nonrenewal. The board is advised to continue to analyze the data and strategies in place to address the decline.

Charter schools sponsored by the Commission are reviewed annually as to their progress in meeting the Commission's performance framework standards, provisions of their performance contacts and Commission policies. Commission staff review required submissions provided by the school for accuracy, timeliness, and compliance. This report is one item in the *comprehensive body of evidence* used in evaluating schools sponsored by the Commission.

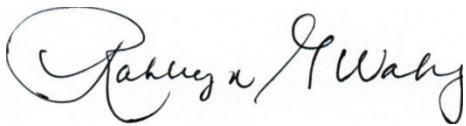
Our review determined GCS is **Partially Meets** based on:

- The academic performance of the school is designated **Partially Meets**. GCS met or exceeded state standard for growth on the MAP test. Additionally, GCS met the goal for percent of students demonstrating AEP or meeting growth targets on the ACCESS test. However, the overall proficiency rates on the MAP test declined from FY22 to FY23. The Commission encourages the board to review the strategies outlined in the renewal plan and determine if they are the correct strategies for producing the desired results in academic achievement for students.
- The financial performance is designated **Meets**. GCS carries a healthy fund, and the majority of the financial indicators are meets. The Commission encourages the board to continue to monitor the financial position of the school to ensure fiscal viability especially in light of the end of federal ESSR funding.
- The learning environment, operations and governance were designated **Meets**. GCS offers a positive learning environment and continues to demonstrate strong governance.

The Commission strongly encourages your board to review the information in this report thoroughly and use this information as you plan for the 2024-2025 school year. A member of our team will be presenting the report at the March 21 board meeting and will be able to answer any questions from you or your board at that time.

We have attached some questions you and your board may find helpful as you review the annual report. We recognize that this data has likely already been analyzed by the board and MCPSC encourages the board to continue to analyze the identified areas of improvement in this report and continue to build on the progress and changes already made.

Sincerely,



Robbyn G. Wahby  
Executive Director

CC: Jim Hammen, Superintendent  
Members, Guadalupe Centers Schools Board of Directors  
Members, Missouri Charter Public School Commission

#### Attachments

- Examining your Annual Report Questions
- 2022-2023 Annual Report
- FY23 DESE Assurance Checklist
- FY23 Site Visit Report

## Charter Boards: Examining Your Annual Report from the Commission

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The Missouri Charter Public School Commission has a contract with the Board of each of our sponsored charter public schools. The Annual Report is one of the Commission's tools to promote a positive and forward-looking relationship with the Charter School Board relative to their accountability for the performance of the school and to the conditions of the contract.

Student, school, and education system data is reasonably complex. The Annual Report, by itself, may not tell a complete story about the progress and circumstances of the school enterprise. Here are some questions that members of Boards may find useful in working with, and supporting, their School Leader in using the Annual Report data to focus the efforts of the Board.

	<b>Considerations When You Look at the Annual Report</b>
<b>For Board Chairs</b>	<ul style="list-style-type: none"><li>• Does our Board's Annual Calendar force us to routinely examine the key elements of the Annual Report?</li><li>• Does our Board, collectively, have a clear understanding of both where we are and where we expect to be?</li><li>• Does our Board, collectively, understand what it will take in resources and support to accelerate achievement gains?</li><li>• Has our Board taken the necessary Policy, Program, and Partnership actions to support the School Leader and team?</li></ul>
<b>For Board Members Chairing or Serving on a Student Performance Committee</b>	<ul style="list-style-type: none"><li>• How do our current and future approaches to Curriculum Alignment and Quality Instruction assure accelerating gains in student performance?</li><li>• What are the specific Policies, Programs, or Partnership options that are most likely to improve student learning? What is required for local implementation/adaptation as well as fidelity to best practice?</li><li>• What unique assets and impediments to improvements exist in our school, student population, and community?</li></ul>
<b>For All Members of the Board</b>	<ul style="list-style-type: none"><li>• What is our expected rate of improvement for the MAP Performance Index, Student Growth, and Annual Performance Review Points?</li><li>• How do our most recent results compare to our Performance Contract expectations?</li><li>• What are the Board and school's most important levers for accelerating student performance in the next 18 to 36 months?</li></ul>

# Guadalupe Centers Schools

## 2022-2023 Annual Report

Annual Performance: **Partially Meets**

Year Opened: 1999-2000

Next Renewal: 2026-2027

Location: Kansas City

Enrollment: 1,569

Grades Served: PK-12

Contract Year: 1/5



Academics

Partially Meets



Financial  
Management

Meets



Learning  
Environment

Meets



Governance

Meets



Operations

Meets






# Performance Summary

STANDARDS AND INDICATORS	SECTION STANDARD RATING
<b>I. ACADEMICS</b>	
Federal & State Accountability	Partially Meets
Student Academic Proficiency	Falls Far Below
Student Academic Growth	Meets
Postsecondary Readiness	Meets
School-Specific Academic Measure(s)	Partially Meets
<b>II. FINANCE</b>	
Near-Term Financial Health	Meets
Financial Sustainability	Meets
<b>III. LEARNING ENVIRONMENT</b>	
School Environment	Meets
Education Program Compliance	Meets
Student Rights and Requirements	Meets
<b>IV. GOVERNANCE</b>	
Board Operations	Meets
Holding Management Accountable	Meets
Compliance and Reporting	Meets
<b>V. OPERATIONS</b>	
Financial Management	Meets
Compliance and Reporting	Partially Meets
Employee Rights and Requirements	Meets





# Understanding this Report

Dear Reader,



This report is distributed annually for each school sponsored by the Commission so parents/care givers, community members, elected officials and other stakeholders are informed about the performance of the schools we sponsor. The Commission monitors five key performance areas:

- I.  **Academics** – *How well are the students performing on national, state and interim assessment? Is the school meeting their performance contract goals? Is the school meeting its mission?*
- II.  **Finance** – *Has the school appropriately managed tax payer and philanthropic dollars to ensure the school is sustainable?*
- III.  **Learning Environment** – *Has the school met federal and state requirements so students are safe and have all the rights afforded to them?*
- IV.  **Governance** – *Has the board of directors provided the stewardship, oversight and accountability required of a public school board and a Missouri non-profit?*
- V.  **Operations** – *Has the school operated effectively, safely and in compliance with policies, regulations and statutes?*

The first two pages of this report provide readers with a quick summary of the schools performance. The Annual Performance of the school is rated **Meets**, **Partially Meets/Does Not Meet** or **Falls Far Below** based on results in each of the performance areas. Academics can also be rated **Exceeds** if it is higher than the state average. Targets for each indicator can be found in the [performance framework](#). Ratings are color coded throughout the report, as outlined in this chart.

PERFORMANCE RATINGS DEFINED		
	<b>Exceeds</b>	Exceeding expectations and showing exemplary performance. Academic Performance is the only standard eligible for Exceeds.
	<b>Meets</b>	Generally meets the criterion, is performing well, is meeting expectations for performance, and/or minor concern(s) are noted.
	<b>Partially Meets or Does Not Meet</b>	Meets some aspects of the criterion, but not others and/or moderate concern(s) are noted.
	<b>Falls Far Below</b>	Falls far below the stated expectations and/or significant concern(s) are noted. The failures are material and significant to the viability to the school.

Each key performance area contains a specific indicators and measures. Indicators gage these essential compliance and performance areas. The direction of the arrow will tell you if the school's performance for each specific area is improving or declining since last year's report.

PERFORMANCE OVER TIME	
	Increasing, moving in the right direction over time
No Arrow	Neither increasing or decreasing
	Decreasing, moving in the wrong direction over time

Each indicator is made up of measures, based on observations and data collected by the Commission. The following pages detail the results of these measures for the current year. When possible, prior year performance and a three year average are noted. Explanations of the various measures, computations (where appropriate), and the source of the data can be found <https://mcpsc.mo.gov/media/pdf/annual-report-terms-calculations-and-sources>.

The Commission wishes to express its gratitude to the National Association of Charter School Authorizers for use of its research and publications, especially Core Performance Framework and Guidance. The Commission has adopted NACSA's Principles and Standards for authorizing. We have built our performance framework and annual report on NACSA's research and continue to strengthen our work based on national best practices in charter school accountability.

Sincerely,

Missouri Charter Public School Commission

# Guadalupe Centers Schools Overview

<b>GRADES SERVED</b>	PK-12
<b>SCHOOL ADDRESS</b>	5123 Truman Rd. Kansas City, MO 64127
<b>SCHOOL WEBSITE</b>	www.guadalupecenters.org
<b>AREAS SERVED</b>	Citywide
<b>LEADERSHIP</b>	Mr. Beto Lopez, Board President Dr. Jim Hammen, Interim Superintendent
<b>SCHOOL MISSION</b>	To create and empower our school community by providing rigorous and engaging academic and cultural experiences.

## Student Demographics

<b>TOTAL ENROLLMENT</b>	1,569
<b>ATTENDANCE</b>	59.6%/90%
<b>RACE/ETHNICITY</b>	<b>% OF TOTAL</b>
Asian/Pacific Islander	*
Black	1.3%
Hispanic/Latino	96.1%
Multiracial & Other	0.5%
Native American	*
White/Caucasian	1.9%

<b>HISTORICALLY UNDERSERVED POPULATIONS % OF TOTAL</b>	<b>% OF TOTAL</b>
Free or Reduced-Price Lunch	95.1%
Students with Disabilities	7.6%
English Language Learners	68.2%
Homeless/Migrant Students	2.2%

<b>DISCIPLINE INCIDENTS – TOTAL</b>	4
<b>RACE/ETHNICITY</b>	<b>% OF TOTAL</b>
Asian/Pacific Islander	25%
Black	0%
Hispanic/Latino	25%
Multiracial & Other	0%
Native American	0%
White/Caucasian	50%


STAFF AND BOARD DEMOGRAPHICS			
	BOARD	ALL EMPLOYEES	TEACHERS
<b>TOTAL NUMBER</b>	7	226	128
<b>RACE/ETHNICITY % OF TOTAL</b>			
Asian/Pacific Islander	0%	1.7%	1.5%
Black	0%	6.2%	3.1%
Hispanic/Latino	100%	35%	22.7%
Multiracial & Other	0%	0.9%	1.6%
Native American	0%	0.4%	0.8%
White/Caucasian	0%	55.8%	70.3%



STUDENT ENROLLMENT BY GRADE	
PK	67
K	124
1	123
2	120
3	118
4	117
5	112
6	107
7	120
8	117
9	116
10	118
11	107
12	103



# I. Academic Performance

Partially Meets

This section provides an overview of the school's performance in the year reviewed on a variety of academic measures, and a view of recent historical trends the school is accountable for achieving, as established by applicable federal and state law and the charter contract. The measures provide information about student growth and outcomes. Due to COVID19, APRs were not produced in FY20 or FY21. FY22 and FY23 APRs were produced under MSIP 6 guidelines.

INDICATORS AND MEASURES	STANDARD	SCHOOL PERFORMANCE				RATING		NOTES
		3YR AVG	FY21 *	FY22	FY23	Rating	Direction	
FEDERAL & STATE ACCOUNTABILITY								
ESEA Designation	In Compliance (IC)		IC	IC	IC	Meets		Elementary School identified for Targeted Support in 2022.
State Rating	≥70%	N/A	N/A	72%	69.6%	Partially Meets		This is a combination of performance and continuous improvement points established by DESE for districts in MSIP 6.
State Rating Academic Achievement	≥70%			63.8%	59.2%			This number only includes academic achievement points generated using MSIP 6 calculation for the APR.
STUDENT ACADEMIC PROFICIENCY								
Proficiency – English (All)	On Track for APR Status	16.1	13.7	18.4	16.2	Partially Meets		Approaching rating on 2023 APR with MPI of 329.6
Proficiency – English (Student Group)	On Track for APR Status	16.1	13.7	18.3	16.2	Partially Meets		Approaching rating on 2023 APR with MPI of 329.5
Proficiency Comparison – English	Meet or Exceed Local District	-7.5	-11.1	-5.9	-5.5	Falls Far Below		
Proficiency – Math (All)	On Track for APR Status	12.8	6.6	16.2	15.5	Partially Meets		Approaching rating on 2023 APR with MPI of 310.7
Proficiency – Math (Student Group)	On Track for APR Status	12.8	6.6	16.3	15.6	Partially Meets		Approaching rating on 2023 APR with MPI of 310.8
Proficiency Comparison – Math	Meet or Exceed Local District	-4.3	-5.7	-2.5	-4.6	Falls Far Below		





INDICATORS AND MEASURES	STANDARD	SCHOOL PERFORMANCE				RATING		NOTES
		3YR AVG	FY21 *	FY22	FY23	Rating	Direction	
Proficiency – Science (All)	On Track for APR Status	12.6	8.7	14.7	14.3	Partially Meets		Approaching rating on 2023 APR with MPI of 325.3
Proficiency – Science (Student Group)	On Track for APR Status	12.6	8.7	14.8	14.4	Partially Meets		Approaching rating on 2023 APR with MPI of 325.3
Proficiency Comparison – Science	Meet or Exceed Local District	-6.2	-9.3	-5.2	-4.2	Falls Far Below		
Proficiency – Social Studies (All)	On Track for APR Status	14.6	24.0	8.1	11.7	Partially Meets		Approaching rating on 2023 APR with MPI of 349.9
Proficiency – Social Studies (Student Group)	On Track for APR Status	14.7	24.0	8.1	12.0	Meets		On Track rating on 2023 APR with MPI of 349.5
Proficiency Comparison – Social Studies	Meet or Exceed Local District	-8.7	+1.3	-15.4	-12.1	Falls Far Below		
STUDENT ACADEMIC GROWTH								
Growth – English (All)	On Track for APR Status	51.7	52.1	52.2	50.7	Meets		Average rating on 2023 APR earning 68% of growth points
Growth – English (Student Group)	On Track for APR Status	51.6	52.1	52.2	50.6	Meets		Average rating on 2023 APR earning 68% of growth points
Growth – Math (All)	On Track for APR Status	53.3	52.6	56.3	51.1	Exceeds		Above Average rating on 2023 APR earning 77% of growth points
Growth – Math (Student Group)	On Track for APR Status	53.3	52.6	56.3	51.0	Exceeds		Above Average rating on 2023 APR earning 75% of growth points
Growth – Science (All)	On Track for APR Status	N/A	N/A	N/A	51.3	Meets		Average rating on 2023 APR earning 68% of growth points
Growth – Science (Student Group)	On Track for APR Status	N/A	N/A	N/A	50.3	Meets		Average rating on 2023 APR earning 60% of growth points
Growth – Social Studies (All)	On Track for APR Status	N/A	N/A	N/A	47.8	Partially Meets		Below Average rating on 2023 APR earning 38% of growth points
Growth – Social Studies (Student Group)	On Track for APR Status	N/A	N/A	N/A	N/A	Meets		Average rating on 2023 APR earning 50% of growth points

INDICATORS AND MEASURES	STANDARD	SCHOOL PERFORMANCE				RATING		NOTES
		3YR AVG	FY21 *	FY22	FY23	Rating	Direction	
POSTSECONDARY READINESS								
Graduation Rate	On Track for APR Status	70.1	67.6	70.5	72.1	Meets		On Track status in 2023 APR
Postsecondary Rate	On Track for APR Status	82.3	54.7	100	92.1	Exceeds		Target status in 2023 APR
ACT Performance	On Track for APR Status	15.4	16.5	15.1	14.6	Partially Meets		Approaching status in 2023 APR
SCHOOL-SPECIFIC ACADEMIC MEASURES								
Increase the MPI in ELA	335	N/A			330	Partially Meets		This goal was established in a contract amendment in the 22-23 school year.
Increase the MPI in Math	311	N/A			311	Meets		This goal was established in a contract amendment in the 22-23 school year.
Average NWEA Conditional Growth Index in Reading	0.05	N/A			-.32	Partially Meets		This goal was established in a contract amendment in the 22-23 school year. 4 of 8 grade levels met the old average CGP goal of 35.
Average NWEA Conditional Growth Index in Math	0.05	N/A			-.37	Partially Meets		This goal was established in a contract amendment in the 22-23 school year. 6 of 8 grade levels met the old average CGP goal of 35.
Percent of ELL students demonstrating AEP or meeting growth target on ACCESS 2.0 test.	25%	28%	14%	40%	31%	Meets		

## II. Financial Performance

Meets

This section provides an overview of the school's performance in the year reviewed and a view of recent historical trends on financial measures the school is accountable for achieving. They provide information about the school's financial health and sustainability.

INDICATORS AND MEASURES	STANDARD	3-YR AVG.	FY21 VALUE	FY22 VALUE	FY23 VALUE	RATING	NOTES
<b>NEAR-TERM MEASURES</b>							
Current Ratio	>1.0	N/A		No liabilities	No liabilities	Meets	
Unrestricted Days Cash on Hand	30/60/90	N/A		170	68	Does Not Meet	
Enrollment Variance	=>95%	N/A		96%	96%	Meets	
Debt Default	Making payments; comply with covenants	N/A		Meets	Meets	Meets	
Fund Balance	3% or greater	N/A		49.04%	52.46%	Meets	
<b>SUSTAINABILITY MEASURES</b>							
Total Margin	Positive	N/A		11.8%	10.8%	Meets	
Debt to Asset Ratio	<.9	N/A		0.0	0.0	Meets	
Cash Flow	Multiple years positive	N/A		Positive \$2,498,182	Negative \$6,127,085	Does Not Meet	
Debt Service Coverage Ratio	=>1.1	N/A		1370	No Debt	Meets	

NOTE: FY22 was the first year Guadalupe Center Schools was sponsored by the Commission and therefore FY21 financial data is not included in this report.

### III. Learning Environment Compliance

Meets

This section reports the school's overall performance in fulfilling its obligation to provide a safe, healthy and equitable place for children to learn and grow. These measures are established in mostly in federal and state statutes, as well as those items required in the school's charter and contract.

INDICATORS AND MEASURES	STANDARD	RATING	NOTES
<b>SCHOOL ENVIRONMENT</b>			
Complying with facilities and transportation requirements	Material Compliant	Meets	
Complying with health and safety requirements	Material Compliant	Meets	
Handling student information and data appropriately	Material Compliant	Meets	
<b>EDUCATION PROGRAM COMPLIANCE</b>			
Implementing the material terms of the education program as defined in the current charter contract	Material Compliant	Meets	
Complying with applicable education requirements	Material Compliant	Meets	
Protecting the rights of students with disabilities	Material Compliant	Meets	
Protecting the rights of English Language Learner (ELL) students	Material Compliant	Meets	
<b>STUDENT RIGHTS AND REQUIREMENTS</b>			
Protecting the rights of all students	Material Compliant	Meets	
Open, free access to apply and enroll	Material Compliant	Meets	

## IV. Governance

Meets

This section reports the board of directors overall performance in the year in fulfilling legal requirements and fiduciary/public stewardship responsibilities. Compliance with state statutes and Commission policies relevant to governing a public school and Missouri non-profit are also rated in this section.

INDICATORS AND MEASURES	STANDARD	RATING	NOTES
<b>BOARD OPERATIONS</b>			
Board Training	100% of board members have participated in training	Meets	
Committee Structure	Structure is in place and committees are meeting	Meets	
Review and Updates Board Policies Annually	Material Compliant	Meets	
Strategic Plans, Board Goals	Annual goals and plans adopted by Board	Meets	
<b>HOLDING MANAGEMENT ACCOUNTABLE</b>			
CEO Evaluation	Completed	Meets	
Monitor Performance, School and Board Goals	Demonstrated Consistent Monitoring	Meets	
<b>COMPLIANCE AND REPORTING</b>			
Missouri Ethic Commission Filings	Material Compliant	Meets	
ASBR	Material Compliant	Meets	
Missouri Sunshine Law Compliance	Material Compliant	Meets	
Registered with the Secretary of State	Material Compliant	Meets	

# V. Operational Compliance

Meets

This section reports the school's overall performance in the year reviewed in fulfilling legal and contractual requirements and responsibilities relevant to organizational reporting and monitoring requirements.

INDICATORS AND MEASURES	STANDARD	RATING	NOTES
<b>FINANCIAL MANAGEMENT AND OVERSIGHT</b>			
Meeting financial reporting and compliance requirements	Material Compliant	Meets	
Following Generally Accepted Accounting Principles (GAAP)	Material Compliant	Meets	
<b>EMPLOYEE RIGHTS AND REQUIREMENTS</b>			
Respecting employee rights	Material Compliant	Meets	
Completing required background checks	Material Compliant	Meets	
Meeting teacher and other staff credentialing requirements	Material Compliant	Meets	
<b>COMPLIANCE AND REPORTING</b>			
Federal and State reporting requirements	Material Compliant	Meets	
Local Reporting requirements	Material Compliant	Meets	
Commission reporting requirements	Material Compliant	Does Not Meet	Materially compliant; On time: 79%; Accurate 99%
Document Retention requirements	Material Compliant	Meets	



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF QUALITY SCHOOLS – MISSOURI SCHOOL IMPROVEMENT PROGRAM

**2022-23 MISSOURI CHARTER SCHOOL ASSURANCE CHECKLIST**

CHARTER SCHOOL NAME <b>Guadalupe Centers Schools</b>	COUNTY-DISTRICT CODE <b>048-902</b>
CHARTER SCHOOL CONTACT NAME <b>Beto Lopez</b>	CHARTER SCHOOL CONTACT PHONE NUMBER <b>816-421-1015</b>
CHARTER SCHOOL CONTACT EMAIL <b>blopez@guadalupecenters.org</b>	FORM DUE DATE <b>June 30, 2023</b>

**INSTRUCTIONS**

Charter schools are required to be compliant with state and federal laws and State Board of Education regulations. The Missouri Department of Elementary and Secondary Education (DESE) has created this assurance checklist to assist charter schools with this compliance as well as to assist charter sponsors in the review of charters. Administrative Rules are located on the Missouri Secretary of State's website at: [www.sos.mo.gov/adrules](http://www.sos.mo.gov/adrules). All charters shall send responses to their sponsor by the date specified by the sponsor. Sponsors must submit the completed forms by June 30, 2023 to [charters@deese.mo.gov](mailto:charters@deese.mo.gov) or mail to:

Department of Elementary and Secondary Education  
Office of Quality Schools  
Attn: Charter Schools  
P.O. Box 480  
Jefferson City, MO 65102-0480

Mark each item in the left column as Yes, No, K-8 or N/A (not applicable). If answering "No" or "N/A," you must provide an explanation and plan for resolution of the deficiency in the comment box below.

QUESTIONS: Contact your Area Supervisor or the Charter School Section at 573-751-8247 or [charters@deese.mo.gov](mailto:charters@deese.mo.gov).

**CERTIFICATION**

	1. At least 80 percent of teachers are appropriately licensed or certificated to teach in Missouri public schools ( <a href="#">Section 160.420, RSMo</a> ).
YES (1)	a. Teachers
YES (1)	b. Other certificated staff
YES (1)	2. Districts and charter schools shall annually provide information to DESE regarding: use of third party employment agencies for substitute teachers, daily rate of substitute pay, employment of full-time and part-time substitute teachers, substitute teacher recruitment efforts, the substitute teacher interview process, and use of current school staff as substitute teachers during other assigned time, in accordance with <a href="#">Section 168.037, RSMo</a> .
YES (1)	3. The charter school provides all substitute teachers with a link to a web-based survey each day as required by <a href="#">Section 168.037, RSMo</a> .

**FINANCE**

	1. The charter is organizationally and fiscally viable as defined in ( <a href="#">Section 160.405, RSMo</a> ), not having:
YES (1)	a. a negative balance in its operating funds;
YES (1)	b. a combined balance of less than three percent of the amount expended for such funds during the previous fiscal year; or
YES (1)	c. expenditures that exceed receipts for the most recently completed fiscal year.
YES (1)	2. The charter school implements effective and efficient fiscal management systems that ensure accountability of charter school funds and provides charter financial and budgetary information to the public ( <a href="#">Sections 160.066, RSMo</a> and <a href="#">5 CSR 30-4.030</a> ).
YES (1)	3. If the charter contracts for pre-kindergarten services and claims attendance for state purposes, the pre-kindergarten provider meets the state pre-kindergarten program standards ( <a href="#">Sections 163.018, 163.161, RSMo</a> and <a href="#">5 CSR 25-100.320</a> ).

**GOVERNANCE**

	1. The charter school employs appropriate procedures to assure the accurate and timely reporting of data to state and federal agencies.
YES (1)	a. In accordance with the annual data acquisition calendar ( <a href="#">160.405.4(2), RSMo</a> )
YES (1,4)	b. Self-Monitoring Documents
YES	c. Child Abuse and Neglect Hotline ( <a href="#">Section 210.115, RSMo</a> )
YES (1,3,5)	d. School Safety Provisions ( <a href="#">Sections 160.522, 162.680.2, 167.023, 167.117, 167.627, 302.272, 569.155, 571.030, 574.115, 575.090, and 579.030.1(1), RSMo</a> )

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Director of Civil Rights Compliance and MOA Coordinator (Title VI/Title VII/Title IX/504/ADA/ADAAA/Age Act/GINA/USDA Title VI), 5th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email [civilrights@deese.mo.gov](mailto:civilrights@deese.mo.gov).

YES (1)	2. The charter school complies with federal laws relating to the protection of pupil rights, 20 U.S.C 1232h(b).
YES (1, 3)	3. The charter school reports school dropouts to the <a href="#">Missouri Literacy Hotline (Section 167.275, RSMo)</a> .
YES (1)	4. The charter school waives proof of residency requirements for a child whose parent or guardian is serving on specified active duty military orders ( <a href="#">Section 160.2000, RSMo</a> ).
YES (1)	5. The charter provides for student religious liberties in a manner consistent with Section <a href="#">160.405.4(1)</a> .
YES (1)	6. The charter school ensures that an American Flag is displayed in front of each school building and the Pledge of Allegiance is recited in at least one scheduled class of every pupil enrolled in the school, no less often than once per school day ( <a href="#">Section 171.021, RSMo</a> ).
YES (1)	7. The charter school ensures that, if requested by any recognized organization, it allows at least 30 minutes to provide unbiased information on organ, eye and tissue donation to the governing body of a charter ( <a href="#">Section 170.311, RSMo</a> ).
<b>INSTRUCTION/CURRICULUM/ASSESSMENT</b>	
NA (6)	1. The charter school has developed standards for teaching ( <a href="#">Section 160.045, RSMo</a> ).
YES (1)	2. The charter school complies with state high school graduation requirements ( <a href="#">Section 170.345, RSMo</a> and <a href="#">5 CSR 20-100.190</a> ).
YES (1)	3. The charter school provides one-half unit of high school health and personal finance credit for graduates ( <a href="#">5 CSR 20-100.190</a> ).
YES (1)	4. The charter school provides regular instruction in the <a href="#">United States and Missouri Constitutions</a> , as well as American history, American institutions and American civics. Unless an exception applies, students are required to successfully complete a course of such instruction that is at least one semester in length, as required by ( <a href="#">Section 170.011, RSMo</a> ).
YES (1)	5. The charter school ensures that all students entering ninth grade after July 1, 2017, pass an examination on the provisions and principles of <a href="#">American Civics</a> as required by ( <a href="#">Section 170.345, RSMo</a> ).
YES (1, 8)	6. The charter school ensures that each high school distributes to its students the information on critical need occupations as provided by the DESE each year before November 1 <sup>st</sup> ( <a href="#">Section 167.902, RSMo</a> ).
	7. The charter school ensures that it has policies and procedures in place allowing students to participate in the Missouri Course Access and Virtual School Program (MOCAP) ( <a href="#">Section 161.670, RSMo</a> ).
YES (1)	a. The charter school has adopted an enrollment policy that requires enrollment requests for MOCAP to be treated similarly to those for traditional courses.
YES (1)	b. The charter school provides for an appeal process upon denial of enrollment in MOCAP courses.
YES (1)	c. The charter school informs parents of their child's right to participate in the program by making program availability clear in the parent handbook, registration documents and by featuring it on the home page of the charter school's website.
YES (1)	8. The charter school shall determine a child is gifted only if the child meets the definition of "gifted children" as provided in ( <a href="#">Section 162.675, RSMo</a> ).
YES (1)	9. The charter school's course materials relating to sexual education instruction shall comply with statute ( <a href="#">Section 170.015, RSMo</a> ).
YES (1)	10. The charter school ensures that it conducts dyslexia screenings for students and provides reasonable classroom support consistent with the <a href="#">guidelines</a> developed by DESE ( <a href="#">Section 167.950, RSMo</a> ).
YES (1)	11. The charter school ensures that all pupils (during the pupil's four years of high school) receive 30 minutes of cardiopulmonary resuscitation instruction and training in the proper performance of the Heimlich maneuver or other first aid for choking. Instruction is to be included in the charter school's existing health or physical education curriculum and must meet the requirements of ( <a href="#">Section 170.310, RSMo</a> ).
	12. The charter school will: ( <a href="#">Section 167.268, RSMo</a> .)
YES (2)	a. Implement a reading success plan policy ( <a href="#">Section 167.268, RSMo</a> );
YES (2)	b. Assess all students enrolled in kindergarten through grade three at the beginning and the end of each school year for their level of reading or reading readiness on state-approved reading assessments ( <a href="#">Section 167.645, RSMo</a> );
YES (2)	c. Assess any newly enrolled student in grades one through five for their level of reading or reading readiness on a reading assessment from the state-approved list ( <a href="#">Section 170.014, RSMo</a> ); and
YES (2)	d. Provide reading success plans to students with substantial reading deficiencies and to those students who have been identified as being at risk of dyslexia. ( <a href="#">Section 167.645, RSMo</a> ).
YES (2)	13. The charter school assesses all students enrolled in kindergarten through grade three at the beginning and end of each school year for their level of reading or reading readiness on a reading assessment from state-approved reading assessments ( <a href="#">Section 167.645, RSMo</a> ).
	14. The charter school provides a reading success plan at the beginning of the school year to any student who:
YES (2)	a. Exhibits a substantial deficiency in reading which creates a barrier to a child's progress learning to read;
YES (2)	b. Has been identified as being at risk of dyslexia in the statewide dyslexia screening or has a formal diagnosis of dyslexia ( <a href="#">Section 167.645, RSMo</a> ).
YES (2)	15. The charter school has established a reading program in kindergarten through grade five based in scientific research ( <a href="#">Section 170.014, RSMo</a> ).

	16. The charter school provides instruction: in Braille reading and writing to eligible students as outlined in the BRITE Act ( <a href="#">Section 167.225, RSMo</a> ).
YES (2)	a. In Braille reading and writing to eligible students as outlined in the BRITE Act; and
YES (2)	b. In orientation and mobility training for blind and visually impaired students ( <a href="#">Section 167.225, RSMo</a> ).
YES (1)	17. The charter school provides mental health awareness training to students in accordance with <a href="#">Section 170.307, RSMo</a> .
YES (2)	18. The charter school, if it is a high school, offers at least one computer science course in an in-person setting or as a virtual or distance course option ( <a href="#">Section 170.018, RSMo</a> ).
YES (2)	19. The charter school provides student IDs with the three digit dialing code that directs calls and routes text messages to the Suicide and Crisis Lifeline ( <a href="#">Section 170.048, RSMo</a> ).
<b>PROFESSIONAL LEARNING</b>	
YES (1,6)	1. The charter school ensures that all educators in its employ, who hold a career continuous certificate, complete a minimum of 15 contact hours of professional development annually unless exempt ( <a href="#">Section 168.021, RSMo</a> ).
YES (1)	2. The charter school provides two hours of in-service training for all practicing teachers annually regarding dyslexia and related disorders ( <a href="#">Section 167.950, RSMo</a> ).
This is optional	3. All school personnel may participate in a simulated active shooter and intruder response drill conducted by law enforcement professionals, as described in statute. Program instructors must be certified by the Department of Public Safety's Peace Officers Standards Training Commission ( <a href="#">Section 170.315, RSMo</a> ). This is not a required training.
<b>SAFETY</b>	
YES (1 5)	1. The charter school has a written discipline policy; provides the policy to students, parents and guardians; and follows the requirements of <a href="#">Sections 160.261</a> and <a href="#">160.405, RSMo</a> .
YES (1)	2. The charter school complies with statute related to posting child abuse and neglect hotline information ( <a href="#">Section 160.975, RSMo</a> ).
YES (1)	3. The charter school requires the reporting of child abuse, including allegations of sexual misconduct involving a teacher or other employee of the charter school, and provides employee training in accordance with law ( <a href="#">Sections 160.261.2, 162.069</a> and <a href="#">210.115, RSMo</a> ).
YES (1)	4. The charter school maintains immunization records as required by statute and reports such data required by the Missouri Department of Health and Senior Services ( <a href="#">Sections 167.181</a> and <a href="#">167.183, RSMo</a> ).
YES (1, 3)	5. The charter school complies with all statutes related to the transportation of students ( <a href="#">Sections 162.064, 162.065</a> , and <a href="#">167.231 RSMo</a> ).
	6. The charter school complies with the Persistently Dangerous Schools provision of the Every Student Succeeds Act (ESSA) (P.L. 114-95) and (5 CSR 20-100.210).
NA (8)	a. Allow students who attend a persistently dangerous school to attend a safe public school within the charter school Local Education Agency (LEA).
NA (8)	b. Allow students who have been a victim of a violent criminal offense while in or on the grounds of the public school to attend a safe public school within the charter school LEA.
YES (1)	7. The charter school is required to disclose to any public school about any former employee, information regarding any violation of the published regulations of the state board of education, the district, or the governing body of the charter school by the former employee if such violation related to sexual misconduct with a student and was determined to be an actual violation of the board, of the district, or the governing body of the charter after a contested case due process hearing has been conducted, pursuant to board policy ( <a href="#">Section 162.068, RSMo</a> ).
YES (2)	8. The charter school complies with the provisions of the Get the Lead Out of School Drinking Water Act. Effective 2023-24 school year and beyond ( <a href="#">Section 160.077, RSMo</a> ).
Yes (1)	9. The charter school complies with the provisions of Will's Law related to individualized emergency health care plans for epilepsy and seizure disorders ( <a href="#">Section 167.625, RSMo</a> ).
<b>COMPLIANCE</b>	
YES (1)	1. The charter school complies with all the regulations of the state and federal programs in which the charter school participates ( <a href="#">5 CSR 20-100.130</a> , and <a href="#">5 CSR 20-300.110 to .120</a> .)
YES (1)	2. The charter school meets state and federal special education requirements for students with disabilities, economically disadvantaged students, migratory children, students whose native or home language is other than English and homeless youth ( <a href="#">Sections 162.680</a> and <a href="#">167.020, RSMo</a> , and <a href="#">5 CSR 20-300.110 to .120</a> ).
	3. The charter school complies with statutory standards including:
YES (1)	a. Administration of the statewide system of academic assessments, as designated by the State Board of Education under ( <a href="#">Section 160.518, RSMo</a> ).
YES (1, 3, 5)	b. Assurances for the completion and distribution of an annual report card as prescribed in ( <a href="#">Section 160.522, RSMo</a> ).
YES (1)	c. Collection of baseline data during the first three years of operation to determine the longitudinal success of the charter school ( <a href="#">Section 160.405.7, RSMo</a> ).

YES (1)	d. Measurement of pupil progress toward the pupil academic standards adopted by the State Board of Education under ( <a href="#">Sections 160.514</a> , and <a href="#">160.405.6(a) RSMo</a> ).
NA (1,5)	e. Publication of each charter school's Annual Performance Report ( <a href="#">Section 160.405, RSMo</a> ).
YES (1)	f. Compliance with laws and regulations of the state, county or city relating to health, safety and state minimum educational standards, including requirements relating to student discipline under ( <a href="#">Sections 160.261</a> , <a href="#">160.261.2</a> , <a href="#">167.161</a> , <a href="#">167.164</a> and <a href="#">167.171, RSMo</a> ).
YES (1)	g. Notification to law enforcement authorities of criminal conduct under ( <a href="#">Sections 167.115</a> and <a href="#">167.117, RSMo</a> ).
YES (1)	h. Transmittal of school records as required by ( <a href="#">Section 167.020, RSMo</a> ).
YES (1)	i. Provision of the minimum amount of school time as required by ( <a href="#">Section 171.031, RSMo</a> ).
YES (1)	j. Performance of employee background checks as required by ( <a href="#">Section 168.133, RSMo</a> ).
YES (5)	k. Protections to students and families with respect to certain surveys and evaluations as required by ( <a href="#">Section 167.113, RSMo</a> ).
NA (8)	4. The charter school notifies parents if the local education agency (LEA) or school within the LEA scores in the bottom 5% of the Annual Performance Report ( <a href="#">Section 162.084, RSMo</a> ).

### COMMENTS

Comment(s) are required for any item that has been marked as No or N/A.

1. The stated purpose of this form is "assuring that it has or will comply with state law, federal law, and State Board of Education regulations included during the 2022-23 school year." All charter schools sponsored by MCPSC have a signed contract on file at DESE. It assures compliance with all Missouri statutes related to charter public schools. MCPSC monitors throughout the year. MCPSC annually requests verification from DESE offices that monitor compliance to specific programs at the end of each fiscal year. MCPSC monitors schools compliance of annual items on the timeline dictated by the work function.
2. Statute(s) go into effect in FY24.
3. The following statutes do not applicable to charter schools: 571.030, 569.115, 574.115, 575.090, 597.030(1), 167.275, 160.522, 167.231
4. Self-monitoring document list is not provided.
5. One or more statutes in this section does not apply to charter schools, is a definition or the duty of another agency/board.
6. Only applicable to charter schools operated by a school district.
7. The statue cited is incorrect.
8. This statute does not apply to this charter school.
9. This school do not offer this or does not serve the grades where this applies.

### ASSURANCES

If you provide any "personal information" as defined in Section 105.1500, RSMo, concerning an entity exempt from federal income tax under Section 501(c) of the Internal Revenue Code of 1986, as amended, you understand and agree that you are voluntarily choosing to seek a state contract and providing such information for that purpose. The Department of Elementary and Secondary Education will treat such personal information in accord with Section 105.1500, RSMo, unless such information is subject to disclosure pursuant to federal or state law.

The superintendent/chief executive officer assures compliance with each of the items on the checklist.

SIGNATURE OF SUPERINTENDENT

DATE

The Charter Sponsor annually reviews the charter school's compliance with statutory standards, as required by [Section 160.405.7, RSMo](#).

SIGNATURE OF SPONSOR

DATE

SCHOOL: GUADALUPE EDUCATIONAL SYSTEM

YEAR: SY2022-2023

DATES: Feb. 8<sup>th</sup> and 9<sup>th</sup>, 2023

### **School Overview and History**

Guadalupe Education Systems was founded as a program through Guadalupe Centers, which has a long-standing history in Kansas City, Missouri.

In the early 1900's, following the Mexican Revolution, many Mexicans left their homeland to pursue a better life for themselves and their families. Many settled in the Westside Community of Kansas City, Missouri. Upon arrival, Mexican immigrants faced yet another hardship. Discrimination, Mexican children were not allowed into certain schools, while their parents were not allowed to shop in many places. Mexicans were also exploited in the workplace and basic services offered by area hospitals and government agencies were not granted to the Mexican people. Not knowing where to turn or how to respond, the need for basic services within the Mexican community continued to grow.

To answer this growing need, a Catholic women's club in 1919 decided to establish a volunteer school and clinic for the underprivileged Mexican immigrants who had settled in the Westside. Naming the entity after the patron saint of Mexico, the Guadalupe Center became one of the nation's first social service agencies for Latinos and has grown to be the heart of the Latino community within Kansas City.

Guadalupe Center (GCI) runs a number of programs including: family support services, older adults programming, teenage pregnancy prevention programming, youth development, a federal credit union, an outpatient treatment program, workforce development, youth recreation programming a financial opportunity center and Guadalupe Educational Systems.

One of the major programmatic pillars of GCI for the past three decades has been education. This is best highlighted by Plaza de Ninos Early Childhood Center established in 1985 and Alta Vista High School which started in 1989. With success occurring in both programs, GCI recognized the need to provide greater oversight and educational expertise in order to grow and improve its educational programming to meet the increased demand from the community.

In 2005, GCI created the Guadalupe Educational System (GES) as a 501(c)(3) subsidiary and appointed a nine-member board consisting of representation from GCI. The 2017-2018 school year represented a milestone when it served a full Pre-K through 12th grade program for the first time in its history.

GES serves 1,531 students across its Pre-K-12th grade program. As of 2022, all students receive free lunch. GES serves well over 50% of English Language Learners (73.62% at the elementary school, 61.36% at the middle school, and 54.65% at the high school). 96% of students at GES identify as Hispanic. The schools serve between 8% and 13% special education students depending on building.

### **Site Visit Process Overview**

MCPSC will conduct compliance site visits every year with GES, as they are in year one of a five-year charter. The team consisted of Martha McGeehon, Deputy Director of Accountability, and Tonya Richardson, Program Specialist, of Missouri Charter Public School Commission, and Marisol Rodriguez, Founder of Insignia Partners. Insignia Partners has been contracted to serve as the Site Visit Coordinator for the Commission's site visits in 2023.

Jim Hammen, Superintendent, organized the focus groups and interviews. The site visit included interviews with the Superintendent, Assistant Superintendent, the Superintendent and Board Chair, Director of Operations, CFO, and focus groups with principals, assistant principals, directors, the board and families. The student focus groups were scheduled at the middle and high school, but had to be cancelled due to a snow day on day two of the site visit. The site visit team observed the January 26th board meeting.

Observations were not intended to assess the academic quality of the school, or the actual performance of any group or individual, but were focused on all compliance issues as outlined in the Site Visit Protocol.

### **General Observations**

GES continues to move in the right direction. The mission of the school and the population it serves are highly aligned. All employees care deeply about GES students and families and work to provide a warm, caring educational experience. Consistency in many leadership positions has contributed to increased teacher retention rates, in spite of issues nationally. Overall, leadership at the Cabinet and building level work well together and are aligned on the direction and focus of the school. The board is well-versed in the school's academic performance, has systems in place for tracking, and is aligned to the strategic direction of the school system.

The major concern for GES is quality growth. Many expressed concerns about increased growth, lack of space, and lack of people. Given the high ELL population, additional personnel may be needed to support language acquisition. While a long-term plan is in the works, additional communication throughout the system on "the plan" to address space concerns could help alleviate current frustrations and concerns.

### **Findings**

#### **Criteria 1: Faithfulness to Charter**

##### ***Areas of Strength***

The mission of GES continues to be consistent and relevant. The entire PreK-12<sup>th</sup> system is aligned in mission and goals. It is clear that individuals at all levels understand and are bought into the "WIG" ("wildly important goal") and understand how their day-to-day actions are aligned. Cabinet and building level leaders are aligned in implementing the strategic plan, which is in place and being used to drive decisions. Contract goals are aligned to the strategic plan and individuals at all levels could articulate these goals.

The site visit team noted no concerns about equity and access when it comes to recruitment and enrollment practices. GES uses the common application system, School App KC, and

participates in a variety of recruitment events including at the Central Library, open houses, and at the Mexican Consulate. Information is provided in both English and Spanish and bilingual staff are always present. Currently GES has a wait list of over 400 students across the entire system.

### ***Areas of Growth***

A stronger system wide vision could be set, especially with the changes in leadership at the district and middle school building level. Some staff are looking for a clearer north star.

## **Criteria 2: Students' Opportunities to Learn**

### ***Areas of Strength***

There is a system-wide focus this year on being culturally responsive and providing SEL support. Teachers noted this in their discussion about student empowerment, growing confidence, and helping students be problem solvers.

Although everyone described not being satisfied with where any of the schools are academically, everyone described appropriate assessments, interventions, professional development, coaching, and data teaming. Literacy is a focus system-wide. The high school teachers feel academic performance is trending in the right direction with 11<sup>th</sup> graders very close to hitting the 75% benchmark on NWEA.

The board has operationalized tracking academic performance and were able to describe where the school is academically. They noted that they track NWEA throughout the year and compare year-to-year. They are also tracking WIDA scores and how many students are progressing or graduating out. They have established an instructional committee that dives deep into the data and then reports out during board meetings.

The school prioritized safety a few years ago and has strong safety plans in place that have been tested. They have not only hired KCPD to be partners in the buildings, they have upgraded wiring in the buildings to support technologies like Syntrex to issue ID cards, have security camera, and door systems along with proper protocols in place. Teachers described feeling safe and clear behavior expectations are in place.

Parents described being “blown away” by the SPED department and the services provided to their students. Teachers were accurately able to describe the process for referring a student for services using a S.I.T. team. Before school begins teachers get support to understand student's IEPs and any accommodations that need to be made.

### ***Areas of Growth***

ELL continues to be a focus and concern for most adults at GES. Because of the high numbers of ELL students and families, staff at all levels are looking for additional strategies and resources to ensure these students reach grade-level proficiency. Currently GES has engaged a consultant to conduct a dual language program feasibility study.

Elementary teachers described how students are growing but are frustrated that the growth is not enough to catch them up. They are excited about the new reading curriculum and feel it is contributing to increased growth, but worry it still isn't enough. They progress monitor, use small intervention groups, and strong Tier 1 instruction – which they noted is a big focus for the entire district. Many believe that students in elementary school are coming in further behind than before due to the pandemic.

Middle school teachers expressed a desire for more resource classes, integrationists, and clarity on expectations for providing tutoring. Additionally, at the middle school, while teachers could describe the S.I.T. process, they felt it was not as strong as it had been in prior years. The student culture at the middle appears to be fractured. Teachers noticed inconsistencies in expectations, communication issues, a lack of accountability and follow through this year. One teacher described it as “when there is a lack of cohesion and structure at the adult level it is going to be felt at the student level. When there is structure, students feel empowered to experience school in a positive way. Students don't know where the boundaries they can and can't cross.”

The relationship between teachers and cabinet level staff was mixed. Some expressed concern about not getting additional support they need for particular students. They noted that while some cabinet-level staff greet you by name, others appear to not know who you are.

Although parents felt as though the schools have high expectations for their students, there was a desire to see even higher expectations set. They asked for additional communication around sending kids to college and more consistency in behavior expectations. One parent expressed concern about bullying at the middle school and would like to see additional programming to support anti-bullying efforts. Parents also noted the increase in vaping amongst students and were concerned that it appears to be “trickling down” to the middle and even elementary school.

### **Criteria 3: Instructional Leadership**

#### ***Areas of Strength***

The transition of leadership at the cabinet level appears to have been very smooth. A number of people in leadership positions have some longevity, which provides a sense of calm over the entire system. Teachers noted that retention has been better (except at the middle school) over the past several years and attributed that to the strong retention at the building and cabinet.

The student and adult culture at GES continues to be described as one of a “family”. Parents feel welcome and respected and feel communication, especially from teachers, is overall very good. Elementary teachers described a sense of community amongst the staff, how comfortable they feel asking for help or advice from others, and how supported they feel at the building level. Middle school teachers described a “growing year” but noted that GES is like a second home where they have each other to rely on. High school teachers feel very welcome and as though the school is very community based, warm, and a place where students' culture is respected and represented.

Evaluation processes are in place and transparent for all GES employees.

The board has a functioning Instructional Committee that helps monitor the educational program. GES has established a Curriculum Council that meets to decide if there is a need for a new curriculum in a specific areas. There is a schedule of when different subject areas are up for discussion. Currently they are discussing the ELA curriculum. Currently the Curriculum Council is interviewing different companies and once they decide they will bring their recommendation to the Instructional Committee, which then brings the recommendation to the board.

Shifts in professional development have contributed to teachers feeling as though it is more relevant and timelier. The board monitors PD by looking at exit surveys and then by monitoring academic performance to make sure PD is impacting teacher's practices.

#### ***Areas of Growth***

The transition of leadership at the middle school has been difficult. Many teachers have left and others plan to leave this year. The middle school will be in a transition again next year, with many new staff members.

Although PD is now more relevant and timelier, some veteran teachers expressed a desire for more differentiated PD. As is typical, building level PD often feels more relevant than district-wide PD.

### **Criteria 4: Organizational Viability**

#### ***Areas of Strength***

The board meeting the site visit team observed was run effectively, followed the posted agenda and had strong representation. The board asked appropriate questions and approved suggested changes to the strategic plan. A committee structure is in place and appears to be functioning very well to support the work of the board.

Overall GES staff feels appropriately resourced when it comes to materials (although elementary teachers would like to not have to ask parents to bring in classroom supplies like tissues). Leadership described being able to get the curricular resources they need.

#### ***Areas of Growth***

The relationship between GCI and GES continues to be difficult at times. Although efforts have been made to address some of the issues, the organizations have different priorities which cause tension. GCI provides a number of services to GES, but no operating agreements appear to be in place. Food service and janitorial services are particular pain points, with individuals at all levels complaining of lack of quality service in both areas. Teachers and students complained about dirty classrooms, with teachers bringing in vacuums to make sure their rugs get cleaned. One teacher even enlisted a reward system to students who help her clean her tables and vacuum the floors. GES expressed concern about the quality of the services it receives but also felt pressure to not go outside GCI for services it needs.

GES does not feel as though they have enough control over their budget and contracted services from GCI. Both GCI and GES share a CFO, and the CEO of GCI is also the board chair of GES, which causes concerns about transparency and accountability from the Cabinet and building level leadership. However, when probed, the board was able to articulate the processes that are in place to ensure the school's board has financial control of the budget it is given.

Many noted that the board has struggled to make quorum this year, which has held up decisions and caused frustration. However, the board chair noted that additional members have been onboarded and the board plans to be more strategic in board recruitment in the years to come. They also restructured the committee structure to decrease the time commitment.

Space issues were mentioned numerous times, with people feeling as though they are "busting at the seams". The elementary school was particularly frustrated, with teachers often teaching off of carts, and intervention groups meeting in the hallways. One elementary teacher stated "we have added a lot of grade levels. It feels like the school may be growing too fast for how much staff they have. If support can't be offered for every classroom then feel like need to get more staff or cap enrollment." High school teachers expressed having too many resources but not enough people. Ensuring GES can provide a quality education while growing should be monitored.

As with most schools this year, transportation issues plague GES. Buses break down, bus drivers don't show or are over two hours late.



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION  
OFFICE OF QUALITY SCHOOLS – MISSOURI SCHOOL IMPROVEMENT PROGRAM

**2023-24 MISSOURI CHARTER SCHOOL ASSURANCE CHECKLIST- K-12**

CHARTER SCHOOL NAME <b>Guadalupe Centers Schools</b>	COUNTY-DISTRICT CODE <b>048-902</b>
CHARTER SCHOOL CONTACT NAME <b>Beto Lopez</b>	CHARTER SCHOOL CONTACT PHONE NUMBER <b>816-421-1015</b>
CHARTER SCHOOL CONTACT EMAIL <b>blopez@guadalupecenters.org</b>	FORM DUE DATE <b>February 24, 2024</b>

**INSTRUCTIONS**

Charter schools are required to be compliant with state and federal laws and State Board of Education regulations. The Missouri Department of Elementary and Secondary Education (DESE) has created this assurance checklist to assist charter schools with this compliance as well as to assist charter sponsors in the review of charters. Administrative Rules are located on the Missouri Secretary of State's website at: <https://www.sos.mo.gov/adrules>. All charters shall send responses to their sponsor by the date specified by the sponsor. Sponsors must submit the completed forms by February 24, 2024, to [charters@deese.mo.gov](mailto:charters@deese.mo.gov) or mail to:

Department of Elementary and Secondary Education  
Office of Quality Schools  
Attn: Charter Schools  
P.O. Box 480  
Jefferson City, MO 65102-0480

Mark each item in the left column as Yes, No, K-8 or N/A (not applicable). If answering "No" or "N/A," you must provide an explanation and plan for resolution of the deficiency in the comment box below.

QUESTIONS: Contact your Area Supervisor or the Charter School Section at 573-751-8247 or [charters@deese.mo.gov](mailto:charters@deese.mo.gov).

**CERTIFICATION**

	1. All teachers must have appropriate experience, training, and skills and at least 80 percent of teachers must be appropriately certificated to teach in Missouri's schools ( <a href="#">Section 160.420, RSMo</a> ).
Yes (1)	a. Teachers/Instructional Personnel
Yes (1)	b. Other certificated staff
Yes (1, 7)	2. Districts and charter schools shall annually provide information to DESE regarding: use of third party employment agencies for substitute teachers, daily rate of substitute pay, employment of full-time and part-time substitute teachers, substitute teacher recruitment efforts, the substitute teacher interview process, and use of current school staff as substitute teachers during other assigned time, in accordance with <a href="#">Section 168.037, RSMo</a> .
Yes (1)	3. The charter school provides all substitute teachers with a link to a web-based survey each day as required by <a href="#">Section 168.037, RSMo</a> .

**FINANCE**

	1. The charter is organizationally and fiscally viable as defined in ( <a href="#">Section 160.405, RSMo</a> ), not having:
Yes (1)	a. a negative balance in its operating funds;
Yes (1)	b. a combined balance of less than three percent of the amount expended for such funds during the previous fiscal year; or
Yes (1)	c. expenditures that exceed receipts for the most recently completed fiscal year.
Yes (1)	2. The charter school implements effective and efficient fiscal management systems that ensure accountability of charter school funds and provides charter financial and budgetary information to the public ( <a href="#">Sections 160.066, RSMo</a> and 5 CSR 30-4.030).
Yes (1)	3. If the charter contracts for pre-kindergarten services and claims attendance for state purposes, the pre-kindergarten provider meets the state pre-kindergarten program standards ( <a href="#">Sections 163.018, 163.161, RSMo</a> and 5 CSR 25-100.320).

**GOVERNANCE**

	1. The charter school employs appropriate procedures to assure the accurate and timely reporting of data to state and federal agencies.
Yes (1)	a. The department must calculate and publish an APR for charter schools "in the same manner" as school districts (charters must report necessary data as part of the department's data reporting requirements). ( <a href="#">Section 160.405.15, RSMo</a> ).
Yes (1)	b. In accordance with the annual <a href="#">data acquisition calendar</a> ( <a href="#">Section 160.405.4(2), RSMo</a> )
Yes (1, 4)	c. Self-Monitoring Documents (Federal Programs, Special Education)
Yes	d. Child Abuse and Neglect Hotline ( <a href="#">Section 210.115, RSMo</a> )
Yes (1, 3)	e. School Safety Provisions ( <a href="#">Sections 160.522, 162.680.2, 167.023, 167.117, 167.627, 302.272, 569.155, 571.030, 574.115, 575.090, and 579.030.1(1), RSMo</a> )

Yes (1)	2. The charter school complies with federal laws relating to the protection of pupil rights, 20 U.S.C § 1232h(b).
Yes (1)	3. The charter school reports school dropouts to the <a href="#">Missouri Literacy Hotline (Section 167.275, RSMo)</a> .
Yes (1)	4. The charter school waives proof of residency requirements for a child whose parent or guardian is serving on specified active duty military orders ( <a href="#">Section 160.2000, RSMo</a> ).
Yes (1)	5. The charter provides for student religious liberties in a manner consistent with <a href="#">Section 160.405.4(1) RSMo</a> .
Yes (1)	6. The charter school ensures that an American Flag is displayed in front of each school building and the Pledge of Allegiance is recited in at least one scheduled class of every pupil enrolled in the school, no less often than once per school day ( <a href="#">Section 171.021, RSMo</a> ).
Yes (1)	7. The charter school ensures that, if requested by any recognized organization, it allows at least 30 minutes to provide unbiased information on organ, eye and tissue donation to the governing body of a charter ( <a href="#">Section 170.311, RSMo</a> ).
<b>INSTRUCTION/CURRICULUM/ASSESSMENT</b>	
NA (6)	1. If applicable, the charter school has developed standards for teaching ( <a href="#">Section 160.045, RSMo</a> ).
Yes (1)	2. The charter school complies with state high school graduation requirements ( <a href="#">Section 170.345, RSMo</a> and 5 CSR 20-100.190).
Yes (1)	3. The charter school provides one-half unit of high school health and personal finance credit for graduates (5 CSR 20-100.190).
Yes (1)	4. The charter school provides regular instruction in the <a href="#">United States and Missouri Constitutions</a> , as well as American history, American institutions and American civics. Unless an exception applies, students are required to successfully complete a course of such instruction that is at least one semester in length, as required by ( <a href="#">Section 170.011, RSMo</a> ).
Yes (1)	5. The charter school ensures that all students entering ninth grade after July 1, 2017, pass an examination on the provisions and principles of <a href="#">American Civics</a> as required by ( <a href="#">Section 170.345, RSMo</a> ).
Yes (1,5)	6. The charter school ensures that each high school distributes to its students the information on critical need occupations as provided by the DESE each year before November 1 ( <a href="#">Section 167.902, RSMo</a> ).
	7. The charter school ensures that it has policies and procedures in place allowing students to participate in the Missouri Course Access and Virtual School Program (MOCAP) ( <a href="#">Section 161.670, RSMo</a> ).
Yes, (1)	a. The charter school has adopted an enrollment policy that requires enrollment requests for MOCAP to be treated similarly to those for traditional courses.
Yes, (1)	b. The charter school provides for an appeal process upon denial of enrollment in MOCAP courses.
Yes, (1)	c. The charter school informs parents of their child's right to participate in the program by making program availability clear in the parent handbook, registration documents and by featuring it on the home page of the charter school's website.
Yes, (1)	8. The charter school shall determine a child is gifted only if the child meets the definition of "gifted children" as provided in ( <a href="#">Section 162.675, RSMo</a> ).
Yes, (1)	9. The charter school's course materials relating to sexual education instruction shall comply with statute ( <a href="#">Section 170.015, RSMo</a> ).
Yes, (1)	10. The charter school ensures that it conducts dyslexia screenings for students and provides reasonable classroom support consistent with the <a href="#">guidelines</a> developed by DESE ( <a href="#">Section 167.950, RSMo</a> ).
Yes (1)	11. The charter school ensures that all pupils (during the pupil's four years of high school) receive 30 minutes of cardiopulmonary resuscitation instruction and training in the proper performance of the Heimlich maneuver or other first aid for choking. Instruction is to be included in the charter school's existing health or physical education curriculum and must meet the requirements of ( <a href="#">Section 170.310, RSMo</a> ).
	12. The charter school will: ( <a href="#">Section 167.268, RSMo</a> )
Yes (1)	a. Implement a reading success plan policy ( <a href="#">Section 167.268, RSMo</a> );
Yes (1)	b. Assess all students enrolled in kindergarten through grade three at the beginning and the end of each school year for their level of reading or reading readiness on state-approved reading assessments ( <a href="#">Section 167.645, RSMo</a> );
Yes (1)	c. Assess any newly enrolled student in grades one through five for their level of reading or reading readiness on a reading assessment from the state-approved list ( <a href="#">Section 170.014, RSMo</a> ); and
Yes (1)	d. Provide reading success plans to students with substantial reading deficiencies and to those students who have been identified as being at risk of dyslexia. ( <a href="#">Section 167.645, RSMo</a> ).
Yes (1)	13. The charter school assesses all students enrolled in kindergarten through grade three at the beginning and end of each school year for their level of reading or reading readiness on a reading assessment from state-approved reading assessments ( <a href="#">Section 167.645, RSMo</a> ).
	14. The charter school provides a reading success plan at the beginning of the school year to any student who:
Yes (1)	a. Exhibits a substantial deficiency in reading which creates a barrier to a child's progress learning to read;
Yes (1)	b. Has been identified as being at risk of dyslexia in the statewide dyslexia screening or has a formal diagnosis of dyslexia ( <a href="#">Section 167.645, RSMo</a> ).

Yes (1)	15. The charter school has established a reading program in kindergarten through grade five based in scientific research ( <a href="#">Section 170.014, RSMo</a> ).
Yes (1)	16. The charter school provides instruction: in Braille reading and writing to eligible students as outlined in the BRITE Act ( <a href="#">Section 167.225, RSMo</a> ).
Yes (1)	a. In Braille reading and writing to eligible students as outlined in the BRITE Act; and
Yes (1)	b. In orientation and mobility training for blind and visually impaired students ( <a href="#">Section 167.225, RSMo</a> ).
Yes (1)	17. The charter school provides mental health awareness training to students in accordance with <a href="#">Section 170.307, RSMo</a> .
Yes (1)	18. The charter school, if it is a high school, offers at least one computer science course in an in-person setting or as a virtual or distance course option ( <a href="#">Section 170.018, RSMo</a> ).
Yes (1)	19. The charter school provides student IDs with the three digit dialing code that directs calls and routes text messages to the Suicide and Crisis Lifeline ( <a href="#">Section 170.048, RSMo</a> ).
Yes (1)	20. If a charter school offers a social studies course related to, but not limited to, the Hebrew Scriptures, the Old Testament of the Bible, the New Testament of the Bible, it ensures compliance with <a href="#">Section 170.341, RSMo</a> .
<b>PROFESSIONAL LEARNING</b>	
NA (6)	1. The charter school ensures that all educators in its employ, who hold a career continuous certificate, complete a minimum of 15 contact hours of professional development annually unless exempt ( <a href="#">Section 168.021, RSMo</a> ).
Yes (1)	2. The charter school provides two hours of in-service training for all practicing teachers annually regarding dyslexia and related disorders ( <a href="#">Section 167.950, RSMo</a> ).
This is optional	3. All school personnel may participate in a simulated active shooter and intruder response drill conducted by law enforcement professionals, as described in statute. Program instructors must be certified by the Department of Public Safety's Peace Officers Standards Training Commission ( <a href="#">Section 170.315, RSMo</a> ). This is not a required training.
<b>SAFETY</b>	
Yes (1)	1. The charter school has a written discipline policy; provides the policy to students, parents and guardians; and follows the requirements of <a href="#">Sections 160.261</a> and <a href="#">160.405, RSMo</a> .
Yes (1)	2. The charter school complies with statute related to posting child abuse and neglect hotline information ( <a href="#">Section 160.975, RSMo</a> ).
Yes (1)	3. The charter school requires the reporting of child abuse, including allegations of sexual misconduct involving a teacher or other employee of the charter school, and provides employee training in accordance with law ( <a href="#">Sections 160.261.2, 162.069</a> and <a href="#">210.115, RSMo</a> ).
Yes (1)	4. The charter school maintains immunization records as required by statute and reports such data required by the Missouri Department of Health and Senior Services ( <a href="#">Sections 167.181</a> and <a href="#">167.183, RSMo</a> ).
Yes (1,3)	5. The charter school complies with all statutes related to the transportation of students ( <a href="#">Sections 162.064, 162.065</a> , and <a href="#">167.231 RSMo</a> ).
	6. The charter school complies with the Persistently Dangerous Schools provision of the Every Student Succeeds Act (ESSA) (P.L. 114-95) and (5 CSR 20-100.210).
NA (5)	a. Allow students who attend a persistently dangerous school to attend a safe public school within the charter school Local Education Agency (LEA).
NA (5)	b. Allow students who have been a victim of a violent criminal offense while in or on the grounds of the public school to attend a safe public school within the charter school LEA.
Yes (1)	7. The charter school is required to disclose to any public school about any former employee, information regarding any violation of the published regulations of the state board of education, the district, or the governing body of the charter school by the former employee if such violation related to sexual misconduct with a student and was determined to be an actual violation of the board, of the district, or the governing body of the charter after a contested case due process hearing has been conducted, pursuant to board policy ( <a href="#">Section 162.068, RSMo</a> ).
Yes (1)	8. The charter school complies with the provisions of the Get the Lead Out of School Drinking Water Act. Effective 2023-24 school year and beyond ( <a href="#">Section 160.077, RSMo</a> ).
Yes (1)	9. The charter school complies with the provisions of Will's Law related to individualized emergency health care plans for epilepsy and seizure disorders ( <a href="#">Section 167.625, RSMo</a> ).
Yes (1)	10. The charter complies with the Gun-Free Schools Act (GFSA) ( <a href="#">20 U.S.C. Section 7961</a> ), including providing assurances to DESE of the number of student expulsions related to firearms that occur each year.
<b>COMPLIANCE</b>	
Yes (1)	1. The charter school complies with all the regulations of the state and federal programs in which the charter school participates ( <a href="#">Section 167.161, RSMo</a> , 5 CSR 20-100.130, and 5 CSR 20-300.110 to .120).
Yes (1)	2. The charter school meets state and federal special education requirements for students with disabilities, economically disadvantaged students, migratory children, students whose native or home language is other than English and homeless youth ( <a href="#">Sections 162.680</a> and <a href="#">167.020, RSMo</a> , and 5 CSR 20-300.110 to .120).
	3. The charter school complies with statutory standards including:

Yes (1)	a. Administration of the statewide system of academic assessments, as designated by the State Board of Education under ( <a href="#">Section 160.518, RSMo</a> ).
Yes (1,3)	b. Assurances for the completion and distribution of an annual report card as prescribed in <a href="#">Section 160.522, RSMo</a> .
Yes (1)	c. Collection of baseline data during the first three years of operation to determine the longitudinal success of the charter school ( <a href="#">Section 160.405.7, RSMo</a> ).
Yes (1)	d. Measurement of pupil progress toward the pupil academic standards adopted by the State Board of Education under ( <a href="#">Sections 160.514, and 160.405.6(a) RSMo</a> ).
Yes (1,3)	e. Publication of each charter school's Annual Performance Report ( <a href="#">Section 160.405, RSMo</a> ).
Yes (1)	f. Compliance with laws and regulations of the state, county or city relating to health, safety and state minimum educational standards, including requirements relating to student discipline under ( <a href="#">Sections 160.261, 160.261.2, 167.161, 167.164 and 167.171, RSMo</a> ).
Yes (1)	g. Notification to law enforcement authorities of criminal conduct under ( <a href="#">Sections 167.115 and 167.117, RSMo</a> ).
Yes (1)	h. Transmittal of school records as required by ( <a href="#">Section 167.020, RSMo</a> ).
Yes (1)	i. Provision of the minimum amount of school time as required by ( <a href="#">Section 171.031, RSMo</a> ).
Yes (1)	j. Performance of employee background checks as required by ( <a href="#">Section 168.133, RSMo</a> ).
Yes (3)	k. Protections to students and families with respect to certain surveys and evaluations as required by ( <a href="#">Section 167.113, RSMo</a> ).
NA (5)	4. The charter school notifies parents if the local education agency (LEA) or school within the LEA scores in the bottom 5% of the Annual Performance Report ( <a href="#">Section 162.084, RSMo</a> ).

### COMMENTS

Comment(s) are required for any item that has been marked as No or N/A.

1. The stated purpose of this form is "assuring that it has or will comply with state law, federal law, and State Board of Education regulations included during the 2022-23 school year." All charter schools sponsored by MCPSC have a signed contract on file at DESE. It assures compliance with all Missouri statutes related to charter public schools. MCPSC monitors throughout the year. MCPSC annually requests verification from DESE offices that monitor compliance to specific programs at the end of each fiscal year. MCPSC monitors schools compliance of annual items on the timeline dictated by the work function.
2. This school do not offer this or does not serve the grades where this applies.
3. One or more statutes in this section does not apply to charter schools, is a definition or the duty of another agency/board: 571.030, 574.115, 575.090, 160.522, 167.231, 167.113.
4. Self-monitoring document list is not provided.
5. This statute does not apply to this charter school
6. Only applicable to charter schools operated by a school district.
7. Not yet developed by DESE and cannot be complied with as of the date of this checklist.

### ASSURANCES

The superintendent/chief executive officer assures compliance with each of the items on the checklist.

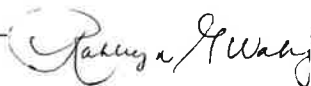
SIGNATURE OF SUPERINTENDENT

N/A See Performance Contract

DATE

The Charter Sponsor annually reviews the charter school's compliance with statutory standards, as required by [Section 160.405.7, RSMo](#).

SIGNATURE OF SPONSOR



DATE

Feb 21, 2024

boxSIGN

1972LLZ1-42172772



## KC BIZFEST SUCCESS, CONGRATS TO ALL!

GCCS

MAR 05, 2024

We are thrilled to announce that Jordi Martinez secured 3rd place at this year's KC Bizfest competition! Jordi's business plan was executed flawlessly, showcasing exceptional talent and dedication.

But that's not all! We are also proud to recognize two other outstanding students from Guadalupe Centers High School. Jordi Palmas has been awarded in the Advanced Leader category, while Juan Villanueva shines in the Most Congenial category.

These achievements reflect the hard work and determination of our students, who embody the spirit of leadership and resilience. They have truly represented Guadalupe Centers High School as community leaders, sharing their passion and commitment.

Congratulations to all our winners! Your accomplishments make us immensely proud.



**Guadalupe**  
Centers  
EDUCATIONAL SYSTEM  
CHARTER SCHOOLS

GUADALUPE CENTERS CHARTER SCHOOLS

**By the Numbers**

# **Enrollment/Attendance Report As of 3/14/24**

	Target Enrollment 23-24	Current Enrollment	SAKC Waitlist
<b>GES Pre-K</b>	73	78	18
<b>K</b>	125	122	9
<b>1</b>	125	124	27
<b>2</b>	122	122	17
<b>3</b>	116	115	22
<b>4</b>	120	120	20
<b>5</b>	116	115	15
<b>6</b>	115	113	21
<b>7</b>	130	122	18
<b>8</b>	125	114	17
<b>9</b>	125	117	33
<b>10</b>	125	117	14
<b>11</b>	115	103	15
<b>12</b>	110	110	4
<b>Totals</b>	<b>1642</b>	<b>1592</b>	<b>250</b>

5123 E. Truman Rd. Kansas City, MO

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**Guadalupe**  
Centers  
EDUCATIONAL SYSTEM  
CHARTER SCHOOLS

### **Staffing Positions Available as of**

- Reading Interventionist - Middle School
- Alternate Settings Facilitator - Middle School
- Long-Term Sub - High School
- Building Paraprofessional - High School
- SPED Paraprofessional - Elementary
- School Driver - CDL
- .5 School Bus Driver - CDL
- PreK Lead Teacher
- PreK Teacher Assistant (Floater)
- School Resources Officer
- Elementary Lead Principal
- 2024-2025 Teaching Positions

### **Summer School**

- Summer School Site Coordinators
- Summer School Classroom Teacher

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